

8.1—CLASSIFIED PERSONNEL SALARY SCHEDULE

PIGGOTT SCHOOL DISTRICT

2022-23 Salary Schedule

		BASE	1 YEAR	2 YEAR	3 YEAR	4 YEAR	5 YEAR	6 YEAR	7 YEAR
Asst. Maintenance	240	22,812.04	23,299.03	23,786.01	24,273.01	24,759.99	25,246.99	25,733.98	26,220.97
Bus Mechanic	240	34,814.50	35,301.52	35,788.49	36,275.49	36,762.49	37,249.46	37,736.46	38,223.46
Bus Driver	178	8,003.92	8,186.55	8,369.16	8,551.79	8,734.41	8,917.03	9,099.64	9,282.27
Custodian	240	21,620.00	22,207.01	22,594.00	23,081.00	23,567.98	24,054.97	24,541.98	25,028.95
Dist. Treasurer	240	36,853.60	37,853.60	38,853.60	39,853.60	40,853.60	41,853.60	42,853.60	43,853.60
Admin Sec.	240	21,620.00	22,756.04	23,892.04	25,028.07	26,164.10	27,300.13	28,436.17	29,573.14
Prin Sec.	200	18,019.03	18,506.03	18,993.01	19,480.00	19,967.00	20,053.98	20,940.97	21,427.97
APSCN Secretary	200	18,258.61	18,520.90	19,383.21	19,945.53	20,507.81	21,070.12	21,632.43	22,194.75
Caf. Clerk 4 Hours	181	9,476.15	9,670.94	9,865.74	10,060.53	10,255.33	10,450.13	10,644.93	10,839.73
Cafeteria Manager	181	14,498.09	14,985.09	15,472.07	15,959.07	16,446.05	16,933.05	17,420.04	17,907.02
Cook 7 Hours	181	14,437.00	14,647.81	15,013.06	15,378.30	15,743.54	16,108.78	16,474.02	16,839.27
Cook 4 Hours	178	8,332.00	8,450.46	8,655.72	8,860.97	9,066.22	9,271.47	9,476.72	9,681.97
Teachers Aide	185	16,091.27	16,302.29	16,545.79	16,789.27	17,032.77	17,276.27	17,519.75	17,763.26
Teachers Aide + Test	185	16,557.96	16,794.35	17,030.77	17,267.17	17,503.57	17,739.97	17,976.37	18,212.79
Teachers Aide 60 hours	185	17,057.12	17,544.10	18,031.10	18,518.10	19,005.08	19,189.08	19,979.08	20,466.07
School Nurse	183	25,635.47	26,100.72	26,365.95	26,731.21	27,096.44	27,461.68	27,826.92	28,192.17
Fed. Programs	220	20,918.03	21,405.01	21,892.02	22,379.00	22,865.99	23,353.00	23,839.97	24,326.97
Technology	240	40,053.60	41,053.60	42,053.60	43,053.60	44,053.60	45,053.60	46,053.60	47,053.60
Asst. Technology	240	31,165.36	31,884.60	32,604.05	33,323.40	34,042.75	34,762.10	35,481.44	36,200.79
Bus Aide	178	4,497.62	4,741.11	4,984.61	5,228.10	5,471.59	5,715.09	5,958.58	6,202.08
Virtual School Facilitator/ALE	185	20,033.91	20,554.17	21,074.42	21,594.67	22,114.92	22,635.17	23,155.42	23,675.67
Cafeteria Dir(220 days 8 hrs)	220	28,122.60	28,722.60	29,322.60	29,922.60	30,522.60	31,122.60	32,122.60	32,322.60
Maintenance Supervisor	240 days	28,372.60	29,373.60	30,373.60	31,373.60	32,373.60	33,373.60	34,373.60	35,373.60
Self Contained Aide		1,000.00							
Lead Maintenance		1250							
Lunch Duty		900							
Registered Nurse		25.00 per hour							
Jr. Cheer Coach		1575							
Assistant Coach		1,000							
Yearbook Advisor		1,500							
Comm School Security Officer	240	31,737.16	33,631.08	34,231.08	34,831.08	35,431.08	36,031.08	36,631.08	37,231.08

Asst. Bookkeeper	240	29,236.80	29,983.80	30,736.80	31,486.80	32,236.80	32,986.80	33,736.80	34,486.80
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E Sports 1,500

Substitute Cook – hourly rate of regular cook on step 0 of salary schedule

Substitute Custodian – hourly rate of regular custodian on step 0 of salary schedule

Fresh Fruit and Vegetable Worker – Based on employees hourly rate

Summer School Worker - \$20 per hour

Various Summer Cafeteria Workers - \$11.00-\$12.00 beyond contracted days

Substitute LPN \$18 per hour

Benefits

The Piggott School District provides \$168.90 per month towards health insurance premiums for those employees participating in the Public School Employee Health Insurance Program.

