

**SUPERIOR SCHOOL DISTRICT #3
REGULAR SCHOOL BOARD MEETING
Superior Elementary Library
February 08, 2023**

The Meeting of the Board of Trustees was called to order at 6:30 p.m. Board Chair Jaime Talbot, Trustees Dan Hazlett, Shane Quick and Michelle Parking and Alex Conrow was present. Superintendent Scott Kinney, Elementary Principal Jessica Nagy, JH/ High School Principal Logan Labbe and District Clerk Autumn Schultz were present. The Pledge of Allegiance was conducted by Jaime Talbot.

Audience attendees: Beth Keyser, Lori Cotter & Debbie Hanson

CONSENT AGENDA

Michelle Parkin motioned to approve the Consent Agenda, Dan Hazlett seconded the motion, including the January 11th Regular Board meeting minutes, claims warrant list dated from 1-10-23 thru 02-06-23 totaling \$87,647.18 payroll warrant list dated 01-10-23 thru 02-06-23 totaling \$301,416.63, all in favor, **motion carries 4-0**

COMMUNICATIONS/CORRESPONDENCE

None

REPORTS

BUSINESS MANAGER: Autumn Schultz

Mrs. Schultz updated the Board on student count and that she and Mr. Logan Labbe are currently in the process of completing count.

JH/HS PRINCIPAL/TECH COORDINATOR: Logan Labbe

Mr. Labbe presented the Board with the following:

- Current Enrollment: JH: 44 & HS 112
- Mr. Labbe had Mrs. Keyser go over our testing scores with the Board, we are very proud of our staff and students on the hard work they are doing go get our scores up.
- We have 95 2nd Quarter Students in Good Standing; we will be having a celebration for these students on Wednesday, February 15th.
- We are preparing for these years' Youth Risk Behavior Survey's. We have some big concerns about youth vaping. We are currently working with Prevention Specialists to introduce more prevention strategies and education.
- Shout out to Lanie Crabb. She earned a trip to Washing D.C. through a Montana Electric Coop essay competition where 25 submissions were made state wide. She will be on the cover of Rural Montana Magazine and eligible for a \$10,000 scholarship!

ELEMENTARY PRINCIPAL: Jessica Nagy

Ms. Nagy presented the Board with the following:

- As you may have noticed outside of the music room on your way in the high school art class designed a mural to add some color to our wall. Mrs. Forsythes' art class presented ideas for the mural to Mr. Jacobsen and Ms. Nagy and then they chose the design that they felt was the best fit for the elementary building. The design they chose was created by Amelia McCoy who then, along the rest of her art class, painted the design on the wall.
- The elementary had their quarter celebration, the older classes were paired up with the younger classes and they were able to use marshmallows and toothpicks to create their designs. They then toured the other classrooms to admire all of the creations that were made.
- The fifth and sixth grade classes changed their annual ski trip to a tubing trip at Silver Mountain. This turned out to be a great trip where they had great weather and allowed more students the opportunity to participate. We are going to change the annual ski trip to the annual tubing trip as more kids were willint to participate. The 4th grade class attended the symphony in Missoula; they were able to watch Mr. Jacobsen be a part of the symphony also, while they were there they were able to see that our 2nd grade student Rose Moree won first place in the art contest for her age; Her creation was featured on the large screen for all attendees to see.
- Today was the 100th day of school for the year and in the elementary students were encouraged to dress like they were 100 years old.
- It is currently random acts of kindness month. Mrs. Kuhl is working with all classes to create a service learning project in order to show kindness in our community. Mrs. Bauer and Mrs. Kuhl are working to get

the garden back up and going, they are currently asking for donations of any used garden tools and equipment that students could use to garden.

- Next Thursday the parent engagement committee will be hosting a family Valentine's Dance in the elementary gym from 6:00-9:00 p.m.
- Counselors Appreciation Week, we have two amazing counselors that we are so lucky to have and Ms. Nagy wanted to make sure that they are recognized. They both bring different things to our district which helps us immensely.

ACTIVITY DIRECTOR REPORT: Jessica Nagy

Jess reported the following to the Board:

- An update from the MHSAA meetings which were discussed at the last board meeting, the 1.5 rule for private schools was ruled out of order as it would not have been a by-law. Being able to co-op and move up a classification passed, and the proposals to do studies for E-Sports and Lacrosse both failed.
- Last weekend was the Divisional Wrestling tournament. This was put on by Mr. Labbe and the Superior coaches. This is a huge tournament to take on and Mr. Labbe did an amazing job in coordinating everything and we heard many compliments from other coaches and administrators throughout the course of the tournament. There were 252 total wrestlers who participated in the tournament. This week the wrestling team will be traveling to Billings for state wrestling, Superior had 8 wrestlers qualify for the state tournament they are, Micah Acker, Decker Milender, Lucas Kovalsky, Turner Milender, William Buchanan, Jaxson Green, Chandon Vulles, Kaleb Pearce. Decker Milender and Chandon Vulles both took first place at the divisional tournament.
- High school basketball is also nearing the end of the season. This weekend will be the last regular season games with the district tournament beginning next Thursday in Polson. The boys will play at 9:00am on Thursday against Noxon and the girls will play at 5:00pm on Friday against the winner of Hot Springs & St Regis.
- Senior nights were held for both basketball and wrestling, between both sports there were 17 students honored. It is amazing to have that type of participation in that class and those seniors will surely be missed in our programs after graduation!

