

School District of Mishicot - Co-Curricular Code of Conduct

STATEMENT OF PHILOSOPHY

Participation in Mishicot High School co-curricular activities is an integral part of The School District of Mishicot's curriculum, which is a privilege and should elicit great pride in both the student and his/her family. While our number one goal as a school district is to provide a sound academic experience for all of our students, co-curricular activities provide unique opportunities for students to promote their mental, physical, social and emotional development. By providing a strong co-curricular program, Mishicot High School extends the privilege of enriching the mind and body to any student meeting district, Wisconsin Interscholastic Athletic Association (WIAA), and any applicable governing body's requirements. Our goal is to have strong programs focused on established rules and expectations to ensure individual and team success. Co-curricular participants who comply with this code of conduct demonstrate a desire to dedicate themselves to self-improvement as well as to enhance the best interests of fellow teammates, advisors/coaches and school. If accepted, this privilege carries certain responsibilities, and this co-curricular code presents these responsibilities.

The School District of Mishicot policy states that no person shall on the basis of race, color, sex, national origin, age, ancestry, creed, religion, pregnancy, marital or parental status, sexual orientation, or physically, mentally, emotionally disabled, learning-disabled, or handicapped be excluded from participation in, be denied the benefit of, or be subjected to discrimination under any program or activity and in employment.

ELIGIBILITY

These Rules of Eligibility are established by the Wisconsin Interscholastic Athletic Association (WIAA) and are supplemented with The School District of Mishicot rules:

- Enrollment in The School District of Mishicot as a full-time student.
- A current physical exam form or alternate year card to participate in physical co-curricular activities as determined by a licensed physician. The physical exam form must be completed every other year, with April 1st as the earliest day of the examination. The alternate year card with parent or guardian signature is used in the second year.
- Emergency medical form, acknowledgement of WIAA Guidelines, concussion protocol acknowledgment and code of conduct must be completed online each year.
- Parental/Guardian attendance at co-curricular code meetings or watch the online video as applicable.
- Concussion testing administered by athletic trainer

GOALS/OBJECTIVES:

Co-curricular activities are an integral part of our educational curriculum. It provides opportunities for learning experiences difficult to duplicate in other school activities. Mishicot High School co-curricular activities have the following goals:

- To develop leadership skills and responsibility
- To show team spirit, encourage others and contribute to good morale
- To be fair and treat others as one wishes to be treated
- To keep commitments to the team.
- To experience a variety of activities, to offer an outlet for a wide variety of students' abilities and interests
- To treat all persons respectfully regardless of individual differences; to show respect for legitimate authority (e.g. Coaches, Officials, Captains)
- To accept responsibility to set a good example for teammates, peers, younger students, fans and school community
- To understand the necessity of abstaining from the use of alcohol, tobacco, and other drugs in order to achieve the positive benefits of interscholastic athletics
- To help student athletes realize that participation in interscholastic athletics is a **privilege with accompanying responsibilities**
- To generate a sense of pride and unity in co-curricular programs for students, staff and community

Co-Curricular Activities Covered by Student Code of Conduct and Handbook include:

- | | |
|------------------------------------|--|
| 1. Baseball | 10. Forensics |
| 2. Basketball | 11. Golf |
| 3. Dance | 12. National Honor Society |
| 4. Cross Country | 13. Plays/Musicals |
| 5. Dance Courts (Homecoming, Prom) | 14. Softball |
| 6. FFA | 15. Track |
| 7. FBLA | 16. Volleyball |
| 8. FCCLA | 17. Wrestling |
| 9. Football | 18. And other school sponsored activities |

WIAA GUIDELINES FOR ATHLETIC PARTICIPATION:

- An athlete must meet school and DPI requirements defining a full-time student.
- An athlete must remain in good academic standings in order to compete in any sport.
- An athlete must be an amateur in all recognized sports of the Wisconsin Interscholastic Athletic Association in order to compete in any sport.
- An athlete may not receive reimbursement for play in the form of salary, cash or merchandise.
- An athlete may not accept merchandise awards such as jackets, sweaters, watches, rings, billfolds, balls, etc.
- An athlete may not permit the use of his/her name, picture, or personal appearance, as an athlete, in the promotion of any commercial endeavor.
- An athlete may not play in a contest under a name other than his/her own.
- An athlete may not play in more than two non-school contests at the same time that he/she is a member of a school team in that sport. Non-school contests must have school approval.

