

## PSD Equity Subcommittee

In the Fall of 2020, the Portsmouth School Committee created an Equity Subcommittee to ensure that the district was adhering to the [District Strategic Plan](#) goal of *providing equitable opportunities to prepare each and every student for college and/or career*. Through collaborative discussions, this subcommittee determined that a third-party review of practices in the district would be helpful in determining the next steps in working towards our Strategic Plan goal.

In the Fall of 2021, the PSD contracted with the Equity Institute to conduct an equity analysis. The Equity Institute conducted surveys for staff, students, families, district leaders, and alumni, as well as several community feedback sessions and focus groups.

In the Winter of 2022, the Equity Institute presented its findings to the School Committee, and the report was shared with the community. Through the work of our Equity Subcommittee, the results were analyzed in conjunction with district leaders and school teams. The report, executive summary, and presentation to the community can be found in the links below:

[Equity Institute Full Report](#)

[Equity Institute Executive Summary](#)

[Equity Institute Presentation, 3/22/22](#)

The PSD Equity Subcommittee continues to meet on a quarterly basis throughout the school year. In addition, school-based equity teams are meeting at each level. For the 2022-23 school year, the focus for equity discussions is diverse needs, race, and gender within the PSD. Teams are reviewing current district policies to ensure students and staff within the Portsmouth School Department are supported in these areas.