

**SUPERIOR SCHOOL DISTRICT #3
REGULAR SCHOOL BOARD MEETING
Elementary Library**

March 8th, 2023

The Meeting of the Board of Trustees was called to order at 6:31p.m. Board Chair Jaime Talbot by phone, Trustees Dan Hazlett Shane Quick and Alex Conrow were present. Superintendent Scott Kinney, High School Principal Logan Labbe, Elementary Principal Jess Nagy and District Clerk Autumn Schultz were present; Trustee Michelle Parkin was absent. The Pledge of Allegiance was conducted by Dan Hazlett.

Audience Attendees: Julia Willhite, Natalie Faupel, Beth Keyser, Chris Clairmont, Byron Quinlan, Kaila Parkin, Toni Labbe, Debbie Hanson, Stacy Crabb, Kate DiGiando, Cathy Reich, Jess Schaak, Jake McElroy & Jeff Schultz.

CONSENT AGENDA

Alex Conrow motioned to approve the Consent Agenda, Shane Quick seconded the motion, including the February 8th, 2023 Regular Board meeting minutes, claims warrant list dated from 02/07/23 thru 03/06/23 totaling \$138,993.86 payroll warrant list dated 02/07/23 thru 03/06/23 totaling \$352,808.91, all in favor, motion carries 4-0

COMMUNICATIONS/CORRESPONDENCE

406 Engineering sent Mr. Kinney a letter about a proposed Shyrook Motorcoach Community, Phase 2 plan so that the school district is in the loop.

REPORTS

BUSINESS MANAGER: Autumn Schultz

None

JH/HS PRINCIPAL/TECH COORDINATOR REPORT: Logan Labbe

Mr. Labbe presented the Board with the following:

Current Enrollment: JH: 44/HS: 112

- Shout out to our 2023 senior class, 70% of our Senior class has a 3.0 or higher after 7 semesters. 50% of them have a 3.5 or higher! I will publicly announce the Val/Sal at the next board meeting.
- Shout out to John Cook (Black Smith), Nathan Kimpell (Retired Welding Foreman) and Scott Allan for helping out our fabrication class today. These three gentlemen are becoming regulars in Mr. Schultz classroom. It is an outstanding opportunity for our kids to get to work with these individuals.
- Some of our best and brightest mathematicians represented our school at the annual MCTM (Montana Council of Teachers of Mathematics) Competition at the University of Montana. We have several top 10 performances. There were over 1000 participants from schools around western Montana.
- Mr. Bishop took several students to the University of Montana for World Quest. Kids participated in many activities around campus and finished in the 45th out of 100 schools in the competition at the end of the three day event.
- We have a team of young scientists representing Superior at the Science Olympiad as we speak. They have been working hard for weeks on projects they will be entering in the competition today and tomorrow.
- State BPA is also coming up this weekend. We also have the Annual BPA dodge ball tournament coming up on the 16th of March!

ELEMENTARY PRINCIPAL/ACTIVITY DIRECTOR REPORT: Jess Nagy

Ms. Nagy presented the Board with the following:

Current Enrollment: 171

- We have started taking names for our Early K class next year and we are already up to 18 students on the list.
- We are changing the way that we are doing SBAC testing this year. Instead of doing all of the tests in one week we are breaking it up and doing the reading tests one week before spring break and we

are completing the math and science testing in April after spring break. We are hoping that this will help with test fatigue.

- We are currently working on finishing up the 3rd quarter which will end on the 17th and gearing up for the last quarter of the year! We are going to be hosting the fun run this year and it will be on May 10th for anyone who would like to volunteer and help us put it on or would like to participate!
- This week a representative from Energy Share came to the school to award Sidney Kuhl with the 2nd place prize from their art contest that fourth graders around the state participated in. Sidney won a \$50 check, they brought pizza for the class and Mrs. Crabb received a \$50 gift card to Amazon for school supplies.
- The 2nd grade took a field trip to the Missoula County Public Library where they were able to explore. It sounds like if you have not been there yet that it is a great place to see.
- Winter sports have come to an end. The boys basketball team finished 3rd place at the district tournament, the girls basketball team finished first place at the district tournament and lost out Saturday morning of the divisional tournament, and the wrestling team finished the season as Class C State champions! Huge congratulations to Mr. Crabb, Mr. Clairmont and all of the athletes!
- Spring sports begin on March 13th.

