

THOMASVILLE CITY SCHOOLS
2022-2023 SALARY SCHEDULE
ADMINISTRATION

| POSITION | CONTRACT DAYS | ANNUAL SALARY | NextGen Salary Schedule |
|--|---------------|---------------------------------------|--|
| Central Office | | | |
| Superintendent | 240 | Negotiable | A1 |
| Chief School Finance Officer/ Business Manager | 240 | Negotiable | A2 |
| Technology Coordinator/ Career Tech Director | 240 | Certified Schedule x 1.20 factor | A6 |
| Federal Programs/ Special Education Coordinator | 240 | Certified Schedule x 1.20 factor | A9 |
| Curriculum & Instruction Coordinator | 240 | Certified Schedule x 1.20 factor | A8 |
| Local School Administrators | | | |
| High School Principal | 240 | Negotiable | PN |
| Middle School Principal | 240 | Negotiable | PR |
| Elementary School Principal | 240 | Negotiable | PE |
| Assistant Principals | 207 | Certified Schedule Plus Supplement | AB – 6 yr. D1 – Doc. M1 – Mas. N1 – Bach. |

Central Office Administrators' Supplements

\$100 per year of experience in Administration up to a Maximum of \$1,000.00

FLSA Status: Exempt

Approved: 6/14/2022

THOMASVILLE CITY SCHOOLS
2022-2023 STATE MINIMUM SALARY SCHEDULE
CERTIFIED PERSONNEL K-12 (9-MONTHS)

| NextGen Salary Schedule | BS | MS | AA | DO | ND |
|-------------------------|--------|--------|---------|--------|----|
| YEARS EXPERIENCE | BS | MS | 6Y (AA) | DO | ND |
| 0 | 43,358 | 49,859 | 53,763 | 57,664 | |
| 1 | 43,358 | 49,859 | 53,763 | 57,664 | |
| 2 | 43,358 | 49,859 | 53,763 | 57,664 | |
| 3 | 47,689 | 54,842 | 59,134 | 63,433 | |
| 4 | 47,689 | 54,842 | 59,134 | 63,433 | |
| 5 | 47,689 | 54,842 | 59,134 | 63,433 | |
| 6 | 49,780 | 57,245 | 61,742 | 66,205 | |
| 7 | 49,780 | 57,245 | 61,742 | 66,205 | |
| 8 | 49,780 | 57,245 | 61,742 | 66,205 | |
| 9 | 51,283 | 58,974 | 63,606 | 68,205 | |
| 10 | 51,795 | 59,563 | 64,242 | 68,887 | |
| 11 | 52,313 | 60,159 | 64,884 | 69,575 | |
| 12 | 52,837 | 60,761 | 65,533 | 70,271 | |
| 13 | 53,365 | 61,368 | 66,189 | 70,974 | |
| 14 | 53,899 | 61,982 | 66,850 | 71,684 | |
| 15 | 54,438 | 62,602 | 67,519 | 72,401 | |
| 16 | 54,982 | 63,228 | 68,194 | 73,125 | |
| 17 | 55,532 | 63,860 | 68,876 | 73,856 | |
| 18 | 56,087 | 64,499 | 69,565 | 74,594 | |
| 19 | 56,648 | 65,144 | 70,261 | 75,340 | |
| 20 | 57,214 | 65,795 | 70,963 | 76,094 | |
| 21 | 57,787 | 66,453 | 71,673 | 76,855 | |
| 22 | 58,364 | 67,118 | 72,389 | 77,623 | |
| 23 | 58,948 | 67,789 | 73,113 | 78,399 | |
| 24 | 59,538 | 68,467 | 73,845 | 79,183 | |

| | | | | | |
|----|--------|--------|--------|--------|--|
| 25 | 60,133 | 69,151 | 74,583 | 79,975 | |
| 26 | 60,734 | 69,843 | 75,329 | 80,775 | |
| 27 | 61,342 | 70,541 | 76,082 | 81,583 | |
| 28 | 61,955 | 71,247 | 76,843 | 82,399 | |
| 29 | 62,575 | 71,959 | 77,611 | 83,223 | |
| 30 | 63,200 | 72,679 | 78,387 | 84,055 | |
| 31 | 63,832 | 73,405 | 79,171 | 84,895 | |
| 32 | 64,471 | 74,140 | 79,963 | 85,744 | |
| 33 | 65,115 | 74,881 | 80,763 | 86,602 | |
| 34 | 65,766 | 75,630 | 81,570 | 87,468 | |
| 35 | 66,424 | 76,386 | 82,386 | 88,342 | |

****Above salaries based on a full-time 9-month / 187 day contract**

FLSA Status: Exempt

******NOTE****EXPERIENCE IS BASED ON TOTAL PUBLIC SCHOOL
EXPERIENCE AT THE END OF THE 2021-2022 SCHOOL YEAR**

Approved: 6/14/2022

THOMASVILLE CITY SCHOOLS
2022-2023 STATE MINIMUM SALARY SCHEDULE
CERTIFIED PERSONNEL K-12 (10-MONTHS)