- An athlete shall be suspended from interscholastic athletics (competition) for acts at any time (including summer (a) involving buying, selling, use and/or possession of alcohol, tobacco or other drugs.
- An athlete may not compete if she/he becomes nineteen (19) before August 1 of any school year.

WIAA CONCUSSION GUIDELINES:

Essentially, any athlete who has concussion-related symptoms is removed from play. The athlete cannot return to play a game or practice until a doctor or certified athletic trainer signs a written authorization. The policy creates a "Return to Play Protocol." Each level in the protocol is supposed to take 24 hours with the athlete needing to be symptom free before moving to the next level in the protocol.

Under the policy, if any symptoms occur during the progression, the athlete should drop back to the previous level and try to complete that level after a 24-hour rest period.

Here are the levels of progression:

- No activity with complete physical and cognitive rest.
- Light aerobic exercise (less than 70% of maximum heart rate).
- Sports specific exercise (drills specific to the athlete's sport).
- Non-contact training drills.
- Full contact practice (following medical clearance).
- Return to play (normal game play).

RESPONSIBILITIES

It is important to understand that participating in co-curricular activities is a privilege and not a right. You are expected to share in the responsibility for such an opportunity that is provided, that shall include:

- **Responsibilities to You:** The most important of these responsibilities is to broaden and develop strength of character. You owe it to yourself to derive the greatest benefit from your high school experiences. To live a healthy lifestyle and to respect your health both physically and mentally at all times.
- **Responsibility to your Academic Studies:** Your academic studies and your participation in other co-curricular activities prepare you for your life as an adult. Co-curricular activities, while very important to young people, are only a small part of life.
- **Responsibilities to Your School:** Another responsibility you assume as a team member is to your school. The School District of Mishicot cannot maintain its position as having outstanding schools unless you do your best in the activity in which you are engaged and are a good role model. Other students and faculty are watching you. They know who you are and what you do. Make them proud. Be an example. Do not do anything to let them down.
- **Responsibility to your Community:** The community and school tax monies make this co-curricular activity experience possible. For that reason, we must remember that we hold a clear and paramount responsibility to our community. You assume a leadership role when you are involved with a co-curricular activity. The student body and citizens of the community know you. You are very visible with the spotlight on you. The student body, the community and other communities judge our schools by your conduct and attitude, both on and off the field. Because of this leadership role, you can contribute significantly to school spirit and

community pride. Our desire is that our students are a class act, not for the fact that we win rather that we are known as a program of character and excellence. Make The School District of Mishicot and the surrounding districts proud of your consistent demonstration of these ideals and beliefs.

- **Responsibility to Others:** As a school, team, and family member you are a responsible member in working together to ensure strong programs and reputations. When you know in your heart that you have lived up to all of the training rules, that you have practiced to the best of your ability every day and that you have participated in the activity “all out”, you can keep your self-respect and your family can be justly proud of you, win or lose.
- **Responsibility to Younger Students:** The younger students in The School District of Mishicot are watching you. They know who you are and what you do. The older upper-classmen, co-curricular participants are role models for the young students that will come after you. Make them proud. Be an example. They will copy you in many ways. Set good examples for them.

CODE OF CONDUCT RULES, MISDEMEANORS AND VIOLATIONS

As a co-curricular participant, it must be understood that this code of conduct program is designed to build and promote strong programs and for our participants to make positive choices. It is also to ensure that you have the best possibilities to succeed in your activity and to learn the valuable lessons that co-curricular activities can teach. Because your mental and physical well-being is essential to your success we want you to reach your full potential. Therefore, we are asking you to become an active part of the solution, not to become part of the problem.