SUPERINTENDENT: Scott Kinney

Mr.Kinney will give his report under Informational/Discussion

PUBLIC COMMENT:

None

NEW BUSINESS

Superintendent Scott Kinney presented the following recommendations to the Board:

7.1 Resolution of intent to increase non-voted levy

Shane Quick motioned to open agenda item 7.1 Dan Hazlett seconded the motion Mr.Kinney recommends the Board adopt a resolution to impose an increase in a non-voted levy that includes, at a

**Resolution of Intent to Impose an Increase in Non-Voted Levies
Superior School District #3**

As an essential part of it's budgeting process, the Superior School District #3 Board of Trustees is authorized by law to impose levies to support it's budget. The Superior School District#3 Board of Trustees estimates the following increases/decreases in revenues and mills for the funds noted below for the next school fiscal year beginning July 1,2023, using certified taxable valuations from the current school fiscal year as provided to the district.

REQUIRED SB307 NOTICE (MILLS CALCULATED USING PRIOR YEAR TAXABLE VALUE):

Fund	2022-2023 Actual Levies		2023-2024 Projections						
	\$	Mills	\$	Mills	Change \$	Change Mills	Est. Annual Tax Impact \$100K home	Est. Annual Tax Impact \$200K home	
Transportation	\$ 198,925	38.28	\$ 230,774	44.41	\$ 31,849	6.13	\$ 8.28	\$ 16.56	
Bus Depreciation	\$ 140,298	27.00	\$ 180,000	34.64	\$ 39,701	7.64	\$ 10.31	\$ 20.62	
Tuition	\$ 44,330	8.53	\$ 45,891	8.83	\$ 1,561	0.30	\$ 0.41	\$ 0.82	
Adult Ed	\$ 24,980	4.80	\$ 8,743	1.68	\$ (16,217)	(3.12)	\$ (4.21)	\$ (8.42)	
Building Reserve Permissive	\$ 20,000	3.85	\$ 20,000	3.85	\$ -	-	\$ -	\$ -	
Grand Total	\$ 428,514	82.46	\$ 485,408	93.41	\$ 56,894	10.95	\$ 14.79	\$ 29.58	

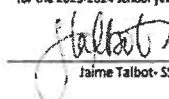
*Impacts above are based on current certified taxable valuations from the current school fiscal year and are only estimates at this time.

Regarding the increase in the building reserve levy referenced above, the following are school facility maintenance projects anticipated to be completed at this time:

Continued Deferred maintenance projects across the district may include but not limited to:

- Construct Transportation Bus Barn restroom facility
- Repair/Replace wall coverings, doors and hardware in Elementary & High School Buildings
- Repair exterior finishes to buildings and grounds
- Repair/replace floor finishes in Elementary and High School Buildings
- Repair/Replace lighting in Elementary and High School Buildings
- Repair/Replace furniture, fixtures and equipment in Elementary and High School Buildings

Therefore, the Superior School District#3 Board of Trustees adopted the above notice of changes in permissive levies for the 2023-2024 school year on this 8th day of March, 2023.


Jaime Talbot- SS03 Board Chair

minimum, the estimated number of increased or decreased mills to be imposed and the estimated increased or decreased revenue to be raised compared to non-voted levies under(1)(a) through (1)(e) imposed in the current school fiscal year and, based on the district's taxable valuation most recently certified by the Department of Revenue under 15-10-202, the estimated impacts of the increase or decrease on a home valued at \$100,000 and a home valued at \$200,000 in the following funds: Tuition, Adult Education, Building Reserve, Transportation and Bus Depreciation, all in favor, **motion carries 4-0**

7.2 Permission for the annual Senior Trip overnight request- Mr. Bishop

Shane Quick motioned to open agenda item 7.2; Alex Conrow seconded the motion. Mr. Bishop is requesting the Board consider the 2023 senior class's request for their annual overnight trip to tentatively take place May 7-9. Mr. Kinney recommended that the Board approve the request as presented; all in favor, **motion carries 4-0**.