| NextGen Salary Schedule | N1 | M1 | AB | D1 | N1 |
|-------------------------|--------|--------|---------|--------|----|
| YEARS EXPERIENCE | BS | MS | 6Y (AA) | DO | ND |
| 0 | 47,995 | 55,192 | 59,513 | 63,831 | 0 |
| 1 | 47,995 | 55,192 | 59,513 | 63,831 | |
| 2 | 47,995 | 55,192 | 59,513 | 63,831 | |
| 3 | 52,789 | 60,707 | 65,458 | 70,216 | |
| 4 | 52,789 | 60,707 | 65,458 | 70,216 | |
| 5 | 52,789 | 60,707 | 65,458 | 70,216 | |
| 6 | 55,103 | 63,367 | 68,345 | 73,286 | |
| 7 | 55,103 | 63,367 | 68,345 | 73,286 | |
| 8 | 55,103 | 63,367 | 68,345 | 73,286 | |
| 9 | 56,768 | 65,282 | 70,409 | 75,499 | |
| 10 | 57,335 | 65,934 | 71,113 | 76,255 | |
| 11 | 57,908 | 66,594 | 71,823 | 77,016 | |
| 12 | 58,488 | 67,261 | 72,541 | 77,786 | |
| 13 | 59,072 | 67,931 | 73,268 | 78,565 | |
| 14 | 59,664 | 68,610 | 74,000 | 79,351 | |
| 15 | 60,260 | 69,297 | 74,739 | 80,144 | |
| 16 | 60,862 | 69,991 | 75,487 | 80,945 | |
| 17 | 61,471 | 70,691 | 76,242 | 81,755 | |
| 18 | 62,086 | 71,396 | 77,006 | 82,572 | |
| 19 | 62,707 | 72,111 | 77,776 | 83,398 | |
| 20 | 63,334 | 72,831 | 78,552 | 84,232 | |
| 21 | 63,967 | 73,560 | 79,339 | 85,075 | |
| 22 | 64,607 | 74,296 | 80,132 | 85,926 | |
| 23 | 65,253 | 75,040 | 80,933 | 86,785 | |
| 24 | 65,907 | 75,789 | 81,742 | 87,652 | |

| | | | | | |
|----|--------|--------|--------|--------|--|
| 25 | 66,565 | 76,547 | 82,560 | 88,528 | |
| 26 | 67,229 | 77,312 | 83,386 | 89,414 | |
| 27 | 67,902 | 78,085 | 84,220 | 90,308 | |
| 28 | 68,581 | 78,867 | 85,063 | 91,212 | |
| 29 | 69,268 | 79,656 | 85,911 | 92,123 | |
| 30 | 69,960 | 80,453 | 86,770 | 93,044 | |
| 31 | 70,659 | 81,256 | 87,638 | 93,974 | |
| 32 | 71,365 | 82,069 | 88,515 | 94,914 | |
| 33 | 72,079 | 82,889 | 89,401 | 95,864 | |
| 34 | 72,800 | 83,719 | 90,293 | 96,822 | |
| 35 | 73,528 | 84,555 | 91,198 | 97,791 | |

****Above salaries based on a full-time 10-month / 207 day contract**

FLSA Status: Exempt

******NOTE****EXPERIENCE IS BASED ON TOTAL PUBLIC SCHOOL
EXPERIENCE AT THE END OF THE 2021-2022 SCHOOL YEAR**

Approved: 6/14/2022

THOMASVILLE CITY SCHOOLS**2022-2023 STATE MINIMUM SALARY SCHEDULE****3 MONTH SUMMER SUPPLEMENT - HEAD FOOTBALL COACH**

| NextGen Salary Schedule | | | | | |
|-------------------------|--------|--------|---------|--------|----|
| YEARS EXPERIENCE | BS | MS | 6Y (AA) | DO | ND |
| 0 | 12,288 | 14,132 | 15,237 | 16,342 | 0 |
| 1 | 12,288 | 14,132 | 15,237 | 16,342 | |
| 2 | 12,288 | 14,132 | 15,237 | 16,342 | |
| 3 | 13,516 | 15,543 | 16,759 | 17,977 | |
| 4 | 13,516 | 15,543 | 16,759 | 17,977 | |
| 5 | 13,516 | 15,543 | 16,759 | 17,977 | |
| 6 | 14,108 | 16,224 | 17,499 | 18,765 | |
| 7 | 14,108 | 16,224 | 17,499 | 18,765 | |
| 8 | 14,108 | 16,224 | 17,499 | 18,765 | |
| 9 | 14,535 | 16,715 | 18,028 | 19,330 | |
| 10 | 14,680 | 16,882 | 18,208 | 19,524 | |
| 11 | 14,827 | 17,051 | 18,389 | 19,719 | |
| 12 | 14,975 | 17,222 | 18,573 | 19,916 | |
| 13 | 15,124 | 17,393 | 18,759 | 20,116 | |
| 14 | 15,276 | 17,566 | 18,948 | 20,318 | |
| 15 | 15,428 | 17,743 | 19,135 | 20,520 | |
| 16 | 15,583 | 17,921 | 19,327 | 20,725 | |
| 17 | 15,738 | 18,100 | 19,521 | 20,932 | |
| 18 | 15,896 | 18,279 | 19,717 | 21,142 | |
| 19 | 16,055 | 18,462 | 19,914 | 21,354 | |
| 20 | 16,216 | 18,647 | 20,112 | 21,567 | |
| 21 | 16,378 | 18,833 | 20,314 | 21,783 | |
| 22 | 16,542 | 19,023 | 20,517 | 22,001 | |
| 23 | 16,707 | 19,213 | 20,722 | 22,221 | |
| 24 | 16,876 | 19,404 | 20,929 | 22,443 | |

| | | | | | |
|----|--------|--------|--------|--------|--|
| 25 | 17,044 | 19,599 | 21,139 | 22,666 | |
| 26 | 17,213 | 19,795 | 21,350 | 22,893 | |
| 27 | 17,385 | 19,992 | 21,564 | 23,122 | |
| 28 | 17,559 | 20,193 | 21,780 | 23,355 | |
| 29 | 17,736 | 20,395 | 21,996 | 23,587 | |
| 30 | 17,913 | 20,599 | 22,216 | 23,823 | |
| 31 | 18,092 | 20,805 | 22,438 | 24,060 | |
| 32 | 18,271 | 21,013 | 22,663 | 24,301 | |
| 33 | 18,455 | 21,222 | 22,891 | 24,544 | |
| 34 | 18,640 | 21,436 | 23,118 | 24,790 | |
| 35 | 18,826 | 21,649 | 23,351 | 25,039 | |