CODE OF CONDUCT RULES

The following rules will apply to each co-curricular participant and will be in effect at all times during the co-curricular season. Each activity advisor/coach also has the prerogative to establish and implement additional rules specific to his/her particular program. Advisors/coaches are expected to share these in writing with their participants and their parents/guardians on or before the first day of practice. A copy of these additional guidelines and expectations will be available from the coach.

ACADEMIC RULES:

The School District of Mishicot encourages all students to strive for academic excellence. Students participating in co-curricular programming are expected to pass all course work.

Grades will be checked every three weeks. Assignments turned must be turned in 2 school days prior to grade checks to be included in the grade checks, to allow time for teacher assessment.

Please note that grade checks may occur in a busy period of an athletic season in which if a student is suspended for academic reasons, the student may miss a substantial number of competitions, depending on the activity in which they participate. It is very important for students/participants to always be in communication with their teachers regarding their academics so that all involved understand the impact of academic suspension from competition if grades are not passing for all coursework.

Grade Checks are run at 8:00am on the schedule below for the 2022 - 2023 school year.

September 23	3 Week Grade Check
October 14	6 Week Grade Check
November 3	End of First Term
November 22	3 Week Grade Check
December 16	6 Week Grade Check
January 19	End of 2 nd Term and 1 st Semester
February 10	3 Week Grade Check
March 3	6 Week Grade Check
March 24	End of Third Term
April 21	3 Week Grade Check
May 12	6 Week Grade Check
June 6	End of Fourth Term and 2 nd Semester Last Day Students – Grades due by June 7 th

***Reminder-Grades are pulled from PowerSchool (not Schoology).**

Academic Support

- Students have access to support in their academics.
- Students can communicate with their teachers in person in class, before/after school, during passing times, as well as via email. These are all opportunities to ensure open communication regarding students' academic eligibility and performance.
- Students can set up meeting times to work with teachers before school starting at 7:30am and after school until 4:00pm, or at any other predetermined meeting time between the student and teacher.
- Students can inquire about receiving individual tutoring sessions through the office and/or student services. Tutors are not guaranteed to be available and depend on the content area and their availability.
- Students can request and be requested to attend SNAP (Students Needing Assistance Period) from 2:35 to 3:07pm on Wednesdays, Thursdays, and Fridays of each week. It is during these times that students can receive either individual or small group assistance from their teacher.
- Our goal is to ensure strong programs which require working together to ensure students maintain their academic eligibility.

Academic Communication

Students are to be in regular communication with their respective teachers regarding their academic progress. **If there is a concern to resolve they are to contact personnel in the following sequence:**

1. Student communicates/meets with their teacher regarding their grades and develops a plan
2. Athletic Director
3. Principal
4. Superintendent
5. Board of Education

Academic Ineligibility

If a student is failing one or more classes he/she will be suspended from competition for 15 school days and a minimum of one competition.

At the end of the 15 day period (on the 16th day) the student may be reinstated by passing all classes. **There is no appeal policy for academic ineligibility.** Once the grade check is completed to determine eligibility, and if the student is not passing their classes, the academic suspension is in place. Extenuating circumstances may occur and are handled on a case by case basis.

Academic Suspension

During the time period of academic suspension the student is expected to attend all scheduled practices/meetings for their activity. Students cannot attend competitions as a participant with their respective team, but may attend competitions as a spectator.

During the academic suspension students must be meeting with their teacher(s) at a minimum of after school until 4:00pm and enter into/continue the academic support opportunities listed above.

