Medical/Dental/Vision information

Human Resources Webpage

- www.pcva.us
 - Department of Human Resources
 - Benefit Information
- <u>Audio PowerPoint Presentation for insurance</u>

Watch this presentation for important information about our insurance

Enrollment forms needed

- Not electing medical/dental insurance coverage
 - Complete Waiver form

Electing medical/dental insurance coverage

• KeyCare HSA (high deductible plan)

- Anthem enrollment form
- Delta Dental enrollment form
- Premium Conversion Affidavit
- HealthEquity Enrollment form (Health Savings Account)
- Salary Adjustment Affidavit (if you elect to have extra money deducted from your payroll check to go into your Health Savings Account)

KeyCare PPO \$20/\$40 (plus)

- Anthem enrollment form
- Delta Dental enrollment form
- Premium Conversion Affidavit

Flexible Spending Account

- IRS will not allow you to have a Health Savings Account and a Flexible Spending Account
- See information about Flexible Spending Account under the Human Resources Benefits page
- · Do not need to elect our medical/dental coverage
- Forms to complete if electing the Flexible Spending Account
 - FSA Enrollment Form
 - Direct Deposit Form
 - Benefits Card Form

Limited Flexible Spending Account

- See information and form under the Human Resources Benefits page
- EyeMed
- EyeMed Vision Enrollment form
- Premium Conversion Affidavit