

**SUPERIOR SCHOOL DISTRICT #3  
REGULAR SCHOOL BOARD MEETING  
ZOOM Meeting**

**April 12, 2021**

The Meeting of the Board of Trustees was called to order at 6:30p.m. Board Chair Michelle Parkin, Trustees Stacy Conrow-Ververis, Shane Quick and Dan Hazlett and Jamie Talbot were present. Superintendent Scott Kinney, Elementary Principal Logan Labbe, High School Principal Chris Clairmont and District Clerk Autumn Schultz were also present. The Pledge of Allegiance was conducted by Michelle Parkin.

Audience attendees: Roni I-phone, Jeff Schultz, Roni Haskins, Stacy Crabb, Kari Labbe, Cathy Reich, Laura Clairmont, Allan Labbe and Natalie Conrad.

**CONSENT AGENDA**

Stacy Conrow-Ververis motioned to approve the Consent Agenda, Shane Quick seconded the motion, including the March 8, 2021 Regular Board meeting minutes, claims warrant list dated from 03-06-21 thru 04-08-21 totaling 114,961.13 payroll warrant list dated 03-06-21 thru 04-08-21 totaling \$262131.16, all in favor, motion carries 5-0

**COMMUNICATIONS/CORRESPONDENCE**

Mr. Kinney received correspondence from Westwind Property Investors, LLP informing us that they are looking to subdivide property located at 290 Sloway Frontage Road into 14 residential lots. Mr. Kinney also received a letter from Sharyl Allen, Deputy Superintendent at the OPI stating that although we qualified for funding through MT Advanced Opportunities Act, we were not awarded any money as they exhausted all funds before reaching our district's position on the priority list.

Michelle Parkin informed the rest of the board that she received emails regarding the mask mandate as well as prom which will be addressed in Mr. Clairmont's report.

**REPORTS**

**BUSINESS MANAGER:** Autumn Schultz  
None

**JH/HS PRINCIPAL:** Chris Clairmont

Mr. Clairmont presented the Board with the following:

- Current Enrollment: JH-56/HS 97
- Online Learners: (10/153).
- Spring break came at a great time; it helped calm the close contacts and quarantines and allowed those on quarantine to return to school.
- Prom Update: A plan has been submitted to the Health Department to hold indoor prom on May 1<sup>st</sup> which would allow outside students to attend. Similar to extracurricular activities, masks would be required when not performing strenuous activities (i.e. dancing).
- Graduation Update: A plan has been submitted to the Health Department for graduation to allow up to 20 attendees per family. Attendees must stay within their designated area on the football field, provided we are able to have the ceremony outside. A contingency plan is in the works should the weather not cooperate.
- Five girls participated in Expanding Your Horizons last week where they worked on a number of STEM activities and received Montana State swag.
- High School and Jr. High bands performed for the first time this spring. New videos have been uploaded to the school's You Tube channel.

Upcoming Events: The Science field trip to Glacier is off and running for April 12<sup>th</sup> – 14<sup>th</sup>. GEAR UP Spring planning meeting is scheduled for April 13<sup>th</sup> and testing/dissemination of testing results for GEAR UP is also wrapping up this month.

**ACTIVITY DIRECTOR REPORT:** Jess Nagy-Absent

Mr. Clairmont presented the following for Jess, to the Board:

- Spring Sports started on March 15<sup>th</sup>. All three are off to a great start! Golf has 13 participants, Tennis 12 and Track 29.
- Jess has been working with Universal Athletics to get quotes for all new uniforms. After talking with Autumn, we will be able to purchase these with \$25,000 that was budgeted for uniforms this year as well as year-end money.
- Jess is also working with Universal Athletics to design a new logo. With the ideas that have been

sent to us, Mr. Quinlivan took those along with a picture of a real bobcat to design options for the new mascot which will be voted on by staff later this month.

- Alberton is having their school board meeting tonight (April 12, 2021) to decide if they will join Superior as a Bobcat or remain in Alberton sports for the upcoming school year.

#### **ELEMENTARY PRINCIPAL/ TECH COORDINATOR:** Logan Labbe

Mr. Labbe presented the Board with the following:

- Current Enrollment: 181
- SBAC testing for grades 3-6 will take place.
- End of 3<sup>rd</sup> quarter
- Spring Break
- We are working on finishing strong and focusing on positive relationships.

Upcoming Events: Spring pictures take place on April 15<sup>th</sup>. The elementary walking club is scheduled to start next week; we will walk in classes instead of everyone at recess so that we can stay in our pods. 4-H has started a recycling project, anyone who would like a box in their classroom please reach out to a 4-H participant.