Please note the following:

- If a student has an "incomplete" or is failing advisement, he/she will be reinstated once the incomplete is made up.
- A student who fails the last term of the spring semester will be ineligible for the lesser of twenty-one (21) consecutive calendar days beginning with the date of earliest allowed competition in a sport or one-third (1/3) of the maximum number of games or contests for that sport.
- See academic eligibility and minor infraction chart for academic requirements and procedures

ACADEMIC EXPECTATIONS FOR MUSIC PERFORMANCE ACTIVITIES

- Musical/tech and stage crew: Because of where the musical falls on the calendar in relation to grading periods, music eligibility will be based on 4th term grades of the previous school year instead of 1st term the year the musical will be performed
- Lead roles (see chart)
- One or more failing grades during the fourth term will result in suspension of 15 school days of practice, understudy will be chosen. If the student is in poor academic standing on the 16th day the understudy will take the lead. (see academic chart for academic requirements, consequences and procedures).

ATTENDANCE RULES:

A co-curricular participant must be in attendance the **full day** in order to be eligible to compete in co-curricular activities, practice and or competition. Full attendance refers to a complete day. Exceptions to this rule would include: School-sponsored activity, family emergencies, funerals, doctor/dentist appointments and/or others at administration's discretion. Unexcused absences **WILL NOT** be tolerated. Unexcused absences will result in the student being suspended from competition (one contest for each unexcused absence). Unexcused absences are defined as all of part of a school day for which no acceptable excuse has been received. A participant suspended or expelled from school shall be barred from participation in co-curricular activities during that period of time.

When a student joins a co-curricular activity, he/she may be expected to dedicate the time specified for practice by the advisor/coach. If practice is required, regular attendance at practice is required to remain as part of the team. It is the athlete's responsibility to notify the coach, in advance, of any circumstances which would prohibit attendance at practice(s) or contest(s) other than absence from school. Failure to comply may result in disciplinary action ranging from a verbal warning to dismissal from the team depending upon the nature and/or frequency of the offense.

DRESS RULES:

Every co-curricular participant is expected to maintain appropriate standards of dress and grooming while representing their school or team.

CELL PHONE PRIVACY:

It is the practice of The School District of Mishicot to ensure the privacy of all individuals during the time they occupy locker room facilities at school and during school sponsored events. All cell phones are prohibited in any school locker room. If a cell phone is found the advisor/coach has the right to confiscate the phone. If compromising photos are found to be taken with the phone, may result in immediate removal from the co-curricular activity.

TRANSPORTATION:

All students participating in co-curricular activities are expected to ride the bus to and from competitions. Students may ride home with a parent/guardian if the parent/guardian provides the advisor/coach with the signed waiver prior to the event. Students will not be allowed to ride home with anyone other than his/her parent(s) unless prior arrangements have been made between the coach and parent(s). **Students are NOT permitted to ride home with another student, sibling or any other person under the age of 18.**

INJURY:

Every participant in athletics is required to report any injury, however slight, to the coach at the time it occurs.

EQUIPMENT:

Co-curricular participants are responsible for any uniforms and/or equipment issued to them. Each co-curricular participant is financially responsible for all lost, damaged (through negligence), or unreturned items issued by school officials in that student's name.

QUITTING:

A student who quits or is dropped from a team/activity for disciplinary reasons is not eligible to compete in another activity for the same season. A student who quits does not receive credit for serving a suspension. Any student who is cut or quits on their own terms from an activity may compete/participate in another activity during that season.

PARTICIPATION AND PLAYING TIME:

- The number of athletes/participants in an event will be determined by the coach/advisor. Once team numbers are determined, every attempt will be made to provide equipment for each individual team member.
- At the Junior Varsity level, emphasis will be placed on winning contests. Striving to win however is more acceptable than winning at all costs. Winning contests will not be used as the sole criteria to determine the quality of the athletic program of a particular sport.
- The coach, once the outcome of a game or match is determined, will make a conscientious effort to play all members of the team. The final decision as to who or how many will participate in a particular contest will be at the discretion of the coach or advisor.

AWARD ELIGIBILITY:

For participants to receive an award in an activity he/she must complete the entire season in good standing. Awards will be determined by the coaching staff. Medical conditions will have special considerations.

