

3.1—LICENSED PERSONNEL SALARY SCHEDULE

The Piggott School District is establishing the following certified salary schedule for the 2023-2024 school year **only** to meet the minimum requirements as set forth in the Arkansas L.E.A.R.N.S act that was passed in the 2023 state legislative session. **This salary schedule is only for fiscal year 24.** The 2022-23 certified salary schedule will be frozen until further notice.

This schedule is for the 2023-
2024 school year only

| YEARS | BSE | | BSE+15 MSE | | MSE+15 |
|-------|--------|--------|------------|--------|--------|
| | 50,000 | 50,000 | 50,000 | 50,000 | |
| 1 | 50,000 | 50,000 | 50,000 | 50,000 | |
| 2 | 50,000 | 50,000 | 50,000 | 50,000 | |
| 3 | 50,000 | 50,000 | 50,000 | 50,000 | |
| 4 | 50,000 | 50,000 | 50,000 | 50,000 | |
| 5 | 50,000 | 50,000 | 50,000 | 50,000 | |
| 6 | 50,000 | 50,000 | 50,000 | 50,000 | |
| 7 | 50,000 | 50,000 | 50,000 | 50,000 | |
| 8 | 50,000 | 50,000 | 50,000 | 50,000 | |
| 9 | 50,000 | 50,000 | 50,000 | 50,000 | |
| 10 | 50,000 | 50,000 | 50,000 | 50,000 | |
| 11 | 50,000 | 50,000 | 50,000 | 50,000 | |
| 12 | 50,000 | 50,000 | 50,000 | 50,000 | |
| 13 | 50,000 | 50,000 | 50,000 | 50,000 | |
| 14 | 50,000 | 50,000 | 50,000 | 50,150 | |

| | | | | |
|----|--------|--------|--------|--------|
| 15 | 50,000 | 50,000 | 50,150 | 50,650 |
| 20 | 50,000 | 50,000 | 51,360 | 51,860 |
| 25 | 50,000 | 50,000 | 51,870 | 52,370 |

Any new certified employee to the Piggott School District for the 2023-24 school year will be placed at the appropriate lane from the 2022-23 salary schedule and receive the same increase as Piggott School District Employees appropriate to their placement on the 2023-24 salary schedule

Superintendent of Schools salary is negotiated on a 240-day contract.

Employees that have extended contracts will be paid based upon the number of extended days above 190 times the daily rate of pay of \$263.16 to adjust their salary for the 2023-24 school year. Example: 25 days x 263.16=\$6579

Administrator Stipend Schedule

| | |
|---------------------------------|----------|
| High School Principal | \$15,000 |
| Elementary Principal | \$12,000 |
| High School Assistant Principal | \$9,000 |

Any certified staff member that received stipends on the 2022-23 salary schedule will receive the same monetary stipend in the 2023-24 school year.

Certified Staff Members that have a Master's Degree at year 15 or above will receive a \$1000 stipend

Certified Staff Members that have a Master's Degree plus 15 at year 14 or above will receive a \$1000 stipend.

Pay for homebound instruction and after school tutoring is at the hourly rate for the person based on their base position on the salary schedule. Example $(\$50,000/190)/7.5$ =hourly rate. \$35.09/hour

Pay for Saturday School is at the hourly rate for the person based on their base pay on the salary schedule.

Various Summer duties as assigned beyond Contracted Days:

- * Instructional Duties: \$35.09/hour
- * Non-Instructional Duties: \$25.00/hour

Benefits

\$500 Attendance bonus for 0 days missed 1st semester

\$500 Attendance bonus for 0 days missed 2nd semester

\$70/day for unused sick leave in excess of 90 days per employment year

The Piggott School District provides the state minimum per month for all employees participating in the Public-School Employee Health Insurance Program

The Piggott School District pays .50 towards all employee lunches.

The Piggott School District provides employee only coverage for employees enrolled in the Delta Dental insurance program.

The Piggott School District provides all full-time employees with a \$15,000 life insurance policy at a \$2.70 per month for life insurance on all full-time employees

The Piggott School District provides long term disability coverage for all full-time employees.

All 240 day contracted employees will receive 10 days of vacation a year after 1 year of employment.

Employees will be paid \$70 per day for unused sick leave upon proof of entering T-Drop down to a balance of 20 days

Employees will be paid \$70 per day for unused sick leave upon proof of retirement.

Date Approved: April 27, 2023

President of School Board Bradley Dunlap

Cross Reference: Policy 1.9—POLICY FORMULATION

Legal References: A.C.A. § 6-17-201, 202, 2403
A.C.A. § 6-20-2305(f)(4)
DESE Rules Governing Documents Posted to School District and Education Service Cooperative Websites

Date Adopted: March 17, 2022

Last Revised: June 13, 2023