****Above supplement based on the differences between a 12 month & 9 month contract.**

FLSA Status: Exempt

******NOTE****EXPERIENCE IS BASED ON TOTAL PUBLIC SCHOOL
EXPERIENCE AT THE END OF THE 2021-2022 SCHOOL YEAR**

Approved:

THOMASVILLE CITY SCHOOLS
2022-2023 TEAMS STATE MINIMUM SALARY SCHEDULE
TEAMS CERTIFIED PERSONNEL K-12 (9-MONTHS)

| NextGen Salary Schedule | | | | |
|-------------------------|--------|--------|---------|--------|
| YEARS EXPERIENCE | BS | MS | 6Y (AA) | DO |
| 0 | 48,558 | 55,059 | 58,963 | 62,864 |
| 1 | 51,981 | 59,778 | 64,456 | 69,138 |
| 2 | 54,758 | 62,969 | 67,916 | 72,826 |
| 3 | 56,360 | 64,813 | 69,904 | 74,958 |
| 4 | 58,005 | 66,705 | 71,944 | 77,146 |
| 5 | 59,693 | 68,646 | 74,038 | 79,392 |
| 6 | 61,426 | 70,638 | 76,188 | 81,696 |
| 7 | 63,204 | 72,685 | 78,393 | 84,061 |
| 8 | 64,468 | 74,136 | 79,961 | 85,743 |
| 9 | 65,757 | 75,620 | 81,560 | 87,458 |
| 10 | 66,743 | 76,755 | 82,783 | 88,769 |
| 11 | 67,745 | 77,906 | 84,025 | 90,100 |
| 12 | 68,761 | 79,075 | 85,285 | 91,452 |
| 13 | 68,761 | 79,075 | 85,285 | 91,452 |
| 14 | 68,761 | 79,075 | 85,285 | 91,452 |
| 15 | 69,796 | 80,266 | 86,570 | 92,830 |
| 16 | 69,796 | 80,266 | 86,570 | 92,830 |
| 17 | 69,796 | 80,266 | 86,570 | 92,830 |
| 18 | 70,853 | 81,481 | 87,881 | 94,235 |
| 19 | 70,853 | 81,481 | 87,881 | 94,235 |
| 20 | 70,853 | 81,481 | 87,881 | 94,235 |
| 21 | 71,931 | 82,722 | 89,217 | 95,669 |
| 22 | 71,931 | 82,722 | 89,217 | 95,669 |
| 23 | 71,931 | 82,722 | 89,217 | 95,669 |
| 24 | 73,030 | 83,984 | 90,581 | 97,131 |
| 25 | 73,030 | 83,984 | 90,581 | 97,131 |
| 26 | 73,030 | 83,984 | 90,581 | 97,131 |
| 27 | 74,151 | 85,275 | 91,971 | 98,622 |

**Above salaries based on a full-time 9-month / 189 day contract

FLSA Status: Exempt

******NOTE****EXPERIENCE IS BASED ON TOTAL PUBLIC SCHOOL
EXPERIENCE AT THE END OF THE 2021-2022 SCHOOL YEAR**

Approved: 6/14/2022

THOMASVILLE CITY SCHOOLS
2022-2023 SALARY SCHEDULE
ACCOUNTANT

| NextGen Salary Schedule | AC | AC | | | |
|-------------------------|-----------|-----------|--|--|--|
| YEARS EXPERIENCE | BS Degree | MS Degree | | | |
| Less than 3 | 54,782 | 61,632 | | | |
| 3 but less than 6 | 55,366 | 62,248 | | | |
| 6 but less than 9 | 55,885 | 62,869 | | | |
| 9 but less than 12 | 56,443 | 63,499 | | | |
| 12 but less than 15 | 57,007 | 64,133 | | | |
| 15 but less than 18 | 57,579 | 64,775 | | | |
| 18 but less than 21 | 58,155 | 65,422 | | | |
| 21 but less than 24 | 58,735 | 66,077 | | | |
| 24 but less than 27 | 59,254 | 66,738 | | | |
| 27 or more | 59,916 | 67,406 | | | |

FLSA Status: Non-Exempt

12 - Months—240 Days

Approved: 6/14/2022

THOMASVILLE CITY SCHOOLS
2022-2023 SALARY SCHEDULE
AUTOMOTIVE MECHANIC

| NextGen Salary Schedule | BM | | | | |
|-------------------------|-----------|--|--|--|--|
| YEARS EXPERIENCE | 12 Months | | | | |
| Less than 3 | 38,573 | | | | |
| 3 but less than 6 | 38,959 | | | | |
| 6 but less than 9 | 39,347 | | | | |
| 9 but less than 12 | 39,742 | | | | |
| 12 but less than 15 | 40,138 | | | | |
| 15 but less than 18 | 40,539 | | | | |
| 18 but less than 21 | 40,946 | | | | |
| 21 but less than 24 | 41,356 | | | | |
| 24 but less than 27 | 41,766 | | | | |
| 27 or more | 42,186 | | | | |

