

Board of Education

23033 Northline, Taylor, MI 48180 (734) 374-1200

Regular Board Meeting Minutes

August 18, 2021

OPENING ITEMS

THE MEETING WAS CALLED TO ORDER AT 6:05 P.M.

Roll Call

Present: R. Danaj, A. McNew, D. Thomas, J. Thomas, K. Wright, A. Block

Absent: D. Meyers

PLEDGE OF ALLEGIANCE

GOOD NEWS

1. 2020-2021 Retirees

Taylor School District Board and Superintendent Mills honored the 2020-2021 retirees.

2. Scoreboard/Track

Griff Mills, Superintendent, stated the district has finalized the spending for the building improvement five (5) year bond with the addition of a new outdoor scoreboard and a proposed new track for the high school. The district Athletic Director is hoping to have the new scoreboard up and running by the start of school. The district will also be working on putting out a RFP for the new track. The bids are scheduled to open on September 13, 2021. We are looking to start the new track when the weather breaks in the spring.

3. Pay to Participate

Griff Mills, Superintendent, stated that the district will follow the same guidelines as last year and will not charge students to participate in athletics.

4. Heritage Park Photo of the Day

Rhonda Danaj, Board President, recognized Michael Pitt, THS Football Coach, THS Assistant Football Coaches' and team captains for being Heritage Parks Photo of the Day.

5. In Person Board Meetings

Rhonda Danaj, Board President, stated that in person Board Meetings will resume on September 15, 2021. Zoom meetings will still be available.

AGENDA-BOARD AND DISCUSSION ITEMS

REVISIONS/APPROVAL OF AGENDA

A motion was made by D. Thomas and seconded by K. Wright to accept the Agenda.

ROLL CALL:	Yes:	McNew, D. Thomas, J. Thomas, Wright, Block, Danaj
	No:	None
	Absent:	Meyers
	Yeas: 6	Nays: 0 Carried: 6-0

SCHEDULED REPORTS

1. Back to School Update

Griff Mills, Superintendent, stated the following regarding back to school:

- FAQs were emailed to parents regarding back to school questions.
- FAQs have been posted on our website.
- We will also be accepting questions via email, phone calls and board meetings to add to the FAQ list
- The district is still strongly recommending that students and staff wear a mask while indoors, following the CDC and the MDHSS recommendation.
- Currently the district has over 700 students that will start the school year virtual. The district has extended the deadline to choose the virtual option through Friday, August 20, 2021 at 4:00 PM.

The following directors also gave a back to school update:

- Jack Giraud, Utility & Maintenance
- Steve Woodworth, Director of Transportation
- Jennifer Trombetta, Food Service
- Joe Gilliam, Assistant Director of Technology
- Michele Marshall, Director of Security
- Jillian Livingstone, Director of Special Education
- Mike Stone, Director of Pupil Accounting
- Loren Rixtovski, Director of Athletics

DISCUSSION ITEMS

1. Assistant Director of Facilities & Operations

Griff Mills, Superintendent, recommended internal candidate Patrick Nedzlek for the Assistant Director of Facilities & Operations and gave a background to his work in our district.

2. Security Guard Agreements

Patricia DeLaTorre, Executive Director for HR/LR, recommended the hiring of an additional security guard. This would bring the number of security guards to five (5). We have one (1) more in the works and the Director of Security (Michele Marshall) is interviewing for the other two (2). This would put four (4) security guards at Taylor High School, one (1) at the Career Center and one (1) at each of our Middle Schools.

3. Rhonda Danaj, Board President, did the second reading of the below policies:

- Agenda po0166
- Committees po0155
- Purchasing po6320
- Nondiscrimination/Anti-Harassment Policies Update - Revised February 2021
 - po1422 - Nondiscrimination & Equal Employment Opportunity
 - po1623 - 504/ADA Prohibition Against Disability Discrimination in Employment
 - po1662 - Anti-Harassment
 - po2260 - Nondiscrimination & Access to Equal Educational Opportunity
 - po3122 - Nondiscrimination & Equal Employment Opportunity
 - po3123 - 504/ADA Prohibition Against Disability Discrimination in Employment
 - po3362 - Anti-Harassment
 - po4122 - Nondiscrimination & Equal Employment Opportunity

- po4123 - Section 504/ADA Prohibition Against Disability Discrimination in Employment
- po4362 - Revised Anti-Harassment
- po5517 - Anti-Harassment
- Education Department General Administrative Regulations (EDGAR) Revisions
 - po6114 - Cost Principles/Spending Federal Funds
 - po6325 - Procurement/Federal Grants & Funds
 - po7450 - Property Inventory
 - Po7455 - Accounting System for Fixed Assets

Superintendent Mills stated that he will be meeting with Mark Kleinhans, Neola Associate, to work on the district's Administrative Guidelines which go hand in hand with our policies.

Rhonda Danaj, Board President, asked if finishing the Administrative Guidelines would bring us up to date?

Superintendent Mills responded yes.