The Piggott School District pays .50 towards employee's lunches in the cafeteria.

The Piggott School District provides employee only coverage for employees enrolled in the delta dental insurance program.

The Piggott School District provides \$2.70 per month for life insurance on all full time employees.

The Piggott School District provides long term disability coverage for all full time employees.

\$300 Attendance bonus for 0 days missed during 1st semester

\$300 Attendance bonus for 0 days missed during 2nd semester

All 240 day contracted employees receive 10 days vacation after 1 year of employment.

Employees may elect to be paid according to the following unused sick leave payment schedule for unused sick leave down to a balance of 20 days upon proof of entering T-Drop.

Employees will be paid according to the following unused sick leave payment schedule for unused sick leave upon proof of retirement.

Payment will be made at the end of each contract year for days of sick leave above the maximum allowable accumulation of 90 days. This payment will be made as follows:

CLASSIFIED UNUSED SICK LEAVE PAYMENT SCHEDULE

	Contract Days	Payment amount
Maintenance Supervisor	240	\$55.00
Assistant Maintenance	240	\$55.00
Bus Mechanic	240	\$55.00
Bus Driver	178	\$25.00
Custodian	240	\$55.00
District Treasurer	240	\$55.00

Admin Secretary	240	\$55.00
Prin. Secretary	200	\$55.00
Apscn Secretary	200	\$55.00
Caf. Director	200	\$55.00
Caf Clerk/Mgr	181	\$45.00
Caf Clerk	181 4 hrs.	\$25.00
Caf. Mgr	181	\$45.00
Cook	181 7 hrs	\$45.00
Cook	181 6 hrs.	\$45.00
Cook	178 4 hrs.	\$25.00
Cook Mng. Cert.	181	\$45.00
Cook Mng/Sant Clas	181	\$45.00
Teachers Aide	185	\$45.00
Teachers Aide +Test	185	\$45.00
Teachers Aide 60 hrs.	185	\$45.00
School Nurse	183	\$45.00
Fed Programs/Grant	220	\$55.00
Technology	240	\$55.00
Asst. Technology	240	\$55.00
Vitrual School Fac.	185	\$55.00
In School Suspension Aide	178	\$45.00

Batesville	55.00
Bay	40.00
Biggers-Reno	30.00
Blytheville	40.00
Brookland	40.00
Caruthersville	35.00
Cave City	45.00
Clarksville	70.00
Conway	65.00
Corning	30.00
C.R.A.	30.00
Fayetteville	80.00
Gosnell	35.00
Hayti	35.00
Highland	50.00
Hot Springs	75.00
Hoxie	35.00
Harrisburg	45.00
Jonesboro	40.00
Kennett	30.00
Lepanto E.P.C.	35.00
Little Rock	70.00
Marktree	45.00
Marmaduke	30.00
Memphis	60.00
Nashville, AR	85.00

TRIP PAY

Drivers payment for trips not on this list will be paid according to distance proximity to listed place. Hourly pay for drivers working in the district will be 12.50 per hour or trip price whichever is greater.

Any "EXTRA" bus cleaning/ washing specified by Bus Supervisor only will be \$11.00 per hour.

Pay for attending bus safety meeting is \$75.00

Substitute bus drivers are paid equal to the daily rate of a regular driver on step 0 on classified salary schedule.

Nashville, TN	85.00
Nettleton	40.00
Newport	40.00
Osceola	45.00
Paragould	30.00
Pocahontas	35.00
Piggott	20.00
Portageville	30.00
Rector	25.00
Senath	30.00
Rivercrest	45.00
St. Louis	90.00
Truman	40.00
Walnut Ridge	35.00
Westside	40.00
West Memphis	60.00

TRIP PAY

Any trip taken in the school day you will receive your contracted amount only. Anything over the normal contracted hours you will receive either the \$12.50 per hour or the flat rate, whichever one is greater. Overnight trips drivers will be reimbursed meal expenses at district rate policy with itemized receipt.

For the purposes of this policy, an employee must work 86% of the contracted length to qualify for a step increase.

The superintendent has the authority, when recommending an applicant and his/her placement on the District's salary schedule to the Board for its approval, to consider the applicant's previous work experience with similar duties, responsibilities, and skill sets to those job duties and responsibilities the applicant would assume for the District.

Date Adopted: March 17, 2022

Last Revised:



Hope Burns
President of School Board