FLSA Status: Non-Exempt

12 – Month - 240 Days

Approved: 6/14/2022

THOMASVILLE CITY SCHOOLS
2022-2023 SALARY SCHEDULE
BUILDING CUSTODIANS

| NextGen Salary Schedule | J2 | J1 | | | |
|-------------------------|---------------|--------------|--|--|--|
| YEARS EXPERIENCE | 9.5 Months | 12 Months | | | |
| Less than 3 | 19,368 | 23,598 | | | |
| 3 but less than 6 | 19,560 | 23,833 | | | |
| 6 but less than 9 | 19,758 | 23,998 | | | |
| 9 but less than 12 | 19,956 | 24,310 | | | |
| 12 but less than 15 | 20,156 | 24,554 | | | |
| 15 but less than 18 | 20,356 | 24,799 | | | |
| 18 but less than 21 | 20,560 | 25,048 | | | |
| 21 but less than 24 | 20,766 | 25,298 | | | |
| 24 but less than 27 | 20,973 | 25,552 | | | |
| 27 or more | 21,182 | 25,809 | | | |

FLSA Status: Non-Exempt

Approved:6/14/2022

THOMASVILLE CITY SCHOOLS
2022-2023 SALARY SCHEDULE
BUS DRIVERS

| NextGen Salary Schedule | B1 | | | | |
|-------------------------|----------------------|--|--|--|--|
| YEARS EXPERIENCE | 9 Months 182 Days | | | | |
| Less than 3 | 16,021 | | | | |
| 3 but less than 6 | 16,182 | | | | |
| 6 but less than 9 | 16,343 | | | | |
| 9 but less than 12 | 16,506 | | | | |
| 12 but less than 15 | 16,671 | | | | |
| 15 but less than 18 | 16,839 | | | | |
| 18 but less than 21 | 17,008 | | | | |
| 21 but less than 24 | 17,177 | | | | |
| 24 but less than 27 | 17,349 | | | | |
| 27 or more | 17,521 | | | | |

FLSA Status: Non-Exempt

9 – Months - 182 Days

Approved: 6/14/2022

THOMASVILLE CITY SCHOOLS
2022-2023 SALARY SCHEDULE
CHILD NUTRITION ASSISTANT

| NextGen Salary Schedule | L3 | L3 | | | |
|-------------------------|-------------------------|---------------------|--|--|--|
| YEARS EXPERIENCE | High School Diploma/GED | AA/48 Semester hrs. | | | |
| Less than 3 | 18,844 | 21,200 | | | |
| 3 but less than 6 | 19,032 | 21,412 | | | |
| 6 but less than 9 | 19,223 | 21,627 | | | |
| 9 but less than 12 | 19,415 | 21,843 | | | |
| 12 but less than 15 | 19,610 | 22,062 | | | |
| 15 but less than 18 | 19,805 | 22,283 | | | |
| 18 but less than 21 | 20,002 | 22,504 | | | |
| 21 but less than 24 | 20,225 | 22,730 | | | |
| 24 but less than 27 | 20,406 | 22,957 | | | |
| 27 or more | 20,611 | 23,188 | | | |

FLSA Status: Non-Exempt

9 – Months - 187 Days

Approved: 6/14/2022

THOMASVILLE CITY SCHOOLS
2022-2023 SALARY SCHEDULE
CHILD NUTRITION ASSISTANT - PART-TIME

| NextGen Salary Schedule | L4 | L4 | | | |
|-------------------------|-------------------------|---------------------|--|--|--|
| YEARS EXPERIENCE | High School Diploma/GED | AA/48 Semester hrs. | | | |
| Less than 3 | 10,767 | 12,112 | | | |
| 3 but less than 6 | 10,874 | 12,234 | | | |
| 6 but less than 9 | 10,983 | 12,355 | | | |
| 9 but less than 12 | 11,093 | 12,478 | | | |
| 12 but less than 15 | 11,204 | 12,604 | | | |
| 15 but less than 18 | 11,315 | 12,728 | | | |
| 18 but less than 21 | 12,560 | 12,855 | | | |
| 21 but less than 24 | 12,685 | 12,985 | | | |
| 24 but less than 27 | 12,813 | 13,115 | | | |
| 27 or more | 12,940 | 13,246 | | | |

FLSA Status: Non-Exempt

9 – Months - 187 Days

4 hours per day

Approved: 6/14/2022

THOMASVILLE CITY SCHOOLS
2022-2023 STATE MINIMUM SALARY SCHEDULE
CHILD NUTRITION DIRECTOR (12 MONTHS)

| NextGen Salary Schedule | CD | | | | |
|-------------------------|--------|--|--|--|--|
| YEARS EXPERIENCE | BS | | | | |
| 0 | 55,646 | | | | |
| 1 | 55,646 | | | | |
| 2 | 55,646 | | | | |
| 3 | 61,205 | | | | |
| 4 | 61,205 | | | | |
| 5 | 61,205 | | | | |
| 6 | 63,888 | | | | |
| 7 | 63,888 | | | | |
| 8 | 63,888 | | | | |
| 9 | 65,818 | | | | |
| 10 | 66,475 | | | | |
| 11 | 67,140 | | | | |
| 12 | 67,812 | | | | |
| 13 | 68,489 | | | | |
| 14 | 69,175 | | | | |
| 15 | 69,866 | | | | |
| 16 | 70,565 | | | | |
| 17 | 71,270 | | | | |
| 18 | 71,983 | | | | |
| 19 | 72,703 | | | | |
| 20 | 73,430 | | | | |
| 21 | 74,165 | | | | |
| 22 | 74,906 | | | | |
| 23 | 75,655 | | | | |
| 24 | 76,414 | | | | |

| | | | | | |
|----|--------|--|--|--|--|
| 25 | 77,177 | | | | |
| 26 | 77,947 | | | | |
| 27 | 78,727 | | | | |
| 28 | 79,514 | | | | |
| 29 | 80,311 | | | | |
| 30 | 81,113 | | | | |
| 31 | 81,924 | | | | |
| 32 | 82,742 | | | | |
| 33 | 83,570 | | | | |
| 34 | 84,406 | | | | |
| 35 | 85,250 | | | | |

