

### 3.1 --- Licensed Personnel Salary Schedule

#### PIGGOTT SCHOOL DISTRICT SALARY SCHEDULE 2 2022-2023

YEARS	BSE	BSE+15	MSE	MSE+15
0	36,000	36,500	40,650	41,150
1	36,450	36,950	41,150	41,650
2	36,900	37,400	41,650	42,150
3	37,350	37,850	42,150	42,650
4	37,800	38,300	42,650	43,150
5	38,250	38,750	43,150	43,650
6	38,700	39,200	43,650	44,150
7	39,150	39,650	44,150	44,650
8	39,600	40,100	44,650	45,150
9	40,050	40,550	45,150	45,650
10	40,500	41,000	45,650	46,150
11	40,950	41,450	46,150	46,650
12	41,400	41,900	46,650	47,150
13	41,850	42,350	47,150	47,650
14	42,300	42,800	47,650	48,150
15	42,750	43,250	48,150	48,650
20	43,925	44,425	49,360	49,860
25	44,385	44,885	49,870	50,370

Superintendent of Schools is negotiated at \$95,000.00 for 240 days.

High School Principal

0.4685

High School Asst. Principal

0.3928

Elementary 4-6 Principal

0.4235

Elementary K-3 Principal	0.4235
Agri Teacher	0.0671
Band Director	0.0719
Athletic Director	0.1139
Head Coaches: Football, Basketball, Volleyball, Baseball, Softball	0.0881
Asst. Coaches: Football, Basketball, Volleyball, Baseball, Softball	0.0476
Golf Coach	0.0267
Head Track & Tennis	0.0404
Assist. Track	0.025
Cross Country	0.025
SR/JR Cheer	0.041
Parent Center Facilitator	0.0049
Choir Director	0.0121
Testing Coordinator	0.0175
Advanced Placement to be paid if class makes at end of year	800
Elementary Annual	0.0215
Archery	0.0282
Shooting	0.0121
Chess Team	0.0121
Pee Wee Coordinator	0.0121
Special Ed Self Contained (masters add 1,000)	5,550
Lunch Duty	1,200
Speech Therapist	10,900
National Board Certified (1 time only payment)	500

Pay for homebound instruction and after school tutoring is at the hourly rate for the person based on their base position on the salary schedule. Example  $(\$32,675.00/190)/7.5$ =hourly rate.

Pay for Saturday School is at the hourly rate for the person based on their base pay on the salary schedule.

Various Summer duties as assigned beyond Contracted Days > 1 hour \$25.00 per hour

#### Benefits

\$500 Attendance bonus for 0 days missed 1st semester

\$500 Attendance bonus for 0 days missed 2nd semester

\$70/day for unused sick leave in excess of 90 days per employment year

The Piggott School District provides \$1 \$168.90 per month for all employees participating in the Public School employee Health Insurance Program

The Piggott School District pays .50 towards all employee lunches.

The Piggott School District provides employee only coverage for employees enrolled in the Delta Dental insurance program.

The Piggott School District provides all full time employees with a \$15,000 life insurance policy at a \$2.70 per month for life insurance on all full time employees

The Piggott School District provides long term disability coverage for all full time employees.

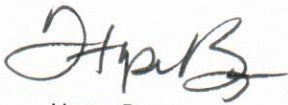


All 240 day contracted employees will receive 10 days vacation a year after 1 year of employment.

Employees will be paid \$70 per day for unused sick leave upon proof of entering T-Drop down to a balance of 20 days

Employees will be paid \$70 per day for unused sick leave upon proof of retirement.

Date Approved: March 17, 2022

A handwritten signature in black ink, appearing to read 'Hope Burns', with a stylized flourish at the end.

Hope Burns  
President of School Board