

**SUPERIOR SCHOOL DISTRICT #3
REGULAR SCHOOL BOARD MEETING
Superior Elementary Library
Zoom Meeting**

February 14, 2022

The Meeting of the Board of Trustees was called to order at 6:30 p.m. Board Chair Michelle Parkin, Trustees Jaime Talbot, Shane Quick and Dan Hazlett was present; Trustee Stacy Conrow-Ververis was absent. Superintendent Scott Kinney, Elementary Principal Jessica Nagy, JH/ High School Principal Logan Labbe and District Clerk Autumn Schultz were present. The Pledge of Allegiance was conducted by Michelle Parkin.

Audience attendees: Chelsea Nygaard, Lorie Cotter, Chris Loraas, Stacy Crabb, Charlie Crabb, Karie Labbe, Allan Labbe, Cathy Reich and Beth Keyser

Zoom attendees: Natalie Conrad, Carissa Kuhl, Dar Jasper, Byron Quinlan, SamiJo Firestone, Kate DiGiando, Jim Edison and Laurel Haskins.

CONSENT AGENDA

Jaime Talbot motioned to approve the Consent Agenda, Dan Hazlett seconded the motion, including the January 12th Regular Board meeting minutes, claims warrant list dated from 1-11-22 thru 02-11-22 totaling \$121,649.42 payroll warrant list dated 01-11-22 thru 02-11-22 totaling \$276,960.24, all in favor, **motion carries 4-0**

COMMUNICATIONS/CORRESPONDENCE

Letter from Lorie Cotter: Lori feels that there is more to be said about masking our kids. Not a lot of science behind masking as of now and she wants to make sure conversations of negative effects are happening.

REPORTS

BUSINESS MANAGER: Autumn Schultz

Mrs. Schultz reported that her and Ev Schultz completed the Spring student count and overall, we are down five kids from Fall.

JH/HS PRINCIPAL/TECH COORDINATOR: Logan Labbe

Mr. Labbe presented the Board with the following:

- Current Enrollment: JH/HS: 179
- Social Studies Curriculum overview
- Physics/Chemistry field trip took place out at the new rest area.
- A makerspace club is being looked at which is a place where you can make things. It's for hands-on learning with all the tools for creativity such as woodshop, 3D printing, glow forge and more!
- Mr. Labbe praised the January student of the month which were chosen for being considerate of other.

Upcoming Events: Testing will continue into March, lunchtime seating issues resolved also, we are currently working on a small engines mechanics class for next year.

ELEMENTARY PRINCIPAL: Jessica Nagy

Ms. Nagy presented the Board with the following:

- Current Enrollment: 177
- The January Bobcat of the month characteristic that teachers were looking for was motivation. A student in each class was selected and award with a game of dodge ball.
- Most of the elementary classes did their Valentine's Day parties on Friday and fun was had by all.
- Ms. Olson returned this week from maternity leave to a very excited classroom as was all of the staff.
- Mrs. Conrad had her baby in January so is currently out on maternity leave.

ACTIVITY DIRECTOR REPORT: Jessica Nagy

Jess reported the following to the Board:

- The junior high girls' basketball finished up last week with their end of season tournament in Thompson Falls, it was a great season with lots of improvement.
- The high school wrestling also finished up last week with the State wrestling tournament in Billings. We had 8 wrestlers qualify for the state tournament with one finishing in 5th place and two in 6th.
- The district basketball tournament will begin on Thursday, February 17th in Ronan. The divisional tournament will take place in Frenchtown on February 23rd-26th.

SUPERINTENDENT: Scott Kinney
Covered under Information/Discussion

PUBLIC COMMENT:

None

NEW BUSINESS

Superintendent Scott Kinney presented the following recommendations to the Board

7.1 Resolution to call for a Trustee Election in May

Jaime Talbot motioned to open agenda item 7.1, Shane Quick seconded the motion, Mr. Kinney recommends the Board call for a trustee election to take place on May 3, 2022; there are two (2) three-year terms to be filled. The election will be administered by the County Election Administrator. Applications are due to the District Clerk by 4:00PM on March 26, 2022. All in favor, **motion carries 4-0.**

7.2. Resolution for Mineral County Election Administrator to conduct specific school elections

Jaime Talbot motioned to open agenda item 7.2, Dan Hazlett seconded the motion. Mr. Kinney recommends the Board hold a mail ballot election and request that the Mineral County Election Administrator conduct the school election to be held on May 3, 2022, all in favor, **motion carries 4-0.**

7.3 Resolution to purchase a new route bus

Dan Hazlett motioned to open agenda item 7.3, Shane Quick seconded the motion. Bus # 8 is the next bus to be replaced. This bus will replace the bus that is currently on route 1 which is the Red Bobcat. Mr. Kinney recommends the Board approve the request to purchase the Thomas route bus as presented, all in favor, **motion carries 4-0.**

7.4 Staff resignations

Jaime Talbot motioned to open agenda item 7.4, Shane Quick seconded the motion. Evelyn Schultz has tendered her resignation and her last day of service to the District will be June 17, 2022 and Kari Labbe has also shared that this year will be her last year of teaching, tendering her resignation and will formally retire on June 3, 2022. Mr. Kinney recommends the Board approve the resignations as presented, all in favor, **motion carries 4-0.**

