

**Minutes of Regular Meeting of the El Dorado School Board  
June 11, 2018**

The directors of the board met on the above date at 6:01 p.m. in the Board Room, School Administration Building, 200 West Oak Street, with Renee Skinner presiding. Other directors present were Vicky Dobson, Wayne Gibson, Keith Smith, Todd Whatley and Shaneil Yarbrough.. Director Susan Turbeville was absent. Also in attendance were Superintendent Jim Tucker, Melissa Powell, Bonnie Haynie, Katie Sandifer, Shelley Pruitt, and Lou Ann Voris.

Mrs. Skinner asked if there were any corrections or additions to the minutes of the meeting held May 15. On a motion by Wayne Gibson, seconded by Todd Whatley, and carried on a 6-0 vote, the minutes were approved at 6:02 p.m.

The board reviewed the monthly bills with Shelley Pruitt. After a time of discussion and on a motion by Todd Whatley, seconded by Shaneil Yarbrough, and carried on a 6-0 vote the bills were approved for payment. A list of bills paid and monthly financial statement are on file in the business office. 6:04 p.m.

Mrs. Pruitt presented the renewal of the district's insurance coverage for the building, contents, and fleet. She explained the possible reason that no bids were received from other insurance companies are realizing they cannot compete with the Arkansas School Boards Association's rate. The coverage last year with A.S.B.A. was \$1,653.71 less that the following renewal for the July 1, 2018 – June 30, 2019 is:

<u>Building/Contents</u>	<u>Amount</u>
Arkansas School Boards Association	\$121,499.11
<u>Fleet and Mobile Equipment</u>	
Arkansas School Boards Association	<u>34,442.12</u>
Total Premium	\$155,941.23

On a motion by Shaneil Yarbrough, seconded by Vicky Dobson and carried on a 6-0 vote at 6:05 p.m., it was

RESOLVED, That the board hereby approves the renewal with Arkansas School Boards Association for building/contents coverage of \$121,499.11 and fleet and mobile equipment for \$34,442.12 for July 1, 2018 – June 30, 2019.

Mr. Tucker introduced John Thompson and stated he will be moving into the position of director of student services, replacing Tim Zylks. Mr. Zylks is retiring effective June 30. Mr. Thompson said that he has gone from a sixth grade math teacher to transportation and other services and noted that he has some big shoes to fill. He added that he has worked with Mr. Zylks this past month, is excited about the transition, and looking forward to his new job. The board welcomed Mr. Thompson into transportation and student services position.

Mr. Tucker visited with the board and reminded them of salary and stipend schedules they have received and reviewed in the past month and his additions to those that were sent last week in their board packets. He added his recommendation for the 2018 – 2019 contract year is \$1,500.00 increase across the board on the teacher's salary schedule and classified employee's increase will be noted on salary schedules on file. He said this continues to make us the most competitive district in the county and puts the district in a very good position with other districts outside of Union county. He praised Shelley Pruitt for the time she put into preparing the schedules outside of her regular workday. He added that Mrs. Pruitt, Mrs. Powell and he have met over the past couple of months to make the schedules fair, competitive and he is recommending them for the board's consideration. After some discussion and on a motion by Todd Whatley, seconded by Vicky Dobson and carried on a vote of 6-0, at 6:10 p.m., it was

RESOLVED, That the board hereby approves the salary and stipend schedules. The superintendent's recommendation of a \$1,500.00 increase for teacher's salary schedule and the classified employee's increase will be noted in the salary schedules on file.

Mr. Tucker visited with the board about the food service department's grocery bids for the 2018 – 2019 school year. He said the bid opening was May 22 and of the five vendors, only two returned sealed bids, Sysco and Tankersley. Both companies had representatives in attendance at the bid openings.

<u>Company</u>	<u>Amount</u>
Sysco Corporation, Little Rock, AR	\$537,442.89
Tankersley Foods, Van Buren, AR	539,802.80

Mr. Tucker said his recommendation is to go with the low bid from Sysco Corporation. On a motion by Wayne Gibson, seconded by Shaneil Yarbrough and carried on a 6-0 vote at 6:13 p.m., it was

RESOLVED, That the board hereby approves the bid of \$537,442.89 from Sysco Corporation for food services groceries for the 2018 – 2119 school year.