****Above salaries based on a full-time 12-month / 240 day contract**

FLSA Status: Exempt

******NOTE****EXPERIENCE IS BASED ON TOTAL PUBLIC SCHOOL
EXPERIENCE AT THE END OF THE 2021-2022 SCHOOL YEAR**

Approved: 6/14/2022

THOMASVILLE CITY SCHOOLS
2022-2023 SALARY SCHEDULE
CHILD NUTRITION MANAGER (9.5 Months)

| NextGen Salary Schedule | L2 | L2 | | | |
|-------------------------|-------------------------|---------------------|--|--|--|
| YEARS EXPERIENCE | High School Diploma/GED | AA/48 Semester hrs. | | | |
| Less than 3 | 25,470 | 28,655 | | | |
| 3 but less than 6 | 25,726 | 28,941 | | | |
| 6 but less than 9 | 25,982 | 29,230 | | | |
| 9 but less than 12 | 26,242 | 29,522 | | | |
| 12 but less than 15 | 26,504 | 29,817 | | | |
| 15 but less than 18 | 26,772 | 30,116 | | | |
| 18 but less than 21 | 27,038 | 30,417 | | | |
| 21 but less than 24 | 27,308 | 30,722 | | | |
| 24 but less than 27 | 27,582 | 31,028 | | | |
| 27 or more | 27,856 | 31,339 | | | |

FLSA Status: Non-Exempt

9.5 – Months - 197 Days

Approved: 6/14/2022

THOMASVILLE CITY SCHOOLS
2022-2023 SALARY SCHEDULE
CHILD NUTRITION MANAGER (10 Months)

| NextGen Salary Schedule | L1 | L1 | | | |
|-------------------------|-------------------------|---------------------|--|--|--|
| YEARS EXPERIENCE | High School Diploma/GED | AA/48 Semester hrs. | | | |
| Less than 3 | 26,763 | 30,110 | | | |
| 3 but less than 6 | 27,032 | 30,410 | | | |
| 6 but less than 9 | 27,302 | 30,715 | | | |
| 9 but less than 12 | 27,576 | 31,022 | | | |
| 12 but less than 15 | 27,850 | 31,332 | | | |
| 15 but less than 18 | 28,129 | 31,645 | | | |
| 18 but less than 21 | 28,411 | 31,962 | | | |
| 21 but less than 24 | 28,693 | 32,282 | | | |
| 24 but less than 27 | 28,982 | 32,605 | | | |
| 27 or more | 29,271 | 32,931 | | | |

FLSA Status: Non-Exempt

10 – Months - 207 Days

Approved: 6/14/2022

THOMASVILLE CITY SCHOOLS
2022-2023 SALARY SCHEDULE
CLERICAL AIDES - TES

| NextGen Salary Schedule | C6 | C6 | C7 | C7 |
|-------------------------|------------------------------------|-----------------------|-------------------------------------|------------------------|
| YEARS EXPERIENCE | AA/48 Semester hrs. 9 Months | BS Degree 9 Months | AA/48 Semester hrs. 10 Months | BS Degree 10 Months |
| Less than 3 | 21,252 | 26,565 | 23,525 | 29,403 |
| 3 but less than 6 | 21,465 | 26,830 | 23,759 | 29,698 |
| 6 but less than 9 | 21,678 | 27,099 | 23,997 | 29,996 |
| 9 but less than 12 | 21,896 | 27,369 | 24,237 | 30,260 |
| 12 but less than 15 | 22,115 | 27,642 | 24,481 | 30,597 |
| 15 but less than 18 | 22,336 | 27,920 | 24,724 | 30,903 |
| 18 but less than 21 | 22,559 | 28,198 | 24,970 | 31,212 |
| 21 but less than 24 | 22,785 | 28,481 | 25,224 | 31,524 |
| 24 but less than 27 | 23,013 | 28,765 | 25,474 | 31,840 |
| 27 or more | 23,244 | 29,052 | 25,777 | 32,158 |