7.5 Approve 2021-22 Retirement Incentive Proposals

Jaime Talbot motioned to open agenda item 7.5, Shane Quick seconded the motion. At the December Board meeting, the trustees approved the offer of two Retirement Incentive Proposals. Mrs. Kari Labbe has elected to request the Certified Retirement Incentive and Mrs. Ev Schultz has requested the Classified Retirement Incentive. Mr. Kinney recommends the Board approve the individual Retirement Incentive Program proposal as presented, all in favor, **motion carries 4-0.**

7.6 Assign negotiations committees

Jaime Talbot motioned to open agenda item 7.6, Shane Quick seconded the motion. Mr. Kinney recommends the Board form Certified and Classified bargaining teams as requested. Jaime & Michelle agreed to negotiate with the Certified and Shane & Dan for the Classified, all in favor, **motion carries 4-0.**

7.7 Adult Education Proposal

Jaime Talbot motioned to open agenda item 7.7, Dan Hazlett seconded the motion. Mr. Ron Anderson would like to offer a beginning Adult Education guitar class 2-4 hours per week. Mr. Kinney recommends the Board approve the Adult Education proposal as presented, all in favor, **motion carries 4-0.**

7.8 Hire Food Service Assistant Cook

Dan Hazlett motioned to open agenda item 7.8, Jaime Talbot seconded the motion. Ms. Nagy, Mrs. Milender, Mrs. Plakke and Mr. Kinney formed an interview committee and interviewed two applicants for the assistant cook position in our Food Service Program. Mr. Kinney recommends the Board approve the hiring committees' decision to hire Michelle Orr as assistant cook at 7 hours per day conditional upon the return of her

background check, as presented, all in favor, **motion carries 4-0.**

7.9 Mask Optional

Shane Quick motioned to open agenda item 7.9, Jaime Talbot seconded the motion. Mr. Kinney recommends the Board approve mask optional plan as presented, all in favor, **motion carries 4-0.**

INFORMATIONAL/DISCUSSION

Mr. Kinney discussed the following with the Board:

8.1 ESSER Plan update:

- Mr. Kinney met with Laurel Chambers a week ago to get COVID trends. She suggested that Delta/Omicron have peaked at this time. He went on to explain that bigger schools are not masking at this point and our currently policy is masks optional after 4pm. He also stated that we did not decide to mask forever and would look at it again when our numbers started to trend down and now is that time. For those parents that would still like to see their kids masked, we have N95 masks available at the school. Also, he talked about how he and Mrs. Labbe discussed how important it is for children in speech to see mouths.
- The principals said the kids are doing a great job but it can be hard on everyone. She said kids, especially the new ones, are not familiar with our staff's faces, and lots of kids have never even seen our new staff's faces which is shocking.
- Mrs. Labbe mentioned that as a primary teacher, she would like to see making optional. Kids are great at masking when they aren't feeling well and don't fight it however, it is important for children to see the teachers faces, especially at such a young age when visual is so important.
- Chris Loraas stated that we have lost sight of the bigger piece of the pie and that we are more likely to lose a kid in our river than due to Covid and kids should not fear Covid as they are more rational and emotionally resilient than us adults.
- Lorie Cotter said that she can tell this clearly affects our principals, the kids' lunch options and it's hurting our kids.
- Dar Jasper asked if we have considered using a chart for parents to see so that they can tell when the school is getting close to masking kids or removing masks. Mr. Kinney explained that this has not been looked at currently but he does trust Laurel's judgment.

8.2 Work on 2022-23 calendars has begun: The SIC has met once to discuss calendar options. Both four and five day school weeks are being discussed.

8.3 EF Tour update-Jeff Schultz:

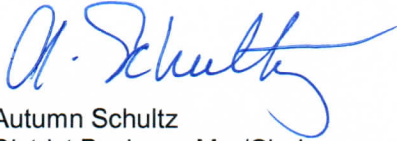
- Mr. Schultz will be bringing a group of 13 travelers (9 students and 4 adults) to Europe March 23rd-April 6th.
- EF Tours has a traveler star because they go the extra mile and ensure that our students stay safe.
- If someone tests positive while abroad:
 - 50% or more of the trip left, they will receive a full refund.
 - Less than 50% of the trip left, they will receive a prorated amount.
 - Jeff will stay with student if they test positive while the rest of the group continues on with Mrs. Schultz (Ev)
 - A parent will be flown over at the cost of EF Tours should a child test positive.
- Students will miss 5 days of school
- A presentation will be prepared upon return to share with Board and the community.

8.4 Superintendent's annual evaluation-move to Executive Session- Tabled until March 14th.

ADJOURNMENT

Jaime Talbot moved to adjourn; Shane Quick seconded the motion, all in favor, **motion carries 4-0**. The meeting was adjourned at 8:14 p.m.


Respectfully submitted,

A handwritten signature in blue ink, appearing to read "A. Schultz", with a long, sweeping horizontal stroke extending to the right.

Autumn Schultz
District Business Mgr/Clerk

Approved 3/14, 2022

Michelle Parkin/Stacy Conrow-Ververis
Board Chair/Vice

A handwritten signature in blue ink, consisting of a large, stylized loop with a smaller loop inside, and a horizontal line extending to the right.