

**SUPERIOR SCHOOL DISTRICT #3
REGULAR SCHOOL BOARD MEETING
Superior Elementary School Gym**

August 10th, 2021

The Meeting of the Board of Trustees was called to order at 7:32p.m. Board Chair Michelle Parkin, Trustees Stacy Conrow-Ververis, Jaime Talbot and Dan Hazlett and Shane Quick were present. Superintendent Scott Kinney, District Clerk Autumn Schultz, Elementary Principal Jessica Nagy and High School Principal Logan Labbe were also present. The Pledge of Allegiance was conducted by Michelle Parkin.

Audience attendees: Ev Schultz, Jeff Schultz, Angie Hopwood, Beth Keyser, Lisa Cooper, Cathy Reich, Starr Green, Taylor Awbery, Tim Edison, Laurel Haskins, Sydney Cataldo, Laura Guntle, Todd VanderPlog, Stacy Crabb, Jake McElroy, Jessica Schaak, Leroy Godin, Byron Quinlan, Diane Magone and Tasha Anderson.

CONSENT AGENDA

Stacy Conrow-Ververis motioned to approve the Consent Agenda, Shane Quick seconded the motion, including the June 13th, 2021 Regular Board meeting minutes, claims/warrant list dated from 7-09-21 thru 8-06-21 totaling \$109,727.73 payroll warrant list dated 07-09-21 thru 08-06-21 totaling \$46,554.93, all in favor, motion carries 5-0

COMMUNICATIONS/CORRESPONDENCE

Letter from:

Mineral County Health Department shared current CDC guidance and COVID prevention strategies along with current Mineral County HIGH transmission status
Governor Gianforte & Superintendent Arntzen's letter asking for trustees to consider parents' concerns when adopting masking protocols for the upcoming school year.

REPORTS

BUSINESS MANAGER: Autumn Schultz

None

JH/HS PRINCIPAL/TECH COORDINATOR: Logan Labbe

Presenting under 7.1- School re-opening plan

ACTIVITY DIRECTOR REPORT: Jessica Nagy

High School practices will be beginning Friday, August 13th. At this point there will be no limit on attendance at games. Masks will be mandatory for indoor events to match the return to school plan that is being presented. The parent/player meeting was held before the Board meeting for Superior, Albertons meeting will be held on August 24th. Alberton has confirmed that they will have enough girls to form their own JH volleyball team this year. A couple of dates to keep in mind are: August 26- first volleyball game is scheduled, September 10- first home football game and October 1st and 2nd will be homecoming. There is also talk about moving senior night to earlier in the season like last year, as cancelation of games in a concern again this year.

ELEMENTARY PRINCIPAL: Jessica Nagy

Presenting under 7.1 – School re-opening plan

SUPERINTENDENT: Scott Kinney

Mr. Kinney recognized Barb Jasper and Laurel Chambers for being present, he will report under Information/Discussion later.

PUBLIC COMMENT:

Laurel: High transmission rate, with delta variant we have had 8 deaths in Mineral county which is 19.8% of MT deaths. Our goal is to keep kids in school, nothing is perfect, and we need to: hand wash, don't come to school when sick, and follow quarantine. Scott asked adolescent vaccination rate: 24% of 12-17 year olds are vaccinated. Michelle- we will be revisiting COVID planning and masking protocol every

month, mandating now so that people aren't as likely to get it. We are doing what is best for kids. Laurel explained kids are only using masks when moving, out of their desks and in the halls. If they are doing a project together then they may have to wear one. Minty asked if she can choose if her kid can wear a mask, Michelle explained it is mandated at the start of school.

Todd VanderPlog- Happy to hear they aren't wearing them all the time. Asked what happens if kids don't wear them. Why wear them when the rodeo had no masks, Michelle said we are high transmission and we have to do what we can at the beginning of school to keep our numbers down.

It was asked if the school provides sterile masks for the students, Mr. Labbe explained how great our staff is at providing masks. Mr. Edison- Is it required for vaccinated? Michelle explained, yes that masking is required for all. At a point it will be up to Mr. Kinney but he explained we have no idea who is vaccinated and who isn't.

Are there long-term studies of mask and the length of wearing them- NO according to Laurel.

Lance- The bottom line is that we are putting kids first. Asking people to listen to the evidence and let the Board go month by month on this decision. Proud of the Board and teachers, feels like the teachers are in a war zone. To be able everything we did last year is great, keep doing what you are doing and stay the course.

Jess Schaack- .4% of the population so the numbers are alarming when you look at them that way.

Someone asked if there is a test for antibodies- Laurel said yes.

