

**SUPERIOR SCHOOL DISTRICT #3
REGULAR SCHOOL BOARD MEETING
Superior Elementary Library/ZOOM Meeting**

July 13, 2021

The Meeting of the Board of Trustees was called to order at 6:30p.m. Board Chair Michelle Parkin was present by phone, Trustees Stacy Conrow-Ververis, and Jamie Talbot were present, trustees Shane Quick and Dan Hazlett were absent. Superintendent Scott Kinney, Elementary Principal Jessica Nagy, High School Principal Logan Labbe and District Clerk Autumn Schultz were also present. The Pledge of Allegiance was conducted by Stacy Conrow-Ververis.

Audience attendees: Byron Quinlan, Kari Labbe, Carissa Kuhl, Todd VanderPloeg, Allan Labbe and Debbie Hanson.

Zoom attendees: Ev Schultz and Kate DiGiando

CONSENT AGENDA

Jaime Talbot motioned to approve the Consent Agenda, Stacy Conrow-Ververis seconded the motion, including the June 22, 2021 Regular Board meeting minutes and claims warrant list dated from 06-22-21 thru 07-08-21 totaling \$206,019.94, all in favor, motion carries 3-0.

COMMUNICATIONS/CORRESPONDENCE

Mr. Kinney was informed by a community member that they have watched another community member dump trash in the school dumpsters. Mr. Kinney then, wrote a letter and sent it by certified mail to inform this community member that his behavior is not acceptable

REPORTS

BUSINESS MANAGER: Autumn Schultz

None

ELEMENTARY PRINCIPAL: Jessica Nagy

Ms. Nagy presented the Board with the following:

- All classes have been split and teachers have been informed so they can start letting families know.

ACTIVITY DIRECTOR REPORT: Jessica Nagy

None

JH/HS PRINCIPAL/ TECH COORDINATOR: Logan Labbe

Mr. Labbe presented the Board with the following:

- The new website is up and going
- Logan has been in touch with Apple to get the apps ie: Facebook, Twitter, Instagram working for the communication side.
- The high school gym is underway to being refinished and our new logo being added.
- There are plans of carpet being installed later this summer.
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SUPERINTENDENT: Scott Kinney

Mr. Kinney will speak under Information/Discussion.

PUBLIC COMMENT:

Todd VanderPloeg was there with the question on what scheduling will look like for the 2021-22 year. Logan went over what he could at this point telling him that there will be both block scheduling and a 7 period day schedule. We currently are short a math teacher so haven't been able to finalize anything at this point. Mr. Kinney advised that if we are not able to find a math teacher in our country, we may need to look overseas like other schools.

NEW BUSINESS

Superintendent Scott Kinney presented the following recommendations to the Board

7.1 Hire K-8 Elementary Instructor

Jaime Talbot motioned to open agenda item 7.1, Michelle Parkin seconded the motion. The hiring committee which consisted of Logan Labbe, Jess Nagy, Kami Milender, Kari Labbe and Mr. Kinney, interviewed Bradley Smith to teach in the primary. Mr. Kinney recommends that the Board approve the hiring committee's recommendation as presented, all in favor, motion **carries 3-0**

7.2 Hire K-12 Academic & Mental Health Counselors

Jaime Talbot motioned to open agenda item 7.2, Michelle Parkin seconded the motion. The hiring committee which consisted of Logan Labbe, Jess Nagy, Chris Clairmont, Beth Keyser, Kami Milender and Mr. Kinney interviewed Carissa Kuhl for an Academic & Mental Health Counselor. Mr. Kinney also advised the Board that Mr. Quinlan has reached out seeking work in the District again as well. As two of the primary concerns of the federal ESSER grant are children's mental health and learning loss, we are perfectly suited to expand our counseling services for at least the next two school years using ESSER monies. Mr. Kinney recommends that the Board approve the hiring of both Carissa Kuhl and Byron Quinlan as presented, all in favor, motion **carries 3-0**

7.3. Ratify Certified SEA contract for the 2021-2022 school year

Jaime Talbot motioned to open agenda item 7.3, Michelle Parkin seconded the motion. The Certified negotiations team negotiated the following items:

Kari Labbe, Colin Bishop and Chris Quinliva from the SEA met with Stacy Conrow-Ververis and Jaime Talbot from the Board and they agreed to the following for the 2021-22 school year:

- 3.5% wage increase
- Mentor program stipend of \$250 to be paid in May
- Committee work with a participation of 80% of meetings will receive a stipend of \$200 and the Committee chair will receive \$250 to be paid in May.
- Should teachers cover for teachers when no substitute is available, they will be granted replacement time that can accrue for paid time off to be used by the last day of school and are earned in .5 FTE (4 hours) or 1 FTE (8 hours) increments.

Mr. Kinney recommends the Board approve the Certified negotiations package as presented, no discussion, all in favor, **motion carries 3-0**.

7.4 Approve Transportation salary increase for 2021-2022

Jaime Talbot motioned to open agenda item 7.4, Michelle Parkin seconded the motion. Mr. Labbe asked the Board to consider a \$1.00 per hour wage increase for all route and activity drivers. He also requested approval to offer a \$1000 incentive and training for those willing to obtain their CDL and drive bus. Mr. Kinney recommends the Board approve Mr. Labbe's Transportation wage increase as presented, all in favor, **motion carries 3-0**.

7.5 Open surplus Transportation bus bid

Jaime Talbot motioned to open agenda item 7.5, Michelle Parkin seconded the motion. The Board received one bid which was opened by Stacy Conrow-Ververis for Bus #7. The bid was submitted by Krystal Dusenberry, 747 Wolf Creek Drive Big Fork, MT 59911. They are offering \$15,001 instead of our asking price of \$18,000 to help with the cost of replacing tires and having some electrical work done. Mr. Labbe confirmed that this work does need to be done on the bus. The Board approved the bid as presented, all in favor, motion **carries 3-0**

INFORMATIONAL/DISCUSSION

- **Apptegy update new ssd3.us site is live!** – Logan touched on under his report.
- **Facilities project update-** Mr. Kinney met with Aaron McLure and had him look at the old flooring in the janitor closet at the high school, the outside of the High School for an updated look and also the windows which he said are all single pane and will need to be replaced as we are losing a lot of heat that way. Other things that are being looked at are the old carpet is being moved out to get ready for the new, and the pantry is needing to be relocated to an area in the library to make room for a more private area for the SPED program.
- **Met with the Mineral County Housing Committee to discuss GigaCrete-** Jim DeBree's son in law spoke with Scott about a CTE opportunity with his company which would be building houses for \$50 per square foot. This would be a great opportunity for our school.

- **Mineral County Fair in August-** Working on formalizing areas for use which will be three classrooms and the multi-purpose room. We will not be allowing anyone onto the track/football field.

ADJOURNMENT

Jaime Talbot moved to adjourn; Michelle Parkin seconded the motion, all in favor, **motion carries 3-0**. The meeting was adjourned at 7:10 p.m.

Respectfully submitted,



Autumn Schultz
District Business Mgr/Clerk

Approved July 13, 2021



Michelle Parkin/Stacy Conrow-Ververis
Board Chair/Vice