COMMUNICATION:

There will be occasions when students and/or their parents will have questions or concerns about the program or the athlete's participation in the program. Communication between school personnel and students and their parents is of primary importance. The Mishicot Board of Education and staff believe that questions and concerns can be addressed best when issues are brought to those who have first hand information and can address those questions and concerns best. If the question or concern is not addressed to the satisfaction of the parent or athlete at any one of these levels or personnel, parents and athletes can then take the issue to the next step.

All concerns are to be addressed by contacting personnel in the following sequence:

1. Athlete communicates to Coach or Advisor before parent begins contacting.
2. Coach or Advisor
3. Head Coach in Sport if Applicable
4. Athletic Director for Sports
5. Principal
6. Superintendent
7. Board of Education

It is vital that parents and athletes communicate with the student's advisor when doctor appointments, family emergencies and other important events will keep the student from contests and performances.

SEASON:

A season is defined as the first day of practice and ends on the final day of state competition for that sport. For co-curricular activities a “season” refers to the first day of school to the last scheduled event for that activity. A student who wishes to join a sport must sign up for that sport prior to the start of the season or on the first day. If not able to do so the student must contact the coach to make special arrangements to join the sport.

HONESTY CLAUSE:

1. The co-curricular participant shall be truthful.
2. The co-curricular participant shall be forthcoming with information.
3. The co-curricular participant shall not be deceptive or untruthful.
4. The co-curricular participant shall be cooperative.

If the Mishicot District administrator, principal, athletic director or dean of students has a reasonable suspicion that a specific co-curricular participant may have violated the district’s code of conduct, he/she may question that student about a possible violation. In responding to any such questioning about his/her personal actions, **it is expected that the student shall answer truthfully**. Also during the questioning process, a student may not attempt to mislead or misrepresent himself/herself, which may impede the investigation. **If a student’s answer is subsequently found to be untrue, disciplinary action/penalty will be doubled.** (Example: a half season suspension will become a full season.)

CODE OF CONDUCT MISDEMEANORS

The following misdemeanors will apply to each co-curricular participant and will be in effect at all times during the co-curricular season. These violations accumulate only during each school year. The following misdemeanors are unacceptable and the principal and/or activities/athletic director reserves the right to impose a penalty as deemed appropriate by the severity of the infractions, which may include the suspension from practice and/or competition. Each activity advisor/coach also has the prerogative to establish and implement additional misdemeanors specific to his/her particular program.

Behavior and Conduct:

Respect, courtesy, manners and good sportsmanship are basic to good citizenship and shall form the basis for all behavior. Since co-curricular participants represent the school in public, their behavior frequently determines the opinion outsiders have of the school and community. It is expected that the conduct of co-curricular participants will be exemplary at all times. Below is a list of examples that are considered behavior unbecoming of a co-curricular participant, but is not an exhaustive list:

- Unexcused absences
- Academic dishonesty
- Bullying/Cyber bullying/Harassment
- Vandalism or Property Destruction
- Poor sportsmanship including name calling, obscene gestures, and/or fighting.
- Being suspended from school
- Hazing/Initiation Ceremony: The School District of Mishicot will not permit, nor will any co-curricular participant stage, any type of “initiation ceremony” or hazing for co-curricular participants at any time and on any level. This prohibition includes locker/shower pranks, etc.

- Engaging in or being an accomplice to any other immoral or unacceptable conduct contrary to the philosophy of the Co-Curricular Code, the regulations within WIAA, or the ideals, principles and standards of The School District of Mishicot

CODE OF CONDUCT MAJOR VIOLATIONS

Code of Conduct Violations will apply to each student athlete on a year-round (12-month) basis in all locations, including non-school activities. Violation of the Code will result in penalties, which are consistent with those identified within the code as determined by the school board, administration and athletic director. All Code of Conduct Violations will be cumulative beginning with a student's initial participation on a junior varsity 2, junior varsity, or varsity team. Each activity advisor/coach also has the prerogative to establish and implement additional misdemeanors specific to his/her particular program.