FLSA Status: Non-Exempt

Approved: 6/14/2022

THOMASVILLE CITY SCHOOLS
2022-2023 SALARY SCHEDULE
CLERICAL AIDES - THS

| NextGen Salary Schedule | C1 | C1 | C2 | C2 | C3 | C3 |
|-------------------------|------------------------------------|-----------------------|-------------------------------------|------------------------|-------------------------------------|------------------------|
| YEARS EXPERIENCE | AA/48 Semester hrs. 9 Months | BS Degree 9 Months | AA/48 Semester hrs. 10 Months | BS Degree 10 Months | AA/48 Semester hrs. 12 Months | BS Degree 12 Months |
| Less than 3 | 21,678 | 27,109 | 23,996 | 30,008 | 27,823 | 34,780 |
| 3 but less than 6 | 21,896 | 27,380 | 24,236 | 30,308 | 28,102 | 35,128 |
| 6 but less than 9 | 22,115 | 27,654 | 24,480 | 30,611 | 28,381 | 35,479 |
| 9 but less than 12 | 22,336 | 27,932 | 24,723 | 30,918 | 28,666 | 35,833 |
| 12 but less than 15 | 22,559 | 28,210 | 24,969 | 31,227 | 28,954 | 36,190 |
| 15 but less than 18 | 22,785 | 28,492 | 25,219 | 31,540 | 29,243 | 36,552 |
| 18 but less than 21 | 23,013 | 28,777 | 25,473 | 31,854 | 29,535 | 36,920 |
| 21 but less than 24 | 23,244 | 29,066 | 25,728 | 32,172 | 29,829 | 37,287 |
| 24 but less than 27 | 23,474 | 29,353 | 25,983 | 32,495 | 30,128 | 37,660 |
| 27 or more | 23,709 | 29,647 | 26,245 | 32,820 | 30,429 | 38,037 |

FLSA Status: Non-Exempt

Approved: 6/14/2022

THOMASVILLE CITY SCHOOLS
2022-2023 SALARY SCHEDULE
CLERICAL AIDES - TMS

| NextGen Salary Schedule | C4 | C4 | C5 | C5 |
|-------------------------|------------------------------------|-----------------------|-------------------------------------|------------------------|
| YEARS EXPERIENCE | AA/48 Semester hrs. 9 Months | BS Degree 9 Months | AA/48 Semester hrs. 10 Months | BS Degree 10 Months |
| Less than 3 | 21,465 | 26,830 | 23,758 | 29,698 |
| 3 but less than 6 | 21,678 | 27,099 | 23,996 | 29,996 |
| 6 but less than 9 | 21,896 | 27,369 | 24,236 | 30,260 |
| 9 but less than 12 | 22,115 | 27,642 | 24,480 | 30,597 |
| 12 but less than 15 | 22,336 | 27,918 | 24,723 | 30,903 |
| 15 but less than 18 | 22,559 | 28,201 | 24,969 | 31,212 |
| 18 but less than 21 | 22,785 | 28,481 | 25,219 | 31,524 |
| 21 but less than 24 | 23,013 | 28,764 | 25,593 | 31,840 |
| 24 but less than 27 | 23,244 | 29,051 | 25,728 | 32,158 |
| 27 or more | 23,474 | 29,343 | 25,984 | 32,480 |

FLSA Status: Non-Exempt

Approved: 6/14/2022

THOMASVILLE CITY SCHOOLS
2022-2023 SALARY SCHEDULE
FACILITIES MANAGER

| NextGen Salary Schedule | MT | | | | |
|-------------------------|-----------|--|--|--|--|
| YEARS EXPERIENCE | 12 Months | | | | |
| Less than 3 | 52,722 | | | | |
| 3 but less than 6 | 53,248 | | | | |
| 6 but less than 9 | 53,780 | | | | |
| 9 but less than 12 | 54,317 | | | | |
| 12 but less than 15 | 54,861 | | | | |
| 15 but less than 18 | 55,410 | | | | |
| 18 but less than 21 | 55,962 | | | | |
| 21 but less than 24 | 56,523 | | | | |
| 24 but less than 27 | 57,089 | | | | |
| 27 or more | 57,661 | | | | |

FLSA Status: Non-Exempt

12 – Month - 240 Days

Approved: 6/14/2022

THOMASVILLE CITY SCHOOLS
2022-2023 SALARY SCHEDULE
INSTRUCTIONAL AIDES/
MUSIC AIDES/
LIBRARY-MEDIA AIDES

| NextGen Salary Schedule | I1 | I1 | I2 | I2 |
|--------------------------------|---|-------------------------------|--|--------------------------------|
| YEARS EXPERIENCE | AA/48 Semester hrs. 9 Months | BS Degree 9 Months | AA/48 Semester hrs. 10 Months | BS Degree 10 Months |
| Less than 3 | 21,147 | 26,391 | 23,408 | 29,215 |
| 3 but less than 6 | 21,356 | 26,654 | 23,642 | 29,507 |
| 6 but less than 9 | 21,572 | 26,921 | 23,878 | 29,803 |
| 9 but less than 12 | 21,787 | 27,191 | 24,117 | 30,099 |
| 12 but less than 15 | 22,004 | 27,462 | 24,358 | 30,400 |
| 15 but less than 18 | 22,225 | 27,736 | 24,602 | 30,704 |
| 18 but less than 21 | 22,445 | 28,013 | 24,848 | 31,012 |
| 21 but less than 24 | 22,671 | 28,294 | 25,097 | 31,322 |
| 24 but less than 27 | 22,899 | 28,577 | 25,348 | 31,634 |
| 27 or more | 23,128 | 28,862 | 25,602 | 31,951 |

FLSA Status: Non-Exempt

Approved: 6/14/2022

THOMASVILLE CITY SCHOOLS
2022-2023 SALARY SCHEDULE
INSTRUCTIONAL FACILITATOR (Classified)

| NextGen Salary Schedule | IF | | | | |
|-------------------------|-----------------------|--|--|--|--|
| YEARS EXPERIENCE | BS Degree 9 Months | | | | |
| Less than 3 | 33,904 | | | | |
| 3 but less than 6 | 34,244 | | | | |
| 6 but less than 9 | 34,586 | | | | |
| 9 but less than 12 | 34,933 | | | | |
| 12 but less than 15 | 35,631 | | | | |
| 15 but less than 18 | 35,988 | | | | |
| 18 but less than 21 | 36,347 | | | | |
| 21 but less than 24 | 36,710 | | | | |
| 24 but less than 27 | 37,077 | | | | |
| 27 or more | 37,448 | | | | |