ACTION ITEM

1. Assistant Director of Facilities & Operations

A motion was made by K. Wright and seconded by D. Thomas to approve the hiring of Patrick Nedzlek for the position of Assistant Director of Facilities & Operations.

ROLL CALL: **Yes:** **D. Thomas, J. Thomas, Wright, Block, Danaj, McNew**
 No: **None**
 Absent: **Meyers**
 Yeas: 6 Nays: 0 Carried: 6-0

2. Security Guard Agreements

A motion was made by K. Wright and seconded by J. Thomas to approve the hiring of Naizah O'Neal for the position of Security Guard for the 2021-2022 school year.

ROLL CALL: **Yes:** **D. Thomas, J. Thomas, Wright, Block, Danaj, McNew**
 No: **None**
 Absent: **Meyers**
 Yeas: 6 Nays: 0 Carried: 6-0

3. 2nd Reading and Adoption of Updated Bylaws and Policies

A motion was made by D. Thomas and seconded by J. Thomas to approve the Adoption of the following Updated Bylaws and Policies:

- Agenda po0166
- Committees po0155
- Purchasing po6320
- Nondiscrimination/Anti-Harassment Policies Update - Revised February 2021
 - po1422 - Nondiscrimination & Equal Employment Opportunity
 - po1623 - 504/ADA Prohibition Against Disability Discrimination in Employment
 - po1662 - Anti-Harassment
 - po2260 - Nondiscrimination & Access to Equal Educational Opportunity
 - po3122 - Nondiscrimination & Equal Employment Opportunity
 - po3123 - 504/ADA Prohibition Against Disability Discrimination in Employment
 - po3362 - Anti-Harassment
 - po4122 - Nondiscrimination & Equal Employment Opportunity
 - po4123 - Section 504/ADA Prohibition Against Disability Discrimination in Employment
 - po4362 - Revised Anti-Harassment
 - po5517 - Anti-Harassment
- Education Department General Administrative Regulations (EDGAR) Revisions
 - po6114 - Cost Principles/Spending Federal Funds
 - po6325 - Procurement/Federal Grants & Funds

- o po7450 - Property Inventory
- o Po7455 - Accounting System for Fixed Assets

ROLL CALL: **Yes:** **J. Thomas, Wright, Block, Danaj, McNew, D. Thomas**
 No: **None**
 Absent: **Meyers**
 Yeas: 6 Nays: 0 Carried: 6-0

AGENDA-ADMINISTRATION (District Business)

SUPERINTENDENT'S REPORT

None

CONSENT AGENDA (po0166.1 & po6470)

1. Minutes from the Special Board Meeting of August 4, 2021
2. Minutes from the Regular Board Meeting of August 4, 2021
3. Consolidated Items: Payment of Current Bills, Approval of Requisitions, Certified, Non-Certified and Administrative Reports.

A motion was made by J. Thomas and seconded by D. Thomas to approve the Consent Agenda.

ROLL CALL: **Yes:** **Wright, Block, Danaj, McNew, D. Thomas, J. Thomas**
 No: **None**
 Absent: **Meyers**
 Yeas: 6 Nays: 0 Carried: 6-0

ITEMS SCHEDULED FOR NEXT AGENDA (Wednesday, September 1, 2021)

1. Good News
2. 2021 Retirees

PUBLIC COMMENT (po0167.3)

Tessa Martines, Parent, asked why the CDC guidelines state that it is safer to wear masks but the district is not following that recommendation.

Caroline Patts, Retired Library Aide, thanked everyone for everything they have done.

Rene Briggs, Parent, asked the following questions:

- Can a robo call be put out as to when schedules will be available?
- Is there going to be information regarding the bond at orientations?
- Can we have a comparison as to what we offer versus other districts?
- Can Griff get out to our orientation to speak about the bond?

BOARD MEMBER COMMENTS

Kyle Wright, Board Trustee, thanked all of our directors for their hard work and thanked Griff for keeping the Board up to date.

Daryl Thomas, Board Treasure, had the following athletic updates:

- Taylor High School Football has a scrimmage August 19, 2021 @ Huron High School. JV at 4:00 PM and Varsity at 6:00 PM
- Shoutout to Taylor North Baseball Team, Good Luck!

Griff Mills, Superintendent, thanked Ms. Martines and reassured her that the district is doing everything to keep our students safe. In regards to the bond, there are two components to the bond. The advocacy responsibility and the district responsibility and the district is currently working behind the scenes getting things ready.

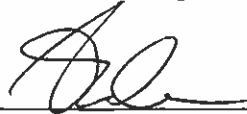
ADJOURNMENT

A motion was made by K. Wright and seconded by D. Thomas to adjourn the meeting.

ROLL CALL:

Yes: Block, Danaj, McNew, D. Thomas, J. Thomas, Wright
No: None
Absent: Meyers
Yeas: 6 Nays: 0 Carried: 6-0

The Taylor School District Board of Education, Regular Board Meeting for August 18, 2021 adjourned at 7:07 pm.



Amber McNew, Secretary