



# Bergman School District

## *Improvement Plan 23-24*

**District Mission:** Educating students today for success tomorrow.

**District Assurances of Support:**

Follow Secretary Oliva's ABC plan-focus on attendance, behaviors, and curriculum district wide  
Support teachers in the area of professional development  
Assist in program development  
Provide materials to supplement programs for the purpose of increasing student achievement  
Continue Ready for Learning Plan  
Maintain Continuity of Services Plan  
Conduct weekly administrative meetings for updates and to look at data and needs

The Bergman School District's School Improvement plan is a continuous cycle of studying data, planning for improvement, following the plan, checking on the success of the plan, then starting all over again by studying the data, planning for improvement, following the plan, and checking for success of the plan, etc.

**Plan:**

- **Data:** Explore all data to make decisions
- **Literacy Plan:** The district will continue with the implementation of the Arkansas Department of Education, Division of Elementary and Secondary Education's planned rollout of the RISE Initiative. K through 12th grade staff will continue to implement research-based reading programs and attend professional development that will enhance the delivery of that implementation.
- **Five Components of Effective Literacy Instruction per the National Reading Panel**
  - o Phonemic Awareness - Heggerty
  - o Phonics
  - o Vocabulary
  - o Fluency
  - o Comprehension
- **Ready for Learning Plan:** The district will continue to review, update, and share our plan to provide support for teachers, parents, and students.

**Do:**

• **Human Capital**

Maintain:

Paraprofessionals at each building to assist classroom teachers for student success  
Certified teacher for elementary one for MS and HS to provide dyslexia interventions  
After-school tutoring

## • Program Development and Curriculum

Maintain:

Software/Curriculum/Assessments

Accelerated Reading for middle school students

STAR Reading & Math

Accelerated Reading for middle school

Go Guardian Classroom Management

Purchase of school supplies for all students K-12

My Access writing for grades 4 - 8

Google Classroom for a Learning Management System for high and middle school

Virtual Arkansas for high school remote learners during the school year and credit recovery during the summer and school year

Additional Supports to be provided for 23-24:

Atlas (new testing system)

Contracted services with Coop for Behavior Support Specialist

9 current CTE pathways

Expand curriculum offerings for vertical alignment and to match updated standards

## • Professional Development

Maintain:

Professional Learning Communities

RISE Arkansas Content Specific

Time for staff to confirm essential standards, analyze data, design curriculum, and develop plans to implement in the classroom

Additional Supports to be provided for 23-24:

Behavior Solutions from Solution Tree

Mental Health Services for faculty and students with increased frequency

Professional Crisis Management Training

## • Materials/Technology

Maintain:

Student Chromebooks for students K-12

Calculators for students 6-12

Teacher computers and Chromebooks

Smart projectors for elementary, middle, high

Additional Supports to be provided for 23-24:

Updated Chromebooks for elementary, middle school and high school instruction

Updated desktop computers for faculty instruction

Increased student safety with installation of additional cameras district wide

## • Health and Wellness

Maintain:

- Committee of stakeholders
- Health & Wellness Plan
- Checklist
- Health & PE Curriculum students 7-8
- School-wide Bleed Kits and staff training
- Offering on campus CPR training for staff
- Providing free food to families on a weekly basis throughout the school year

Additional Supports to be provided for 23-24:

- Implementation and training of updated crisis plan
- Purchase new updated AED's located on campus
- Safety grant for additional cameras, a new strike lock system for exterior doors, and additional fencing on campus

## • Parent Engagement

Maintain:

- Committee of Stakeholders
- Family and Community Engagement Plan
- Parent Call System
- Parent Communication App
- District Website
- Class Dojo for elementary parents
- Purchase of school supplies for all students K-12

Additional Supports to be provided for 23-24:

- Extended outreach to families identified as experiencing homelessness
- Individualized parent and family engagement events in each school that support literacy and learning:

- Human Capital: Check for data to determine success of paraprofessionals and tutoring.
- Program Development/Curriculum: Check for data to determine success of software and curriculum implementation on student learning and modify as needed.
- Professional Development: Check for data to determine success of professional development offerings and focus areas.
- Materials/Technology: Check for data via needs assessments and technology surveys from teachers and parents and modify as needed.
- Health and Wellness: Review the district and school Health and Wellness Priorities as well as the ASBA policies for Health and Wellness annually to determine actions and needs.
- Family and Community Engagement: Review the district and school FACE Plans annually and data from parent surveys and school/community events to determine actions and needs.