

2023-2024 Classified Salary Schedule													
		0	1	2	3	4	5	6	7	8	9	10	
Asst. Maintenance	240	22812.04	23299.03	23786.01	24273.01	24759.99	25246.99	25734	26220.97	26707.96	27194.95	27681.94	
Bus Mechanic	240	34814.5	35301.52	35788.49	36275.49	36762.49	37249.46	37736.5	38223.46	38710.42	39197.38	39684.34	
Bus Driver	178	8003.92	8186.55	8369.16	8551.79	8734.41	8917.03	9099.64	9282.27	9464.9	9647.53	9830.16	
Custodian	240	21620	22207.01	22594	23081	23567.98	24054.97	24542	25028.95	25515.9	26002.85	26489.8	
Dist. Treasurer	240	36853.6	37853.6	38853.6	39853.6	40853.6	41853.6	42853.6	43853.6	44853.6	45853.6	46853.6	
Admin Sec.	240	21620	22756.04	23892.04	25028.07	26164.1	27300.13	28436.2	29573.14	30709.68	31846.22	32982.76	
Prin Sec.	200	18019.03	18506.03	18993.01	19480	19967	20053.98	20941	21427.97	21914.94	22401.91	22888.88	
APSCN Secretary	200	18258.61	18520.9	19383.21	19945.53	20507.81	21070.12	21632.4	22194.75	22757.1	23319.45	23881.8	
Caf. Clerk 4 Hours	181	9476.15	9670.94	9865.74	10060.53	10255.33	10450.13	10644.9	10839.73	11031.56	11223.39	11415.22	
Cafeteria Manager	181	14498.09	14985.09	15472.07	15959.07	16446.05	16933.05	17420	17907.02	18394.04	18881.06	19368.08	
Cook 7 Hours	181	14437	14647.81	15013.06	15378.3	15743.54	16108.78	16474	16839.27	17204.54	17569.81	17935.08	
Cook 4 Hours	178	8332	8450.46	8655.72	8860.97	9066.22	9271.47	9476.72	9681.97	9887.22	10092.47	10297.72	
Teacher's Aide	185	16091.27	16302.29	16545.79	16789.27	17032.77	17276.27	17519.8	17763.26	18006.72	18250.18	18493.64	
Teacher's Aide + Test	185	16557.96	16,794.35	17030.77	17267.17	17503.57	17739.97	17976.4	18212.79	18449.18	18685.57	18921.96	
Teacher's Aide 60 hours	185	17057.12	17544.1	18031.1	18518.1	19005.08	19189.08	19979.1	20466.07	20953.04	21440.01	21926.98	
School Nurse LPN	183	25635.47	26100.72	26365.95	26731.21	27096.44	27461.68	27826.9	28192.17	28557.44	28922.71	29287.98	
Fed.Programs	220	20918.03	21405.01	21892.02	22379	22865.99	23353	23840	24326.97	24813.94	25300.91	25787.88	
Technology	240	40053.6	41053.6	42053.6	43053.6	44053.6	45053.6	46053.6	47053.6	48053.6	49053.6	50053.6	
Asst. Technology	240	31165.36	31884.6	32604.05	33323.4	34042.75	34762.1	35481.4	36200.79	36920.18	37639.57	38358.96	
Bus Aide	178	4497.62	4741.11	4984.61	5228.1	5471.59	5715.09	5958.58	6202.08	6445.58	6689.08	6932.58	

Virtual School Facilitator/ALE	185	20033.91	20554.17	21074.42	21594.67	22114.92	22635.17	23155.4	23675.67	24195.94	24716.21	25236.48	
Maintenance Supervisor	240	28372.6	29373.6	30373.6	31373.6	32373.6	33373.6	34373.6	35373.6	36373.6	37373.6	38373.6	
Cafeteria Dir	240	30951.98	31952.98	32953.98	33954.98	34955.98	35956.98	36957.98	37958.98	38959.98	39960.98	40961.98	
SRO	240.00	31,737.16	33631.08	34,231.08	34,831.08	35,431.08	36,031.08	36,631.08	37,231.08	37831.08	38431.08	39031.08	
Nurse RN	183	\$34,312.50	34677.77	35043.04	35408.31	35773.58	36138.85	36504.12	36869.39	37234.66	37599.93	37965.2	

Self-Contained Aide 1,000.00

Lead Maintenance 1250

Lunch Duty 900

Registered Nurse 25.00 per hour

Jr. Cheer Coach 1575

Assistant Coach 1,000

Yearbook Advisor 1,500

E Sports 1,500

Substitute Cook – hourly rate of regular cook on step 0 of salary schedule

Substitute Custodian – hourly rate of regular custodian on step 0 of salary schedule

Fresh Fruit and Vegetable Worker – Based on employees hourly rate

Summer School Worker - \$20 per hour

Various Summer Cafeteria Workers - \$11.00-\$12.00 beyond contracted days

Substitute LPN \$18 per hour

Benefits

The Piggott School District provides \$234.50 per month towards health insurance premiums for those employees participating in the Public School Employee Health Insurance Program.