Laura Guntle wrote something out about masks & vaccinations she would like to read. Ms. Guntle also questioned Laurel about vaccine research. Laurel stated that no research contraindicated the use of masks by children and exceptions were made in youth 2 years of age and younger as well as those under doctors' orders. Laurel also stated that she was unwilling to debate the efficacy of vaccinations as millions of doses had been administered world-wide.

Diane Magone- She just wanted to tell the Board and Administration thank you.

Minty said thank you for everything we did last year but is against masking. Michelle explained at this time with it being high risk and the delta variant here, we will be mandating masks indoors.

Leroy is asking if we will be held responsible, Michelle said she has no idea if we will be held responsible in the future but the District was doing all in their power to keep students and staff as safe as possible.

NEW BUSINESS

Superintendent Scott Kinney presented the following recommendations to the board

7.1 Approve COVID-19 reopening plans

Jaime Talbot motioned to open agenda item 7.1 Shane Quick seconded the motion; Mr. Labbe and Ms. Nagy presented their re-opening plans to the Board, the SSD3 will be continuing our mask and social distancing protocols from last spring, we are allowing an unlimited amount of people to games, masks will be required in the building. Transportation is nationally mandated so we will be wearing masks on busses as well. Mr. Kinney recommended that the Board adopt the reopening plan for the elementary and JH/HS as presented, all in favor, **motion carries 5-0.**

7.2 First reading and adoption of SSD3 Policy 8301

Jaime Talbot motioned to open agenda item 7.2, Dan Hazlett seconded the motion; Mr. Kinney recommends approving the First reading and adopt policy 8301 as recommended by Elizabeth Kaleva of Kaleva Law Office which includes giving the superintendent the authority to adopt safety measures for students, staff and visitors, all in favor, **motion carries 5-0.**

7.3 Approve Out of District student requests

Stacy Conrow-Ververis motioned to open agenda item 7.3, Jaime Talbot seconded the motion; Mr. Kinney recommends approving the Out of District request as presented, all in favor, **motion carries 5-0.**

7.4 First reading and adoption of MTSBA Policy Service changes for 2021-2022

Jaime Talbot motioned to open agenda item 7.4, Stacy Conrow-Ververis seconded the motion; Kris Goss, MTSBA Director of Policy Services and Senior Legal Counsel, sent out our annual Policy update for adoption to our SSD3 Board Manual reflecting statutory and regulatory changes made in the last 67th Legislature. Mr. Kinney recommends approving the MTSBA annual policy update as presented, all in favor, **motion carries 5-0.**

7.5 Ratify 2021-22 Classified SEA Collective Bargaining Agreement

Jaime Talbot motioned to open agenda item 7.5, Stacy Conrow-Ververis seconded the motion; Mr. Kinney recommends approving the 2021-22 Classified Collective Bargaining agreement as presented:

1. Negotiating for the 2021-22 year only
2. An hourly wage increase of \$1.00/hr
3. Starting pay increase of \$1.00/hr to each level of the SEA Classified salary schedule
4. A provision for posting all summer recess work opportunities in-house in May
5. Language amendments to 8.2 regarding vacation leave remuneration
6. Language amendment to 8.8 regarding prorated longevity increases
7. Language amendment to 5.8 changing the term Smoking to Tobacco
8. Language amendment to 7.5 requiring telephonic employee contact with supervisors the morning of an absence and the provision of medical certificate from physician certifying the absence due to illness.
9. Language amendment to 7.5 requiring employees to notify supervisors two (2) days prior to Vacation Leave. Employees will be noticed of leave balances in the December paycheck.
10. Language amendment to 7.8 requiring employees to notify supervisors two (2) days prior to the desired date(s) of absence.
11. Language amendment to 7.10 clarifying leave use and the process in determining a pattern of sick leave abuse. The District will consider an employee who fails to report to duty for three (3) consecutive days without telephonic contact with their immediate supervisor or superintendent to have voluntarily resigned.
12. New language in 8.9 Pay for Duty Coverage to accrue PTO for job reassignment.