#### **SUPERINTENDENT:** Scott Kinney

None

#### **PUBLIC COMMENT:**

None

#### **NEW BUSINESS**

Superintendent Scott Kinney presented the following recommendations to the Board

##### **7.1 Approve elementary custodial hire**

Jamie Talbot motioned to open agenda item 7.1, Shane Quick seconded the motion; Mr. Kinney recommends the board approve the hiring committee's decision which consisted of Mr. Kinney, Logan Labbe and Chris Clairmont, to hire Bobbie Hickel for the elementary custodial position, all in favor, **motion carries 5-0.**

##### **7.2 Approve elementary teacher hire**

Jaime Talbot motioned to open agenda item 7.2, Stacy Conrow-Ververis seconded the motion; Kaila Olson from Troy, MT was interviewed by Mr. Labbe, Mr. Clairmont, Mrs. Cooper and Mr. Kinney. It is recommended by Mr. Kinney and the hiring committee to hire Ms. Olson as elementary teacher for the 2021-22 school year, all in favor, **motion carries 4-0, Michelle Parkin chose to abstain.**

##### **7.3. Approve elementary music teacher hire**

Jaime Talbot motioned to open agenda item 7.3, Shane Quick seconded the motion; Jens Jacobsen was interviewed by Mr. Labbe, Mr. Clairmont, Deb Merrill, Kami Milender and Mr. Kinney. It is recommended by Mr. Kinney and the hiring committee to hire Mr. Jacobsen as elementary music/RTI teacher for the 2021-22 school year, all in favor, **motion carries 5-0.**

##### **7.4 Approve trustee election cancellation**

Shane Quick motioned to open agenda item 7.4, Stacy Conrow- seconded the motion. Jaime Talbot is the only candidate who submitted a declaration of intent for her seat which is expiring in May. Due to this, Mr. Kinney recommends the board cancel the election and the Board will reorganize in May and hold election by acclamation at that time, all in favor, **motion carries 5-0.**

##### **7.5 Designate negotiations committees to work with SEA bargaining units**

Dan Hazlett motioned to open agenda item 7.5, Jaime Talbot seconded the motion. Mr. Kinney recommended the Board to designate two negotiating committees for the Classified and Certified SEA. Dan Hazlett and Shane Quick volunteered to negotiate with the classified SEA and Stacy Conrow-Ververs and Jaime Talbot volunteered to negotiate with the certified SEA, all in favor, **motion carries 5-0**

##### **7.6 Approve ESSER Plan**

Dan Hazlett motioned to open agenda item 7.6, Stacy Conrow-Ververis seconded the motion. As we have discussed repeatedly with the Board, we are responding to the COVID-19 pandemic by using the

ESSER I funds which were granted to the schools to improve safety of our buildings by making them more resilient to infectious disease. We have already invested these funds toward the purchase of PPE, new support staff has been added, new Chrome books and purchased a new parent/community notification online platform. It is our Facilities Committee's recommendation for the next phase of ESSER funding to purchase new custodial equipment, rent outdoor restroom facilities for outdoor events as well as achieve the scope of work designed for us by Dan McGee, our Owner's representative and Ms. Wilson, our architect. This scope of work includes a new HVAC, interior/exterior sheathing, new glazing to replace single paned windows and two Conex container roof systems to contrast outdoor classrooms for the CTE program. This project is estimated to cost around \$900,000 +/- . Mr.Kinney recommended the Board to approve the ESSER plan as presented, all in favor, motion **carries 5-0**

### **INFORMATIONAL/DISCUSSION**

- 8.1 **2019-20 audit presentation with Don Davies, CPA-** Don Davies spoke about the 2019-2020 audit. We were able to finish early this year with the help of Lisa Petrescu compiling/preparing the financial reporting. All prior year findings have been cleared up and the extra-curricular account has been moved over to a governmental software (Black Mountain Software) making it possible for all admin to have access to reports. There were no findings for the 2019-2020 audit.
- 8.2 **Health insurance options for next year-**Mr. Kinney, Autumn Schultz, Kari Labbe and Roni Phillips met with Stephanie Radke with Payne West. She went over two different health insurance options that were provided to us for the 2021-22 year. MUST (2% increase) and a company called Mountain Health Co-op (2% decrease) are the only two companies who provided quotes. Stephanie is questionable about going with them as there have been no other schools that have changed over to them and they are a new company. Mr. Kinney informed the Board that the decision will be up to both unions and that an answer is needed by April 26<sup>th</sup>.
- 8.3 **2021-22 school calendar input-** Mr. Clairmont has been working on creating a calendar for the 2021-22 school year with the input of staff. A final calendar will hopefully be out by the next board meeting.
- 8.4 **ESSER II & III budget priorities-** Discussed under action item 7.6
- 8.5 **Formal thank you to the Mineral County Health Department for school staff COVID vaccinations-** We would like to invite the MCHD to our end of year BBQ to show our appreciation. The health department staff was also able to get >30 of our staff vaccinated in one day.
- 8.6 **Legislative update-**provided by Mr. Kinney
- 8.7 **May VIRTUAL PIR for staff-** May 7<sup>th</sup> will be a virtual PIR meeting for all staff to go review diagnostics data and plan for summer interventions for students. We will also be discussing next year's staffing schedules at this time.

### **ADJOURNMENT**

Shane Quick moved to adjourn; Stacy Conrow-Ververis seconded the motion, all in favor, **motion carries 5-0**. The meeting was adjourned at 7:36p.m.

Respectfully submitted,



Autumn Schultz  
District Business Mgr/Clerk

Approved May 10, 2021



Michelle Parkin/Stacy Conrow-Ververis  
Board Chair/Vice