7.3. Permission for overnight trip Montana History Tour 2023, May 10-12- Mr. Clairmont

Alex Conrow motioned to open agenda item 7.3, Shane Quick seconded the motion. Mr. Chris Clairmont is requesting permission to take 25 kids for an overnight trip to Glacier National Park, May 10-12. Mr. Kinney recommends that the Board approve the overnight trip request as presented, all in favor, **motion carries 4-0**.

7.4 Permission for GEAR-UP overnight trip to Glacier National Park, April 12-14- Mrs. Labbe

Alex Conrow motioned to open agenda item 7.4, Shane Quick seconded the motion. Mrs. Toni Labbe is asking permission to take our GEAR-UP students on an overnight trip to Glacier National Park, April 12-14 for STEAM outdoor laboratory workshops. There was also discussion about the GEAR-UP Launch Pad that they hope to integrate next year. Mr. Kinney recommends the Board to approve trip request as presented, all in favor, **motion carries 4-0**.

7.5 Approve 2022-23 resignations

Shane Quick motioned to open agenda item 7.5, Alex Conrow seconded the motion. Mr. Kinney is retiring and has formally tendered his resignation to the District with his last day of service to be June 30, 2023. Two of our elementary paraprofessionals have also tendered their resignations; Michelle McCracken whose last day was February 22, 2023 and Deb Palmer who will be finished March 24, 2023. Mr. Kinney recommends the Board approve resignations as presented, all in favor, **motion carries 4-0**.

7.6 Hire elementary paraprofessional

Shane Quick motioned to open agenda item 7.6, Alex Conrow seconded the motion. Ms. Nagy and Mr. Kinney interviewed Shelly Chambers for an elementary paraprofessional position that was left vacant with Mrs. McCracken left for another employment opportunity. Mrs. Chambers has previously subbed in the District and is a known quantity to our elementary program. Mr. Kinney recommends that the Board hire Mrs. Chambers as elementary paraprofessional for the remainder of the 2022-23 school year as presented, all in favor, **motion carries 4-0**.

7.7 Hire SSD3 superintendent for 2023-24 school year

Shane Quick motioned to open agenda item 7.7, Alex Conrow seconded the motion. As Mr. Kinney is retiring and has formally tendered his resignation to the District with his last day of service being June 30, 2023, it is appropriate at this time to hire a new district superintendent. For the past three years Mr. Kinney has had the opportunity to mentor Mr. Logan Labbe as part of his superintendent's certification program from Rocky Mountain College and can speak definitively to Mr. Labbe's potential as a school leader. Mr. Labbe's experience in scheduling, technology and curriculum is vast but his relationships with our staff, students, and community are unsurpassed and will ensure our schools continue to move forward with momentum. Mr. Kinney recommended the Board hire Mr. Logan Labbe for the 2023-24 school year as SSD3 District Superintendent, with a salary of \$90,000 plus benefits as presented; all in favor, **motion carries 4-0**.

7.8 Hire Certified staff for 2023-24

Shane Quick motioned to open agenda item 7.8, Alex Conrow seconded the motion. In preparation for next school year, we would like to state early this year getting Certified contracts out in late March/Early April instead of waiting until the May meeting. Pursuant to MCA 20-4-205, the District shall provide written notice by June 1 to all teachers who have been reelected. Any teacher who does not receive notice of reelection of termination is automatically reelected for the ensuing school fiscal year. Mr. Kinney recommends the Board Certified hiring list for the 2023-24 school year as presented; all in favor, **motion carries 4-0**.