- **Criminal Behavior:** An athlete who participates in activities resulting in his/her arrest or formal charges being filed in a court of law. If the school district has adequate and competent evidence that the student participated in the offense for which he or she is charged, a penalty may be imposed pursuant to this Code prior to completion of the criminal proceeding. **If the school district does not have such evidence and the student is convicted of a crime (misdemeanor or felony), the penalty pursuant to this code will be imposed upon conviction.** In the latter case, the athlete may continue to participate in his/her sport until resolution of the matter by the judicial system.
- **Chemical Health Violation:** A chemical health violation includes Possession, Use, Buying, Selling and/or Being under the Influence of Any Drugs and Drug Paraphernalia: (Note drugs are defined as tobacco, vapes, alcohol, illegal drugs, performance enhancing drugs, or medications without a prescription or use not in accordance to prescription directions.)

Statute 7.03 (14) Underage Persons: Prohibitions

- *Procures or attempt to procure alcohol beverages*
 - *Knowingly possesses or consumes intoxicating liquor or alcoholic beverage*
 - *Enters or is on licensed premises without parent and or guardian*
 - *Falsely represents his or her age for the purpose of receiving alcohol beverages from a licensee or permittee*
 - **Presence in a bar or tavern:** Being present or loitering in a bar or tavern without a student's parents/guardian.
 - **Presence at party** or gathering where alcohol or drugs are being illegally consumed: If a co-curricular participant attends a party where alcohol or drugs are being illegally dispensed, the student must **LEAVE IMMEDIATELY**. To remain in the presence of this illegal activity shall constitute a violation of the code of conduct. *
- Note: Co-curricular participants should encourage as many classmates as possible to leave with them.**

*The intent of the “presence at a party” is not to deny participation with adult family members in gatherings such as weddings, anniversaries or other family gatherings.

- **Hosts of Parties Lose the Most:** There may be a **greater consequence** for a co-curricular participant, if it is determined, who is involved in the organization, facilitation, promotion, or hosting of any gathering or social event.

Prohibited Acts. It is unlawful for any person(s) to: host or allow an event or gathering at any residence, premises or on any other private or public property where alcohol or alcoholic beverages are present when the person knows that an underage person will or does (i) consume any alcohol or alcoholic beverage; or (ii) possess any alcohol or alcoholic beverage with the intent to consume it; and the person fails to take reasonable steps to prevent possession or consumption by the underage person(s).

Penalties. A person who violates any provision of this ordinance is subject to a forfeiture of not less than \$1,000 nor more than \$5,000, together with the costs of prosecution. A person who is in default of payment is subject to imprisonment in the county jail until the forfeiture and costs are paid.”

- **Cyber Image Policy:** Any identifiable image, photo or video which implicates a co-curricular participant to have been in possession or presence of alcohol and/or drugs or portrays actual use, or out of character behavior or crime, shall be confirmation of a violation of the code. Since there is no way to establish a timeframe for when or location of where the image was taken, it shall be a responsibility that the co-curricular participant must assume. It must also be noted that there may be persons, who would attempt to implicate a co-curricular participant, by taking such images, to place them in a situation where they might be in violation of this code standard. This is our rationale for demanding that our co-curricular participants not place themselves in such environments.

PENALTIES FOR MAJOR CODE OF CONDUCT VIOLATIONS

- The penalty for that season will be imposed immediately following the violation.
- When calculating the number of contests to be forfeited, any amount that results in a decimal remainder of 0.5 or greater will round to the next whole number.
- The student will be ineligible for all activities during the period of suspension and prior to a reinstatement request.
- During the period of the suspension, the student is required to attend team meetings and practices and must participate in every team/group activity, but may not compete.
- For sporting activities in which the number of contests forfeited is greater than the number that remains in the season, the remainder will be carried over to the next sporting season in which the athlete participates. Number of performances may vary yearly. The actual penalty will be determined using the actual schedule for the current school year. The number of contests forfeited will be recalculated when the forfeiture involves two different sports, allowing a prorated penalty to take effect.

