

**SUPERIOR SCHOOL DISTRICT #3  
REGULAR SCHOOL BOARD MEETING  
ZOOM Meeting**

**December 13, 2021**

The Meeting of the Board of Trustees was called to order at 6:30p.m. Trustees Stacy Conrow-Ververis, Jaime Talbot and Dan Hazlett, were present, Board Chari Michelle Parkin and Trustee Shane Quick were absent. Superintendent Scott Kinney, Elementary Principal Jessica Nagy, Junior High/ High School Principal Logan Labbe and District Clerk Autumn Schultz were present; The Pledge of Allegiance was conducted by Stacy Conrow-Ververis.

Audience attendees: Chris Donaldson, Samijo Firestone & Todd VanderPloeg

Zoom attendees:

**CONSENT AGENDA**

Jaime Talbot motioned to approve the Consent Agenda, Dan Hazlett seconded the motion, including the November 8<sup>th</sup> Regular Board meeting minutes, revised substitute staff list, claims/warrant list dated from 11-6-21 thru 12-10-21 totaling \$163,313.93 payroll warrant list dated 11-6-21 thru 12-10-21 totaling \$287474.70 and the Student Accounts activity report dated 11-6-21 thru 12-10-21, all in favor, **motion carries 3-0**

**COMMUNICATIONS/CORRESPONDENCE**

None

**REPORTS**

**BUSINESS MANAGER:** Autumn Schultz

Mrs. Schultz informed the Board that between December 9<sup>th</sup> and March 24<sup>th</sup> Trustee candidates can file for election by filling out a Declaration of Intent and Oath of Candidacy. Trustees Shane Quick and Stacy Conrow-Ververis's terms are up this May.

**JH/HS PRINCIPAL/TECH COORDINATOR:** Logan Labbe

Mr. Labbe presented the Board with the following:

- Testing ongoing for all levels. As kids test out of programs, paraprofessionals will be moved to other areas.
- The JH/HS Christmas Concert is Wednesday, December 15<sup>th</sup>.
- With all things considered, our staff is still working exceptionally hard and keeping things to as close to normal as possible.

**Tech Coordinator Report:**

- None

**ACTIVITY DIRECTOR REPORT:** Jessica Nagy

- Winter sports started the Thursday before Thanksgiving; we have hosted a home basketball game as well as a home mixer and the Bob Kinney Invitational. The wrestling tournament went great, Mr. Clairmont, Mr. Crabb and Mr. Labbe did a great job at putting it together and things ran smoothly. Our wrestlers did a great job and finished 2<sup>nd</sup> overall as a team and we also had 3 individuals place 1<sup>st</sup> in their brackets.
- It has been incredible having fans back in the stands.
- JH girls basketball will be starting January 4<sup>th</sup>. Mrs. Firestone will be having a parent/player meeting in the elementary library Thursday, December 16<sup>th</sup> at 6:00pm for all girls who are interested in playing.

**ELEMENTARY PRINCIPAL:** Jessica Nagy

Ms. Nagy presented the Board with the following:

- The elementary has just finished up with their winter reading benchmark Dibels testing. Mrs. Cooper is working to compile all of the results and we will use them to make our new RTI reading groups.
- Classes are also working on finishing up iReady testing and we have seen a large amount of growth in those assessments as well.
- We hosted the Missoula Children's Theater the week after Thanksgiving and it was a huge success.

- The students had a lot of fun and it was a huge success.
- Mrs. Crabb's class did their annual coin drive to raise money to buy presents for children through the Lion's Club. They raised over \$1100 and used that to buy presents in our local community.
- The Elementary Christmas concert will be Tuesday, December 14<sup>th</sup> at the High School Gym.
- Ms. Olson welcomed the newest bobcat on Saturday, a baby boy. Bridger LaPierre will be filling in for her while she is out.

**SUPERINTENDENT:** Scott Kinney

Mr. Kinney informed the Board that one of our busses was on the interstate today when a wreck happened. They were stuck out there for three hours so he, Mr. Labbe and Jason McLees brought them food in the meantime. We were fortunate enough to have one of our Paraprofessionals, Renn Young, in front of the bus so she was able to help Gray with the kiddos. We will learn from this for in the future of what we need to do to plan for another event like this.

**PUBLIC COMMENT:**

Todd VanderPloeg just wanted to clarify a few things that were discussed about there being a concert on Wednesday and basketball on Thursday.

