

**SUPERIOR SCHOOL DISTRICT #3
REGULAR SCHOOL BOARD MEETING
ELEMENTARY LIBRARY/ZOOM MEETING**

January 11, 2023

The Meeting of the Board of Trustees was called to order at 6:30p.m. Board Chair Jaime Talbot Trustees Alex Conrow, Michelle Parkin, Dan Hazlett, and Shane Quick were present. Superintendent Scott Kinney, Elementary Principal Jessica Nagy, High School Principal Logan Labbe and District Clerk Autumn Schultz were present. The Pledge of Allegiance was conducted by Jaime Talbot.

Audience attendees: Michael Cooper and Vicky Nytes

CONSENT AGENDA

Michelle Parkin motioned to approve the Consent Agenda, Alex Conrow seconded the motion, including the December 14th 2022 Regular Board meeting minutes, claims/warrant list dated from 12-12-22 thru 01-09-23 totaling \$101,602.25 and payroll warrant list dated from 12-12-22 thru 01-09-23 totaling \$319,835.06, all in favor, **motion carries 5-0**

COMMUNICATIONS/CORRESPONDENCE

None

REPORTS

BUSINESS MANAGER: Autumn Schultz

None

JH/HS PRINCIPAL/TECH COORDINATOR: Logan Labbe

Mr. Labbe presented the Board with the following:

- Current Enrollment: 172
- We are currently busy getting ready for second semester.
- Looking into the school to work program.

ACTIVITY DIRECTOR REPORT: Jessica Nagy

Jess reported the following to the Board:

- Basketball games for the weekend have been cancelled and we are in the process of rescheduling. Our hope is that kids will stay home so everyone can recover quickly.
- Ms. Nagy will be heading to Butte on Saturday, January 15th for the annual MHSA conference. Proposals of interest are: 1.) A proposal that would have 8th grade students who participated in high school sports, sit 90 days if they transfer to another school for their freshman year. 2.) A transfer rule is being proposed that if a student transfers from one school to another within the same city or town, the student would then have to sit for 365 days before being allowed to participate in a varsity contest. 3.) There is a proposal to add a shot clock in basketball. Ms. Nagy said as a coach, she is very for this as it will speed up games however, as an administrator this is difficult because the estimated cost to purchase the shot clock is runs \$5,000-\$10,000. This clock also requires an additional person to run the clock at games. 4.) Baseball is being proposed as an added sport. It would replace boys' powerlifting that was unsuccessful two years ago and would offset girls wrestling in terms of Title IV.

ELEMENTARY PRINCIPAL: Jessica Nagy

Ms. Nagy presented the Board with the following:

- The elementary is getting back into full swing of things after being gone for Christmas break. DIBELS testing has finished up and new RTI groups are set for next week.

SUPERINTENDENT: Scott Kinney

Mr. Kinney presented the Board with the following:

- Mr. Labbe has talked with Mr. Kinney about getting a bus on order so that we can hopefully get it here before the end of the school year. As we only order Thomas Busses now from I-State, Board Chair Michelle Parkin gave the directive to approve a bus order.
- Matt Dougherty has been cleaning the bus barn and found bus tires/rims. Mr. Kinney asked permission to

either surplus them or sell them back to Nick Clawson from I-State, the Board agreed either one of those would be good.

- The elementary received new marmoleum flooring in the hallways over winter break. The plan is to finish up with the kitchen and a few other rooms during spring break.

PUBLIC COMMENT:

None

OLD BUSINESS:

None

NEW BUSINESS

Superintendent Scott Kinney presented the following recommendations to the Board

7.1 Approve State BPA Competition

Michelle Parkin motioned to open agenda item 7.1, Shane Quick seconded the motion; Mr. Cooper requested that the Board grant permission for overnight stay & transportation to/from State BPA competition being held in Billings on March 12-14. Students who place high enough will qualify to attend the BPA National Conference in Anaheim, CA April 26-30. Mr. Kinney recommends that the Board approve the BPA's request for overnight stay and for the cost associated with travel to attend the Montana State BPA competition, all in favor, **motion carries 5-0**

7.2 Approve minimum wage increase

Dan Hazlett motioned to open agenda item 7.2, Alex Conrow seconded the motion. By law, the District must adopt the new minimum wage. Montanans earning minimum wage will see an increase from \$9.20 per hour to \$9.95 per hour from January 1, 2023 forward. This will necessitate the District increase the Classified substitute wage to normalize the new prevailing minimum wage. Mr. Kinney recommends the Board approve the proposal as presented, all in favor, **motion carries 5-0**.

7.3 Advanced Opportunities & Transformational Learning Grant Program for high school students

Shane Quick motioned to open agenda item 7.3, Michelle Parkin seconded the motion. Mr. Kinney formally reapplied for the Advanced Opportunities and Transformational Learning Grant Programs and also submitted our annual report to the OPI. As we continue to grow capacity in our CTE offerings, we are going to need to eventually expand facilities to this end, so we can reclaim the space lost in the bus barn to the Transportation department. Mr. Kinney recommended that the Board approve the grant proposals submission as presented, all in favor, **motion carries 5-0**

7.4 Designate trustee committees for 2023-2024 SEA negotiations

Michelle Parkin motioned to open agenda item 7.4, Alex Conrow seconded the motion. As the District and SEA units agreed to a one-year contract in 2022-2023, it is necessary to designate negotiating committees for the 2023-24 school year. Mr. Kinney recommended that the Board form two, 2 person committees for the SEA Certified and Classified unit negotiations meetings as requested, all in favor, Dan Hazlett and Shane Quick volunteered for Classified and Jaime Talbot and Alex Conrow volunteered for Certified, **motion carries 5-0**

INFORMATIONAL/DISCUSSION

8.1 ESSER Return to School Plan and facilities update

Mr. Kinney stated that in our back to school plan as of most current, masks remain option but are encouraged. Dar Jasper messaged in Zoom asking if the County has high numbers; shouldn't we be masking our students and staff? Mr. Labbe responded that it is not in the current ESSER plan to do so.

8.2 Advanced Opportunities Program for high school students

We are currently looking into a grant for our Junior and Senior classes for a school to work program. OPI wants to see schools be more willing to develop programs for trades and expose kids to areas like EMS and Health Science, this is more for kids who do not want to go to a 4 year school. We currently have \$8,500 to help get this program started.

8.3 Annual Superintendent's evaluation instrument dissemination

The Superintendent's evaluation forms were handed out, Michelle Parkin asked that they be completed and returned to her by the February Board meeting.

ADJOURNMENT

Jaime Talbot motioned to adjourn; Shane Quick seconded the motion, all in favor, **motion carries 5-0**. The meeting was adjourned at 7:09 p.m.

Respectfully submitted,

Approved _____, 2023

Autumn Schultz
District Business Mgr/Clerk

Jaime Talbot/Dan Hazlett
Board Chair/Vice