FLSA Status: Non-Exempt

9 – Months - 187 Days

Approved: 6/14/2022

THOMASVILLE CITY SCHOOLS
2022-2023 SALARY SCHEDULE
INTERPRETER

| NextGen Salary Schedule | H1 | | | | |
|-------------------------|-----------|--|--|--|--|
| YEARS EXPERIENCE | BS Degree | | | | |
| Less than 3 | 44,800 | | | | |
| 3 but less than 6 | 49,286 | | | | |
| 6 but less than 9 | 51,442 | | | | |
| 9 but less than 12 | 52,121 | | | | |
| 12 but less than 15 | 53,075 | | | | |
| 15 but less than 18 | 54,292 | | | | |
| 18 but less than 21 | 54,989 | | | | |
| 21 but less than 24 | 55,683 | | | | |
| 24 but less than 27 | 56,343 | | | | |
| 27 or more | 57,021 | | | | |

FLSA Status: Non-Exempt

9 – Months - 187 Days

Approved: 6/14/2022

THOMASVILLE CITY SCHOOLS

2022-2023 SALARY SCHEDULE

MAINTENANCE / TRANSPORTATION UTILITY WORKER

| NextGen Salary Schedule | MW | | | | |
|-------------------------|-----------|--|--|--|--|
| YEARS EXPERIENCE | 12 Months | | | | |
| Less than 3 | 45,648 | | | | |
| 3 but less than 6 | 46,103 | | | | |
| 6 but less than 9 | 46,564 | | | | |
| 9 but less than 12 | 47,030 | | | | |
| 12 but less than 15 | 47,500 | | | | |
| 15 but less than 18 | 47,975 | | | | |
| 18 but less than 21 | 48,455 | | | | |
| 21 but less than 24 | 48,939 | | | | |
| 24 but less than 27 | 49,428 | | | | |
| 27 or more | 49,923 | | | | |

FLSA Status: Non-Exempt

12 – Month - 240 Days

Approved: 6/14/2022

THOMASVILLE CITY SCHOOLS
2022-2023 SALARY SCHEDULE
MARKETING AND COMMUNICATIONS MANAGER

| NextGen Salary Schedule | MK | | | | |
|-------------------------|-----------|--|--|--|--|
| YEARS EXPERIENCE | 12 Months | | | | |
| Less than 3 | 43,513 | | | | |
| 3 but less than 6 | 43,944 | | | | |
| 6 but less than 9 | 44,387 | | | | |
| 9 but less than 12 | 44,830 | | | | |
| 12 but less than 15 | 45,280 | | | | |
| 15 but less than 18 | 45,731 | | | | |
| 18 but less than 21 | 46,190 | | | | |
| 21 but less than 24 | 46,651 | | | | |
| 24 but less than 27 | 47,117 | | | | |
| 27 or more | 47,588 | | | | |

FLSA Status: Non-Exempt

12 – Months - 240 Days

Approved: 6/14/2022

THOMASVILLE CITY SCHOOLS
2022-2023 STATE MINIMUM SALARY SCHEDULE
PUBLIC SCHOOL NURSE

| NextGen Salary Schedule | R2 | R1 | R1 |
|-------------------------|--------|--------|--------|
| YEARS EXPERIENCE | LPN | RN | RN/MS |
| Less than 3 | 22,181 | 42,198 | 48,531 |
| 3 but less than 6 | 24,379 | 46,415 | 53,372 |
| 6 but less than 9 | 25,427 | 48,447 | 55,714 |
| 9 but less than 12 | 25,758 | 49,096 | 56,462 |
| 12 but less than 15 | 26,222 | 49,989 | 57,485 |
| 15 but less than 18 | 26,797 | 51,128 | 58,801 |
| 18 but less than 21 | 27,119 | 51,789 | 59,557 |
| 21 but less than 24 | 27,444 | 52,450 | 60,320 |
| 24 but less than 27 | 28,027 | 53,074 | 60,944 |
| 27 or more | 28,611 | 53,699 | 61,569 |

****Based on a full-time, 182 day contract (7.75 hours per day)**

FLSA Status: RN and RN/MS – Exempt (202 Day Contract)
LPN – Non-Exempt (182 Day Contract)

EXTENDED CONTRACTS

Calculation for 202 day contract

Above salary category divided by 182 days time 202 days = Annual Salary

*******NOTE*****EXPERIENCE IS BASED ON TOTAL PUBLIC SCHOOL
EXPERIENCE AT THE END OF THE 2021-2022 SCHOOL YEAR**

Approved: 6/14/2022

THOMASVILLE CITY SCHOOLS
2022-2023 SALARY SCHEDULE
OSR PRE-K AUXILIARY TEACHER

| NextGen Salary Schedule | PK | | | | |
|-------------------------|----------|--|--|--|--|
| YEARS EXPERIENCE | 9 Months | | | | |
| Less than 3 | 21,216 | | | | |
| 3 but less than 6 | 21,417 | | | | |
| 6 but less than 9 | 21,617 | | | | |
| 9 but less than 12 | 21,821 | | | | |
| 12 but less than 15 | 22,028 | | | | |
| 15 but less than 18 | 22,236 | | | | |
| 18 but less than 21 | 22,446 | | | | |
| 21 but less than 24 | 22,658 | | | | |
| 24 but less than 27 | 22,873 | | | | |
| 27 or more | 23,089 | | | | |