**OLD BUSINESS**

None

**NEW BUSINESS**

Superintendent Scott Kinney presented the following recommendations to the board

**7.1 Offer retirement incentive to SEA Certified and Classified Staff**

Jaime Talbot motioned to open agenda item 7.1, Dan Hazlett seconded the motion; In December of each year, if there is interest, it is customary to offer a retirement incentive to qualified applicants. Mrs. Kari Labbe has come forward and formally expressed interest in obtaining a retirement incentive as she is in her 28<sup>th</sup> year of teaching and meets the TRS retirement criteria.

Mr. Kinney also thought it appropriate to offer a first-ever Classified retirement incentive to a duly qualified applicant who meets PERS criteria.

Retirement incentives are offered on a one-time basis and there is no guarantee they will be offered in subsequent years. These incentives are a cash incentive of approximately 20% of their salary.

Mr. Kinney recommends the Board approve offering the Retirement Incentive Programs as presented, all in favor, **motion carries 3-0**

**7.2 Ratify SEA MOA**

Dan Hazlett motioned to open agenda item 7.2, Jaime Talbot seconded the motion The District received a model MOA to deal with the COVID-19 pandemic from both the MFPE and MTSBA. The District's legal counsel, Elizabeth Kaleva reviewed the documents and suggested revisions. The MOA is retroactive to August 30, 2021. Mr. Kinney recommends the Board approve the MOA as presented, all in favor, **motion carries 3-0**

**7.3 Approve ESSER Return to School Plan**

Jaime Talbot motioned to open agenda item 7.3, Dan Hazlett seconded the motion; Mr. Kinney recommends the Board approve the ESSER Return to School Plan created by the Administration. They have applied lessons learned throughout the last two and a half years to amend practice and procedure to ensure the plan is reflective of current needs and looking forward in how we continue to work through the pandemic as presented, all in favor, **motion carries 3-0**

**7.4 Consider 2022-25 activities' cooperative**

Dan Hazlett motioned to open agenda item 7.4, Jaime Talbot seconded the motion; Ms. Nagy and Mr. Kinney have met individually with Mark Beckman, MHSA Executive Director regarding activities cooperative renewal with Alberton. In the discussion with Mark Beckman, the cost-benefit of the cooperative is no longer advantageous as adding Alberton's enrollment to ours will compromise our ability to remain in Class C, Mr.



Beckman shared our concern that the cooperative was no longer in Superior High Schools' best interest, Mr. Kinney recommends the Board approve the activities cooperative as presented, all in favor, **motion carries 3-0**

#### **7.5 Request to MHSA for 8<sup>th</sup> grade participation in HS boys' basketball**

Jaime Talbot motioned to open agenda item 7.5, Dan Hazlett seconded the motion; The boys' basketball coaches are seeking approval to petition the MHSA to approve participation in our high school boys' basketball program. We currently have 12 boys participating however, with sickness and injuries there are not always 10 boys to practice or participate in games. This would ensure that there are always enough players for practice as well as having enough players for two full games on game day. Mr. Kinney recommends the Board direct Ms. Nagy to petition the MHSA to allow 8<sup>th</sup> grade participation in HS boys' basketball for the 2021-22 season, all in favor, **motion carries 3-0**

### **INFORMATIONAL/DISCUSSION**

#### **8.1 ESSER II Update**

We have sent out a survey to the community for their input on how this money should be spent. Some ideas they had were cardio machines in the high school weight room, afterschool programs, etc... The district has currently used this money to hire Carissa Kuhl to help out Byron Quinlan. Not only does it give us more support up in the Elementary, it gives Byron more time to work with Seniors.

#### **8.2 Facilities Update**

- Mr. Allan Labbe will be presenting bus bids at the next meeting so that we can try to get a bus on order and here ASAP. The district is still offering up a \$1,000 bonus for those interested in driving bus.
- Over Christmas break, the elementary flooring will be redone. This was carved out of the end of year budget in June.

### **ADJOURNMENT**

Dan Hazlett motioned to adjourn; Jaime Talbot seconded the motion, all in favor, **motion carries 3-0**. The meeting was adjourned at 7:19p.m.

Respectfully submitted,



Autumn Schultz  
District Business Mgr/Clerk

Approved Jan. 12, 2022



Michelle Parkin/Stacy Conrow-Ververis  
Board Chair/Vice