First Violation:

Automatic suspension from the competitive team for 25% of that competitive season’s scheduled contests.

Second Violation:

Automatic suspension from the competitive team for 50% of that competitive season’s scheduled contests.

Third Violation:

Automatic suspension from all co-curricular activities for the rest of high school career.

CODE OF CONDUCT VIOLATIONS REINSTATEMENT

Note that the reinstatement is a restorative justice model and not a punitive approach. It holds the student accountable to actions and makes them think through their actions.

All students must seek reinstatement after any code of conduct violation to regain eligibility.

- The student must attend all practices/meetings and be present at all competitions while under suspension.
- A written request for reinstatement must be submitted by the student to the activities director. Letter should include the understanding of why suspended, how to plan to remain in good standing and the benefits for the student to return to competitive performance.
- Must make a verbal apology to the team and re-sign the code of conduct contract.

CODE OF CONDUCT VIOLATIONS REPORTING PROCEDURE

A violation of the co-curricular code of conduct must be reported to an administrator in the district (including the activities director) within the school year of the alleged violation. The report should indicate the nature, date and time (if appropriate) of the violation. Alleged violations during the summer months must be reported in writing or by phone to a school administrator or the activities director **within the first fifteen (15) school days**. The name of the reporting witnesses will be kept confidential if possible.

CODE OF CONDUCT VIOLATIONS SUSPENSION PROCEDURE

When an alleged violation of the code is reported to the administration, the administrator or his/her designee shall meet with the student. The student will continue to participate in co-curricular activities until this meeting is held.

- In the event that the student admits to the allegation of a violation at this meeting, the administrator or activities director shall impose the appropriate penalty for the violation as specified, effective immediately. The student and his/her guardians shall be given written notice of the violation and the discipline imposed.
- In the event that the student denies the alleged violation, the administrator or his/her designee shall determine whether there is sufficient evidence to warrant further action. If there is sufficient evidence that the student has committed the alleged violation, the administrator or his/her designee shall impose the penalty for the violation as specified, which begins immediately. The student and his/her guardians shall be given written notice of the violation and the discipline imposed and shall be informed of the opportunity for appeal to the Co-Curricular appeals Committee.

CODE OF CONDUCT VIOLATIONS APPEAL PROCESS

Suspensions may be appealed to the district. **Requests for an appeal must be made within three (3) days of the suspension in writing.** The request must be made to the principal or athletic director within these three (3) days. When an appeal is received the board of appeals will convene. The appeals board will be made up of three (3) school officials. The appeals board will hear the appeal and based on findings make their decision. All witnesses of the violation should or can be present at the appeals hearing or a statement can be submitted. The accused co-curricular participant is entitled to have his/her parents along with legal counsel or any person to speak on his/her behalf. If appealed, the suspension will be imposed during this process. Due process procedures will be followed which will provide opportunity for the student to have his/her case reviewed further by the district administrator and or the board of education. Each appeal must be in writing within (3) days of the receipt of the decision.

VSO/Performance Activity Penalties for Violations:

All VSO (Vocational Service Organizations) activities will function like one combined activity. The penalties will be shared by all VSO activities. An attempt will be made to evenly distribute the penalties with each organization in which the students are involved.

Dance Court Activities:

Any student receiving a violation during the season of a dance, he/she will not be eligible to be on the court. Homecoming –fall season/Prom-Spring season.

Definitions for suspensions:

- All double-headers and triangular meets are to count as two (2) contests
- All non-conference games are to be included in the entire season
- Saturday Tournaments are to be counted as two (2) contests
- “Season” refers to the total number of contests, excluding scrimmages, scheduled for that particular activity
- When the number of contests or events to be missed is a fraction, it will be rounded up to an entire game as per WIAA regulations.
- The suspension will begin immediately and may not be deferred.
- If an infraction occurs near the end of the season to the extent that the penalty cannot be completed prior to the end of the season, the remaining percentage is to be served during the next season of involvement.