The Piggott School District pays .50 towards employee's lunches in the cafeteria.

The Piggott School District provides employee only coverage for employees enrolled in the delta dental insurance program.

The Piggott School District provides \$2.70 per month for life insurance on all full time employees.

The Piggott School District provides long term disability coverage for all full-time employees.

\$500 Attendance bonus for 0 days missed during 1st semester

\$500 Attendance bonus for 0 days missed during 2nd semester

All 240 day contracted employees receive 10 days vacation after 1 year of employment.

A one-time \$500 bonus will be paid to all classified employees before October 1st, 2023.

Employees may elect to be paid according to the following unused sick leave payment schedule for unused sick leave down to a balance of 20 days upon proof of entering T-Drop.

Employees will be paid according to the following unused sick leave payment schedule for unused sick leave upon proof of retirement. Payment will be made at the end of each contract year for days of sick leave above the maximum allowable accumulation of 90 days.

This payment will be made as follows:

CLASSIFIED UNUSED SICK LEAVE PAYMENT SCHEDULE

	Days	Contract Payment amount
Maintenance Supervisor	240	\$55.00

Assistant Maintenace	240	\$55.00
Bus Mechanic	240	\$55.00
Bus Driver	178	\$25.00
Custodian	240	\$55.00
District Treasurer	240	\$55.00
Admin Secretary	240	\$55.00
Prin. Secretary	200	\$55.00
Apscn Secretary	200	\$55.00
Caf. Director	200	\$55.00
Caf Clerk/Mgr	181	\$45.00
Caf Clerk	181 4 hrs.	\$25.00
Caf. Mgr	181	\$45.00
Cook 181	7 hrs	\$45.00
Cook 181	6 hrs.	\$45.00
Cook 178	4 hrs.	\$25.00
Cook Mng. Cert.	181	\$45.00
Cook Mng/Sant Clas	181	\$45.00
Teachers Aide	185	\$45.00
Teachers Aide +Test	185	\$45.00
Teachers Aide 60 hrs.	185	\$45.00
School Nurse	183	\$45.00
Fed Programs/Grant	220	\$55.00
Technology	240	\$55.00
Asst. Technology	240	\$55.00
Vitrual School Fac.	185	\$55.00
In School Suspension Aide	178	\$45.00

TRIP PAY

Batesville 55.00

Bay 40.00

Biggers-Reno 30.00

Drivers payment for trips not on this list will be paid according to distance proximity to listed place.

Blytheville 40.00

Brookland 40.00

Caruthersville 35.00

Cave City 45.00

Clarksville 70.00

Conway 65.00

Corning 30.00

C.R.A. 30.00

Fayetteville 80.00

Gosnell 35.00

Hayti 35.00

Highland 50.00

Hot Springs 75.00

Hoxie 35.00

Harrisburg 45.00

Jonesboro 40.00

Kennett 30.00

Lepanto E.P.C. 35.00

Little Rock 70.00

Marked Tree 45.00

Marmaduke 30.00

Memphis 60.00

Nashville, AR 85.00

Nashville, TN 85.00

Nettleton 40.00

Newport 40.00

Osceola 45.00

Paragould 30.00

Pocahontas 35.00

Piggott 20.00

Portageville 30.00

Rector 25.00

Senath 30.00

Rivercrest 45.00

St. Louis 90.00

Truman 40.00

Walnut Ridge 35.00

Westside 40.00

West Memphis 60.00

Hourly pay for drivers working in the district will be 12.50 per hour or trip price whichever is greater.

Any "EXTRA" bus cleaning/ washing specified by Bus Supervisor only will be \$11.00 per hour.

Pay for attending bus safety meeting is \$75.00

Substitute bus drivers are paid equal to the daily rate of a regular driver on step 0 on classified salary schedule.

TRIP PAY

Any trip taken in the school day you will receive your contracted amount only. Anything over the normal contracted hours you will receive either the \$12.50 per hour or the flat rate, whichever one is greater.

Overnight trips drivers will be reimbursed meal expenses at district rate policy with itemized receipt.

For the purposes of this policy, an employee must work 86% of the contracted length to qualify for a step increase.

The superintendent has the authority, when recommending an applicant and his/her placement on the District's salary schedule to the Board for its approval, to consider the applicant's previous work experience with similar duties, responsibilities, and skill sets to those job duties and responsibilities the applicant would assume for the District.

Date Adopted: May 25, 2023

Last Revised:

Bradley Dunlap
President of School Board