All in favor, **motion carries 5-0.**

7.6 Approve Appointment of Mr. Kinney to serve on the MAEC Joint Advisory Board

Stacy Conrow-Ververis motioned to open agenda item 7.6, Jaime Talbot seconded the motion; Mr. Kinney recommends that the Board appoint himself (Scott Kinney) to represent Superior Schools on the Missoula Area Educational Cooperative Joint Advisory Board as presented, all in favor, **motion carries 5-0.**

7.7 Approve Hire Elementary Custodian

Jaime Talbot motioned to open agenda item 7.7, Shane Quick seconded the motion; Mr. Kinney recommends approving the hiring committee's recommendation to hire Tegan Conrad as a custodian in the place of Mary Burrows, for the SSD3 as presented in t, all in favor, **motion carries 5-0.**

7.8 Open bids and award surplus auction items to successful bidders

Jaime Talbot motioned to open agenda item 7.8, Stacy Conrow-Ververis seconded the motion; Mr. Kinney recommended that the Board approve surplus bids as opened to each successful bidder as follows:

Donna Savage- Multi Color Organizer \$20.00
Ronan LaPierre- 2 Laptop bags, clothing, and Wii \$14.00 total.
Aaron LaPierre- Gatorade Cooler \$5.00
Aaron LaPierre- Coke Fridge \$100.00
Linda Zimmer- Hanging Cabinets \$25.00
Linda Zimmer- 3 Lockers \$50.00
All in favor, **motion carries 5-0.**

7.9 Approve Adult Ed proposal

Jaime Talbot motioned to open agenda item 7.9, Stacy Conrow-Ververis seconded the motion; Mr. Kinney recommends approving Kristy Mask's request to run Adult Education volleyball Monday's and Wednesday's totaling 4 hours per week, providing the cleaning and disinfection standards required by the Mineral County Health Department can be met, all in favor, **motion carries 5-0.**

7.10 Approve Handbooks for 2021-22 school year

Jaime Talbot motioned to open agenda item 7.10, Stacy Conrow-Ververis seconded the motion; Mr. Kinney recommends Mr. Labbe and Ms. Nagy's individual handbooks for use in both the elementary and junior high/high school programs for the 2021-2022 school year as presented, all in favor, **motion carries 5-0.**

7.11 Approve request to void checks

Stacy Conrow-Ververis motioned to open agenda item 7.11, Jaime Talbot seconded the motion; Mr. Kinney recommends Mrs. Evelyn Schultz's request to void the outstanding list of checks as presented, all in favor, **motion carries 5-0.**

7.12 Vote on 2021-22 MTSBA association business

Stacy Conrow-Ververis motioned to open agenda item 7.12, Shane Quick seconded the motion; Mr. Kinney recommends the Board consider the 2021-22 MTSBA annual business and that the Board Chair vote as requested, all in favor, **motion carries 5-0.**

7.13 Open 2021-22 Administration negotiations

Stacy Conrow-Ververis motioned to open agenda item 7.13, Jaime Talbot seconded the motion; Mr. Kinney recommends the Board form an administrative negotiations committee to meet with the Administration to negotiate contracts; Jaime Talbot and Michelle Parkin volunteered, all in favor, **motion carries 5-0.**

INFORMATIONAL/DISCUSSION

7.1 No Kid Hungry grant work this summer- Mrs. Bauer wrote the grant for this program. Superior Schools does an outstanding job at feeding out community. She has purchased a greenhouse, side by side to help with food service food transportation and snow removal. She does have money left and is asking for staff input.

7.2 Facilities update- New gym floor on Monday, new carpet starts tomorrow in the Elementary and then the High School next. The HS gym floor is finished and looks great. Football field looks amazing. Lions Club has asked to go in on a new sound system, so we will be looking at that. Logan discussed his tour that he had during the fair. Three people showed up but we will be having more in the future whether we open it up for tours or an open house.

7.3 CTE Montana Career Pathway- This way they can hit the job market when they are JR/SR. IT will be some type of diploma that will be given at the end. We are also looking at "Career to work" for seniors. Partner with businesses in the community to get kids out there and get them some experience and make money during school. It will be looked at during the next Board meeting. There will be academic papers that go along with this project as well. Scott said we have received two small grants that support this program through MTSBA. Him and Michelle are involved in a housing program (Giga....) which they will help us build a teacherage while teaching students in Mr. Schultz's class.

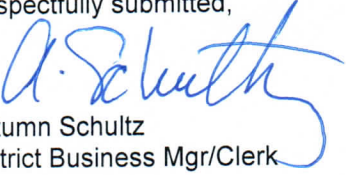
7.4 Trustees Budget meeting on August 19th at 6:30

Trustee Financial Summary (TFS) due to Mineral County Superintendent of Schools by August 15th.

ADJOURNMENT

Stacy Conrow-Ververis motioned to adjourn; Shane Quick seconded the motion, all in favor, **motion carries 5-0**. The meeting was adjourned at 8:29 p.m.

Respectfully submitted,


Autumn Schultz
District Business Mgr/Clerk

Approved Sept. 13, 2021


Michelle Parkin/Stacy Conrow-Ververis
Board Chair/Vice