SUPERINTENDENT: Scott Kinney

Covered under Information/Discussion

PUBLIC COMMENT:

- Lorie Cotter was present to discuss how she feels the modified four day school week is going. She wanted to express her concern on how short the week can be if her kids are sick one day, and are able to only go 2-3 days of school that week. She would like to see how it is for teachers, parents and students. Mr. Dan Hazlett asked how we felt the 4 day weeks were going; Mrs. Hanson, one of our kindergarten teachers, said she feels like she is more ahead of schedule. Kids are eager to learn and it makes it easy for her to get through her curriculum in a timely manner. She did have concerns at first, along with Trustee Alex Conrow, but both are happy with the 4 day weeks and have not heard any concerns from other parents. We do plan to send out further surveys to see if the community would rather stay the same; go to a 4 day or 5 day. Mr. Labbe added that our sub stress is way down he noticed but will know more academically after our iReady testing as we have only been through one phase of the 4 day week so far.
- Ms. Cotter also discussed active shooter drills that the forest service does; she was asking whether the school does drills of that sort. Mr. Kinney said the U of M started a safety meeting in June for teachers and administration. We are being mindful of what we need and actually had a guy lined to come out but then Covid happened; we still plan to have him out to train out staff and look at our site.

NEW BUSINESS

Superintendent Scott Kinney presented the following recommendations to the Board

7.1 Resolution to call for a Trustee Election in May

Michelle Parkin motioned to open agenda item 7.1, Alex Conrow seconded the motion, by MT State Law, the Board must call for its annual trustee election by February 21, 2023. Mr. Kinney recommends the Board call for a trustee election to take place on May 2, 2023; there are two (2) three-year terms to be filled; Michelle Parkin and Dan Hazlett's terms end in May, 2023. The election will be administered by the County Election Administrator. Declarations of Intent Applications are due to the District Clerk by 4:00PM on March 23, 2023

and write-in candidate forms are due March 30, 2023. All in favor, **motion carries 5-0.**

7.2. Request for overnight travel for HS Science Club Olympiad in March-Bozeman, MT

Shane Quick motioned to open agenda item 7.2, Alex Conrow seconded the motion. Mr. Quinlivan and the Science Club are requesting Board approval to have an overnight stay in Bozeman for the Science Olympiad Competition March 6-8 with six students planning to attend. Mr. Kinney recommends the Board to approve the request for travel and two overnight stays as presented, all in favor, **motion carries 5-0.**

7.3 Resolution to increase all substitute pay

Dan Hazlett motioned to open agenda item 7.3, Michelle Parkin seconded the motion. Business Manager Autumn Schultz and Mr. Kinney met and agreed that it is appropriate to raise all non-certified substitute pay to \$75 per day and certified substitute pay to \$90; non certified substitute pay will remain at \$75.00 per day. Mr. Kinney recommends the Board approve the request to raise substitute pay as presented, all in favor, **motion carries 5-0.**

7.4 Approve 2022-23 Retirement Incentive Proposal (RIP)

Michelle Parkin motioned to open agenda item 7.4, Alex Conrow seconded the motion. Mr. Kinney is requesting the Board approve a retirement request proposal (RIP) in return for his irrevocable retirement elections via TRS with the last day of service to the District to be June 30, 2023; Mr. Kinney is requesting a retirement incentive in the amount of \$21,992. Mr. Kinney recommends the Board approve SSD3 Retirement Incentive Proposal as presented, all in favor, **motion carries 5-0.**

INFORMATIONAL/DISCUSSION

Mr. Kinney discussed the following with the Board:

8.1 ESSER Plan update & facilities update:

- Safety and Security is a huge piece of our ESSER money for the front of our HS and we hope for the Elementary as well. We are looking at a new security system which will be able to show LEO's in real time video through an app. It would also have a sensor that alerts vaping etc... Work will start the last week of March over spring break. In the meantime they will take some siding off of the outside of the high school to assess where they need to begin. Our plan is to move windows up for security and in the long term, we will be saving in heating with new windows.

8.2 Work on 2022-23 calendars has begun: Our current school years as well as both four and five day school weeks are being discussed.

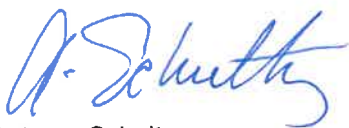
8.3 Good luck to Bobcat wrestling and basketball teams in the upcoming tournaments!

8.4 Superintendent's annual evaluation-move to Executive Session @ 7:34 p.m.

ADJOURNMENT

Michelle Parkin moved to adjourn; Alex Conrow seconded the motion, all in favor, **motion carries 5-0.** The meeting was adjourned at 8:20 p.m.

Respectfully submitted,



Autumn Schultz
District Business Mgr/Clerk

Approved March 8TH, 2023



Jaime Talbot/Dan Hazlett
Board Chair/Vice

