



# PROP TIGERS

RETAIN AND MAINTAIN



## WHAT?

### WHAT IS PROP TIGERS?

PROP TIGERS is a \$0.65 operating levy increase to RETAIN quality staff through salary increases. The levy will also be used to save money to MAINTAIN current buildings and increase safety in the St. James R-1 School District.



## WHY?

### WHY DOES THIS HELP THE DISTRICT?

A strong school system indicates a strong community. If we invest in each other, St. James will continue to be a great place to live.

## HOW?

### HOW DOES THIS BENEFIT STUDENTS?

Statistics show that the number one factor determining the success of a student's education is the teacher. We want to retain and attract quality educators.





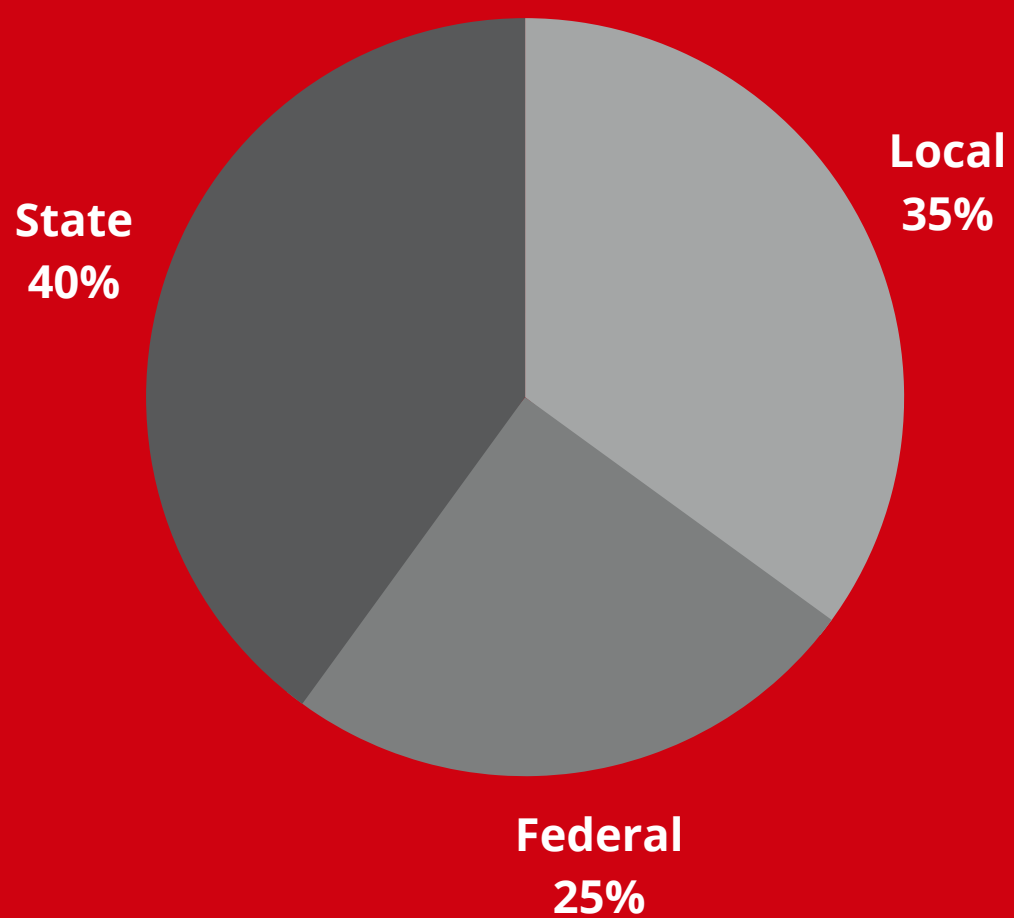


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## WHAT DOES PROP TIGERS MEAN?

**T**oday's  
**I**nvestment  
**G**ets  
**E**ducational  
**R**ewards for  
**S**tudents



## HOW IS THE SCHOOL DISTRICT FUNDED?

## PROP TIGERS COST TO ST. JAMES SCHOOL DISTRICT TAX PAYER

County Assessed Value	Annual Expense for Levy Increase	Monthly Expense for Levy Increase
\$70,000	\$86.45	\$7.20
\$150,000	\$185.25	\$15.44
\$250,000	\$308.75	\$25.73
<b>St. James Average: \$114,000</b>	<b>\$140.79</b>	<b>\$11.73</b>





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## How was Prop TIGERS developed?

In 2020, the St. James District developed a District Comprehensive School Improvement Plan (CSIP). The committee was made up of community members, District staff members, students, and parents. The levy increase was a focus of that meeting and subsequently built into our CSIP Plan.



**MAINTAIN:**  
current facilities  
and make  
safety updates



**RETAIN:**  
quality staff

## What happens if PROP TIGERS does not pass?



Over the last two years, the district has worked to cut expenses to increase salaries with the goal of retaining quality staff. We will continue to see staff leave for neighboring districts unless we shrink the salary gap.

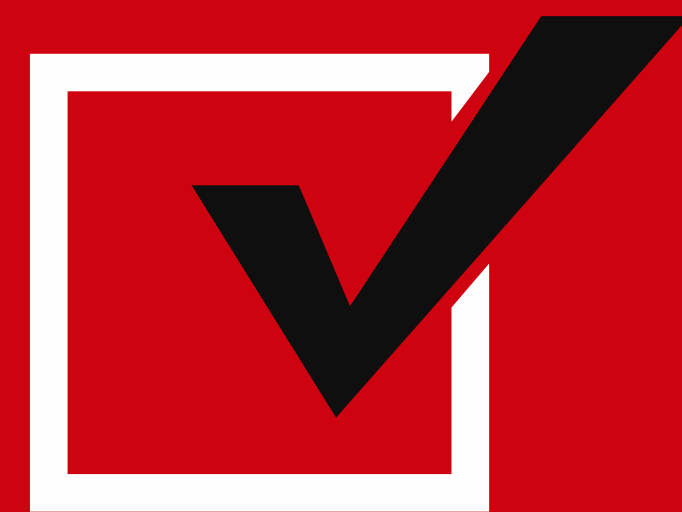
District facilities/equipment will continue to break down causing emergency situations for repairs.





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## Election Information April 4, 2023

### Ballot Language

Shall the Board of Education of the St. James R-I School District, Missouri, be authorized to increase the operating tax levy by \$0.6500 to \$3.4000 per one hundred dollars of assessed valuation for the purposes of attracting and retaining quality certified and support staff, maintaining current facilities, implementing safety updates, and meeting additional operating expenses?

(If this proposition is approved, the adjusted operating tax levy of the District is estimated to increase by \$0.6500 from \$2.7500, currently, to \$3.4000 per one hundred dollars of assessed valuation and will be applied to the assessed valuation in Tax Year 2023 and each year thereafter.)

More Questions ?

*Email Superintendent Tim Webster  
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[www.stjschools.org/page/prop-tigers](http://www.stjschools.org/page/prop-tigers)