Mr. Tucker explained that new equipment is needed in the kitchen at Washington Middle School. That replacement is due to irreparable condition. There is also a need to provide more meals more efficiently requiring an update. He said the equipment includes a new walk-in cooler, freezer, serving line, oven, steamer, warmer, food slides and a new Grab-N-Go line in the cafeteria. Bids received:

<u>Company</u>	<u>Amount</u>
AIMCO Equipment Company, Little Rock	\$191,132.92
Krebs Brothers Restaurant Supply, North Little Rock	196,328.70
Supreme Fixture Company, Inc., Little Rock	211,982.01

Mr. Tucker recommended the board's consideration of the low bid from AIMCO Equipment Company for \$191,132.92. On a motion by Vicky Dobson, seconded by Todd Whatley and carried on a 6-0 vote at 6:14 p.m., it was

RESOLVED, That the board hereby approves the low bid \$191,132.92 from AIMCO Equipment Company for kitchen equipment at Washington Middle School.

Phillip Lansdell presented the athletic budget for the 2018 – 2019 school term. He said the district has served 889 athletes and had three teams qualify for state playoffs. He explained to the board the budget of \$145,111.00 is up from the past six years of \$138,149.00. He noted gate receipt revenues were down this past school year. He added the cost of officials is still the biggest expense. Also, his department is asking to include in the athletic budget an increase in meals for traveling athletes from \$6.00 to \$8.00 starting with the upcoming school term. After a time of discussion and on a motion by Todd Whatley, seconded by Shaneil Yarbrough and carried on a 6-0 vote at 6:18 p.m., it was

RESOLVED, That the board hereby approves the \$145,111.00 athletic budget for the 2018 – 2019 school term. The budget will include an increase in athletes meals from \$6.00 to \$8.00 beginning with the upcoming school term.

Mr. Lansdell visited with the board about bids received for athletic/activities and voluntary student coverage.

Health Special Risk, Inc., Commerce, Texas

- Athletic: \$ 9,767.00
- Student: School time \$25.00 24 hour coverage \$ 94.00

Axis, Arkadelphia, AR

- Athletic: \$14,148.00
- Student: School time \$37.00 24 hour coverage \$154.00

United States Fire, Arkadelphia, AR

- Athletic: \$14,400.00
- Student: School time \$36.00 24 hour coverage \$125.00

Bellinger/Zurich, Arkadelphia, AR

- Athletic: \$15,206.00
- Student: School time \$17.00 24 hour coverage \$ 80.00

Mr. Lansdell and Mr. Tucker met and recommended the athletic and activities coverage bids from Health Special Risk, Inc. Mr. Tucker is also recommending the bid from Health Special Risk, Inc. of \$25.00 for school time coverage and \$94.00 for the 24-hour coverage. After a time of discussion and on a motion by Shaneil Yarbrough, seconded by Wayne Gibson, carried on a 6-0 vote at 6:21 p.m., it was

RESOLVED, That the board hereby approves the bids from Health Special Risk, Inc. of \$9,767.00, \$25.00 for school time coverage, and \$94 for the 24-hour coverage for the 2018 – 2019 school year.

Debbie McAdams visited with the board about the opportunities the school district has been a part of this school year to expand its health services and community connections for students and staff. Mrs. McAdams said the School Based Health Center showed an increase of twenty students in each area of health services this past school year. Dental has 155 enrolled with last year being 140, physical health has 70, last year was 53 and mental health has 180 and last year's numbers were 161. The district has twelve clients that are seen on a regular basis for billing with a total SBHC enrollment of 405. She noted that she will send enrollment opportunities home with students for the 2018-2019 school year at Yocum, Retta Brown, and Washington Middle School to help increase participation. Approximately 1,720 students will receive a SBHC information sheet.

She said the SBHC provided 129 kindergarten physicals to students last summer during the kindergarten fairs. Last year they served 38 students. The SBHC will continue with the health physicals this July and August, this service helped tremendously with compliance with school physicals. The Union County Department of Health gave 1,406 flu shots district-wide last fall. Mrs. McAdams said she was asked to serve on Arkansas' oral healthcare vision team that is linked on a national level to help improve oral health care under the 202 vision. The team will meet at the National School Based Health Alliance conference at the end of June in Indianapolis. The national team wants to increase oral health consents and bring more oral health care to youth and children.

Mrs. McAdams said the Church Adopt a School mentoring program continues to see Washington Middle School students at the SBHC. The program has students at Yocum, Washington, and Barton. She added that she is working on creating a SBHC brochure to use as an additional recruitment tool for families. With involvement in the Coordinated School Health program, the El Dorado School District will play a major role this fall in bringing a mobile dental van from Arkansas Children's Hospital to our area. She will oversee the coordination efforts for the van in the district schools expanding into other surrounding Union county schools. The ACH mobile van will help create regional partners for ACH within South Arkansas. By partnering with ACH it will show that the ESD values our students and the van services will add value to the SBHC's dental program and ultimately push utilization to all our school programs.