ACADEMIC AND MINOR INFRACTION ELIGIBILITY CHART

<u>Offense</u>	<u>Interscholastic Sports</u>	<u>Performance Activities</u>	<u>Vocational Service Organizations (VSO) Activities</u>	<u>Dance Courts</u>
	Baseball Basketball Cross Country Football Golf Softball Track and Field Wrestling Volleyball Dance Team	Drama/Musical Forensics Solo & Ensemble	FBLA FCCLA FFA Class Officers Student Senate/Gov't NHS Other School Sponsored Activities	Prom Court Homecoming Court
One or more failing grades at 3 week/6 weeks and 9 week grade checks.	<ul style="list-style-type: none"> • Suspension of 15 school days of competition. • Minimum of one competition • Must attend practice after working with teachers to improve grade 	<ul style="list-style-type: none"> • Suspension of 15 school days of competition, performances and activities. • Must attend practice after working with teachers to improve grade 	<ul style="list-style-type: none"> • Suspension of 15 school days of competition, performances and activities. • Must attend practice after working with teachers to improve grade 	<ul style="list-style-type: none"> • If selected to court prior to academic ineligibility, students must be passing all classes before the dance.
Fall season (Grades from Term 4 previous year will be used)	<ul style="list-style-type: none"> • Suspension of 21 consecutive days beginning with the first day of possible competition • Will not be more than 1/3 of competitions for the season • Minimum of two competitions 	<ul style="list-style-type: none"> • Suspension of 21 consecutive days beginning with the first day of school • Minimum of two competitions 	<ul style="list-style-type: none"> • Suspension of 21 consecutive days beginning with the first day of school • Minimum of two competitions 	<ul style="list-style-type: none"> • Suspension of 21 consecutive days beginning with the first day school competition
Office Referral	Suspension from practice and/or competitions for that day. Participant will sit out next schedule event	Suspension from activities, events, and competitions for that day	Suspension from activities, events, and competitions for that day.	Suspension from court if occurs on the referral day
Unexcused Absence	Suspension from practice and/or competitions for that day.	Suspension from activities, events, and competitions for that day.	Suspension from activities, events, and competitions for that day	Suspension from court if unexcused is day prior to dance or day of dance

MAJOR CODE INFRACTION VIOLATIONS CHART:

Performance activities and clubs/organization suspensions begin immediately and will not carry over. Athletic activities and dance court eligibility suspensions will remain in place until the consequence has been fulfilled.

<u>Offense</u>	<u>Interscholastic Sports</u>	<u>Performance Activities</u>	<u>Vocational Service Organizations (VSO) Activities</u>	<u>Dance Courts</u>
	Baseball Basketball Cross Country Football Golf Softball Track and Field Wrestling Volleyball Dance Team	Drama/Musical Forensics Solo & Ensemble	FBLA FCCLA FFA Class Officers Student Senate/Gov't NHS Other School Sponsored Activities	Prom Court Homecoming Court Snowball Court
1 st Offense	Loss of 25% of total scheduled contests. Practice mandatory No conference awards Assessment if applicable	Suspension of all club activities, competitions and events for one month.(30 days)	Suspension of all club activities, competitions and events for one month.(30 days)	Loss of eligibility
2 nd Offense	Loss of 50% of total scheduled contests. Practice is mandatory. No post-season award or letter	Suspension of 2 terms (18 weeks) of club activities, competitions and events.	Suspension of 2 terms (18 weeks) of club activities, competitions and events.	Loss of eligibility
3 rd Offense	Loss of eligibility for High School Career	Loss of eligibility for High School Career	Loss of eligibility for High School Career	Loss of eligibility for High School Career