2023-2024 Certified Teacher Renewals

Name	Current Area
Bishop, Colin	7-12 Social Science
Clairmont, Chris	7-8 History/HPE
Clairmont, Laura	Elementary SPED
Cooper, Margaret E.	Elementary Teacher
Cooper, Michael	7-12 Business/Computer Science
Crabb, Charles	JH/HS HPE
Crabb, Stacy	Elementary Teacher
Doughty, Matthew	.5 FTE Small Engines
Durovey, Jesse	K-12 Librarian/7-8 English
Firestone, Samijo	7-8 Science
Forsythe, Sara	K-12 Art
Foust, Jessica	Elementary Teacher
Hanson, Debora	Elementary Teacher
Hopwood, Angie	Elementary Teacher
Jacobsen, Jens	K-6 Music
Keyser, Beth	7-12 Language Arts
Kovalsky, Bridgett	7-12 SPED
Kuhl, Carissa	Counselor
Kuhl, Seth	Elementary Teacher
Labbe, Antoinette	Gear UP Udon
LaPierre, Bridger	Elementary Teacher
McElroy, Jacob	JH Science/Elementary PE
McElroy, Kyr	Elementary Teacher
Merrill, Deborah	7-12 Band/Choir
Nygaard, Chelsea	Elementary Teacher
Nytes, Victoria	JH/HS French/History
Parkin, Kaila	Elementary Teacher
Reichenberg, Amanda	Elementary Teacher
Quinlan, James Byron	Counselor
Quinlivan, Christopher	5-12 Science
Randall, Cynthia	7-12 Math
Schultz, Jeffrey	Vo-Ed Shop/ 5-12 History
Smith, Alexis	7-12 Language Arts
Smith, Bradley	Elementary Teacher
Willhite, Julia	Elementary Teacher

7.9 Notification of Nonrenewal of Nontenured Teacher Reelection

Alex Conrow motioned to open agenda item 7.9, Shane Quick seconded the motion. Pursuant to MCA 20-4-206, Montana school trustees may non-renew the employment of a non-tenure teacher at the conclusion of the school fiscal year with or without cause. Mr. Kinney recommends the Board non-renew the contract of Natalie Conrad, a non-tenured teacher for the 2023-24 school year with employment ending with the District at the conclusion of this school year specified by MCA 20-4-206; all in favor, **motion carries 4-0**.

INFORMATIONAL/DISCUSSION

8.1. ESSER Plan update-

- Mrs. Schultz and Mr. Kinney worked on ESSER this afternoon and will finally get Amendment 5 approved by tomorrow morning. The contractor will be here in two weeks to get going on our Phase 1 project.
- K12 Montana is installing Verkada air quality sensing equipment throughout the high school and junior high. These environmental sensors provide cloud-based real-time air quality monitoring and test for temperature, humidity, carbon monoxide, carbon dioxide, particulate matter, total volatile organic compounds, vape detection, motion, noise, formaldehyde, light, and barometric pressure. These units also provide heat-mapping and video detection to determine building load occupancy in monitoring room/hall/common area use to identify and track viral outbreaks granularly, to aid in preparing, responding, and preventing airborne pathogens in our buildings related to Covid-19 and other viral/bacterial airborne infectious diseases.
- A floor scrubber was purchased for each building two years ago that we will be using ESSER monies to pay for; these floor scrubbers were \$7694 each.

8.2. SEA has set negotiation teams and is requesting to meet

- Mrs. Keyser, Mr. Crabb and Mr. Schultz will be negotiating with Jaime Talbot and Alex Conrow for the Certified staff and Ms. Reich and Mrs. Wheeler will be negotiating with Dan Hazlett and Shane Quick for the Classified staff.

8.3 2023-24 calendar discussion continues

- We had 322 responses on our 4 day school day. 52 of those responses were from the student body. Ms. Nagy handed out a pie graph showing these results as well as responses from the staff, students and community. We will be having a public meeting soon to present to the community.

8.4. EF Tour update-Jeff Schultz

- The EF Tour group will be leaving for Europe in 15 days. This group consists of 14 students 9 adults. They were able to take a field trip to Missoula recently to practice public transportation as well as passport checks a thousand times in preparation of what will be expected overseas.

ADJOURNMENT

Alex Conrow motioned to adjourn; Shane Quick seconded the motion, all in favor, **motion carries 4-0**. The meeting was adjourned at 7:24 p.m.

Respectfully submitted,


Autumn Schultz
District Business Mgr/Clerk

Approved 4/12, 2023


Jaime Talbot/Dan Hazlett
Board Chair/Vice

