## Thomasville Middle School

### Vision

By providing the best education possible, the Thomasville City School System empowers students to become caring, competent, responsible citizens, who value education as a lifelong process.

## Mission

The Thomasville City School District believes in providing equitable learning opportunities in which all students will gain knowledge and ignite curiosity in our ever-changing world.

## Beliefs

Learning is the chief priority for our schools

Education is a partnership involving the home, the community, and our schools.

Literacy skills are fundamental to student success.

Individualized education promotes a lifelong desire to learn.

Enforcing discipline to promote a safe, positive environment.

### Shared Collaboration

## Educator Effectiveness

## Rigorous Learning

# Climate and Culture

### Obiectives

- Provide proactive communication and strategic opportunities for stakeholder involvement in education.
- Provide educators with instructional support and a systemic, collaborative approach for analyzing and improving professional practice.
- Provide evidence-based instructional methods that facilitate achievement for all students.
- Foster a positive school climate that promotes caring relationships throughout the school.

### Critical Initiatives

- Utilize student information systems and social media to improve stakeholder engagement and monitor student performance.
- Involve parents in the education of their children in meaningful ways.

### Critical Initiatives

- Provide time for teachers to work collaboratively to reflect on purposeful planning, strategic teaching, and quality lesson design.
- Provide new teachers with an induction program, the Alabama Teacher Mentoring Program, for guidance and support throughout the first years in the profession.
- · Provide ongoing training for practicing and

### Critical Initiatives

- Maximize the understanding and retention of academic content by incorporating purposeful planning, connected strategies, and explicit instruction.
- Provide students with daily access to a variety of tools and resources aligned to instructional tasks to build a deeper understanding of content.

### Critical Initiatives

- Implement multi-tiered academic, social, emotional, and behavioral support systems in order to improve student learning.
- Provide student incentives to promote school pride and positive behavior (ribbons, certificates, bracelets, celebrations, etc.)

Critical Initiatives	Critical Initiatives	Critical Initiatives	Critical Initiatives
	aspiring administrators to develop leadership capacity and promote collaborative identification of problems and solutions		
	Provide professional development, instructional support and protected time during and after school for lesson preparation and planning.		
	Offer added instructional support during physical education classes to maintain a safe and orderly environment during recreational activities and required physical fitness exams (Governor's PF Exam).		
Kev Measures	Kev Measures	Kev Measures	Kev Measures
Stakeholder surveys	• Survey	Academic and discipline data	Academic and discipline data
	Academic and discipline data	Student Observation and Participation	
	Local and state assessments		