Arkansas Children's Hospital will staff the van which will be a full dental office on wheels. Plans are to start small and will set up on the high school campus and try to reach older students. The ultimate goal is to establish a dental home within the SBHC. We have a gap in this population of students. ACH will continue with the dental sealant program at the district's elementary schools hoping to expand to the middle school students. The program and supplies will be set up at each individual school campus instead of the TAC House. This will help tremendously with transportation issues and other logistics. Mrs. McAdams said she is excited for the district to be a part of moving

ACH into south Arkansas. The Health Active Arkansas awarded Yocum Elementary School a water bottle refill station valued at \$1,000. Hugh Goodwin Elementary School needed to replace an older water fountain and the district's maintenance department purchased and installed a new refill station. Through the Priority School Health Sponsorships she received \$2,000.00 to support physical activity. Of that money, \$1,000 was used toward a new treadmill at the fitness center and \$1,000 went toward uneven bars to be placed at Washington Middle School.

Mrs. McAdams said the food pantry averaged serving 73 students per week in grades K – 12 this past school year. She noted that because the district is a priority school district, she was able to borrow some fit and fun play scape stencils from the Arkansas Department of Education. Yocum Primary School and Hugh Goodwin Elementary painted cool designs on outdoor areas for the kids to use. She added the church adopt a school mentoring program is offering a back yard Bible school program at Yocum on Monday mornings at 10:00 a.m. during the summer feeding program. The mentoring program is vested in building relationships with district students.

Geni Smith and Mrs. McAdams wrote two Joint Use Agreements both for walking trails at EHS and WMS. The trails are valued at \$30,000.00 each. Community members will have access to the trails along with the students and staff. The WMS trail will be chipped asphalt similar to the material on the trail around the Lion's Club. Both grants will be awarded in July and we will have a year to partner with the city and get the trails completed, she said. Grace George and Mrs. McAdams met with Elizabeth Young, director of the MAD farm and Sustainable initiatives last week. She noted they were excited to hear her vision of the farm to table and farmer's market partnership with the school district. She desires to build upon the culinary elective at Barton to help those students learn and experience selling their produce at the farmer's market. They discussed the option of AmeriCorps members coming into the schools to help support the gardens and to help schools begin a farm-to-table initiative. Washington Middle School has raised garden beds in place to but no "champion" to help begin the farming process. The district has salad bars at Barton and the high school. She said they would love to put fresh cucumbers, tomatoes and other vegetables on the food bars so students can feel a part of the cafeteria experience.

In the report, Mrs. McAdams said this was the last year of the five year Safe School Health Initiative grant funds through the Center for Disease Control and Arkansas Department of Education. Geni Smith and Mrs. McAdams were honored to be a part of the initiative to help bring change to the district. They have implemented a new evidence based health based health curriculum into the health classes at El Dorado High School. Mrs. McAdams said they provided professional development to health teachers which is one of the requirements within the wellness policy. She was able to certify three counselors in the seed digging curriculum. One counselor noted she wished she had the training years ago, she would have been a better trainer and thanked them for the opportunity. The district was a participant in a study conducted by the University of Central Arkansas to determine the effectiveness of the new evidence based health curriculum, Making a Difference. In October the high school and junior high students focused on being an up stander not a by stander to acts of bullying through a lesson program called Step Up. Plans are to continue this reminder each year and to design a flyer and newsletter that will help teens enhance and create positive space and support all cultures.

Health classes at El Dorado High School participated in Attorney General, Leslie Rutledge's prescription for life program which is a digital course that empowers high school students with skills and knowledge to make informed decisions about drugs. Protocol for student referrals and support to the Wellness Center was better implemented this school year through education of principals and support staff to help both students and families to be successful. Mrs. McAdams add the state team was very pleased with the success of our district in implementing change within our schools to reflect a more accepting culturally diverse group of young people. She then presented the plaque received to the school board for always supporting change that betters our students. She wrapped up with the local partnerships and strong school champions are key to achieving

impact. Mrs. McAdams said she is thankful to be a part of this school district and looks forward to continuing to empower our students in the years to come.

The board approved requests to transfer for seven students to attend Parkers Chapel School District, one students to transfer from Parkers Chapel to El Dorado School District, and one student from Strong-Huttig to El Dorado School District. 6:38 p.m.

The meeting adjourned to an executive session to discuss personnel matters, then reconvened to an open meeting. On a motion by Wayne Gibson, seconded by Vicky Dobson, and carried on a 6-0 vote at 7:15 p.m., it was

RESOLVED, That the board hereby approves the superintendent's recommendations concerning the acceptance of resignations and the employment of new personnel.

There being no further business the meeting was adjourned.