FLSA Status: Non-Exempt

9 – Months - 187 Days

Approved: 6/14/2022

THOMASVILLE CITY SCHOOLS

2022-2023 SALARY SCHEDULE

SECRETARY BOOKKEEPER

SECRETARY BOOKKEEPER/PAYROLL CLERK

SECRETARY BOOKKEEPER/LOCAL SCHOOLS/GENERAL ADMINISTRATION

| NextGen Salary Schedule | SB | SB | SB | SB |
|-------------------------|------------------------|-----------|---------------------------------------|--------------------------|
| YEARS EXPERIENCE | AA/48 Semester hrs. | BS Degree | AA/48 Semester hrs. AASBO Cert. | BS Degree AASBO Cert. |
| Less than 3 | 34,094 | 42,619 | 36,236 | 45,295 |
| 3 but less than 6 | 34,433 | 43,046 | 36,599 | 45,750 |
| 6 but less than 9 | 34,780 | 43,475 | 36,964 | 46,206 |
| 9 but less than 12 | 35,128 | 43,910 | 37,334 | 46,668 |
| 12 but less than 15 | 35,479 | 44,348 | 37,709 | 47,135 |
| 15 but less than 18 | 35,833 | 44,791 | 38,085 | 47,606 |
| 18 but less than 21 | 36,191 | 45,240 | 38,464 | 48,082 |
| 21 but less than 24 | 36,552 | 45,692 | 38,850 | 48,565 |
| 24 but less than 27 | 36,920 | 46,149 | 39,240 | 49,048 |
| 27 or more | 37,288 | 46,610 | 39,631 | 49,539 |

FLSA Status: Non-Exempt

12 - Months—240 Days

Approved: 6/14/2022

THOMASVILLE CITY SCHOOLS
2022-2023 SALARY SCHEDULE
TECHNOLOGY HELP DESK MANAGER

| NextGen Salary Schedule | T1 | | | | |
|-------------------------|--|---|--|--|--|
| YEARS EXPERIENCE | BS Degree 9 Months (Non Field Related) | *BS Degree 10 Months (Field Related) *Same as 10-Month Certified Matrix* | | | |
| Less than 3 | 33,904 | | | | |
| 3 but less than 6 | 34,244 | | | | |
| 6 but less than 9 | 34,586 | | | | |
| 9 but less than 12 | 34,933 | | | | |
| 12 but less than 15 | 35,631 | | | | |
| 15 but less than 18 | 35,988 | | | | |
| 18 but less than 21 | 36,347 | | | | |
| 21 but less than 24 | 36,710 | | | | |
| 24 but less than 27 | 37,077 | | | | |
| 27 or more | 37,448 | | | | |

FLSA Status: Non-Exempt

Approved: 6/14/2022

THOMASVILLE CITY SCHOOLS
2022-2023 SALARY SCHEDULE
TECHNOLOGY SPECIALIST (12 MONTHS)

| NextGen Salary Schedule | T8 | T8 | | | |
|-------------------------|--|--|--|--|--|
| YEARS EXPERIENCE | *BS Degree 12 Months (Field Related) | *MS Degree 12 Months (Field Related) | | | |
| 0 | 55,646 | 63,991 | | | |
| 1 | 55,646 | 63,991 | | | |
| 2 | 55,646 | 63,991 | | | |
| 3 | 61,205 | 70,385 | | | |
| 4 | 61,205 | 70,385 | | | |
| 5 | 61,205 | 70,385 | | | |
| 6 | 63,888 | 73,469 | | | |
| 7 | 63,888 | 73,469 | | | |
| 8 | 63,888 | 73,469 | | | |
| 9 | 65,818 | 75,689 | | | |
| 10 | 66,475 | 76,445 | | | |
| 11 | 67,140 | 77,210 | | | |
| 12 | 67,812 | 77,983 | | | |
| 13 | 68,489 | 78,761 | | | |
| 14 | 69,175 | 79,548 | | | |
| 15 | 69,866 | 80,345 | | | |
| 16 | 70,565 | 81,149 | | | |
| 17 | 71,270 | 81,960 | | | |
| 18 | 71,983 | 82,778 | | | |
| 19 | 72,703 | 83,606 | | | |
| 20 | 73,430 | 84,442 | | | |
| 21 | 74,165 | 85,286 | | | |
| 22 | 74,906 | 86,141 | | | |
| 23 | 75,655 | 87,002 | | | |

| | | | | | |
|----|--------|--------|--|--|--|
| 24 | 76,414 | 87,871 | | | |
| 25 | 77,177 | 88,750 | | | |
| 26 | 77,947 | 89,638 | | | |
| 27 | 78,727 | 90,533 | | | |
| 28 | 79,514 | 91,440 | | | |
| 29 | 80,311 | 92,354 | | | |
| 30 | 81,113 | 93,278 | | | |
| 31 | 81,924 | 94,210 | | | |
| 32 | 82,742 | 95,153 | | | |
| 33 | 83,570 | 96,103 | | | |
| 34 | 84,406 | 97,066 | | | |
| 35 | 85,250 | 98,035 | | | |

**Above salaries based on a full-time 12-month / 240 day contract

FLSA Status: Exempt

*****NOTE***EXPERIENCE IS BASED ON TOTAL PUBLIC SCHOOL
EXPERIENCE AT THE END OF THE 2021-2022 SCHOOL YEAR**

