

East Grand Forks Public Schools Strategic Plan | 2018-2023

BELIEF STATEMENTS

The East Grand Forks Public Schools believe:

- All students can learn and excel.
- Educational excellence requires effective leadership, quality instruction, high expectations, teamwork, and the responsible utilization of resources.
- Positive relationships are a foundation of successful schools.
- Education is a partnership among school, family, and community.
- Compassionate and curious minds are developed when children are engaged socially, emotionally, academically, and physically.
- We will push all students to reach their highest potential.
- Learning happens beyond the classroom.

MISSION STATEMENT

East Grand Forks Public Schools will engage and empower learners to contribute and succeed in a diverse and changing world.

VISION STATEMENT

EXCELLENCE — the expectation for every learner, every day!



East Grand Forks Public Schools
Home of the Green Wave

FOCUS AREA	GOALS	OBJECTIVES
STUDENT ACHIEVEMENT	<p>1. East Grand Forks Public Schools will achieve the goals of the World's Best Workforce (WBWF) for all students in the school district.</p> <p>2. East Grand Forks Public Schools will increase the achievement of all students through effective instruction and a challenging and engaging curriculum.</p>	<p>1.1 Annually evaluate the success of meeting the five goals of the WBWF:</p> <ul style="list-style-type: none"> ▪ All students are kindergarten ready; ▪ All students reading at grade level by third grade; ▪ Closing the achievement gap for identified student groups; ▪ All students graduating career and college ready; and ▪ All students graduating on time. <p>2.1 By the 2019-20 school year, EGF schools will develop and implement multiple means to measure student growth beyond achievement scores.</p> <p>2.2 By 2024, EGF schools will meet or exceed state averages for standardized achievement tests.</p>
STUDENT SUPPORT	<p>3. East Grand Forks Public Schools will provide the resources, programs, and personnel that enable all students to be successful.</p>	<p>3.1 By July 1, 2019, EGF schools will have a plan to fund and implement appropriate social, emotional, and behavioral interventions.</p> <p>3.2 By July 2019, and annually thereafter, EGF schools will increase both the number of activities and student participation levels in school activities, including clubs.</p> <p>3.3 By June 2022, EGF schools will implement tiered academic interventions and enrichment opportunities to increase student achievement.</p>
WORKFORCE	<p>4. East Grand Forks Public Schools will attract and retain creative, collaborative, and active employees in all areas of our workforce.</p>	<p>4.1 By the start of the 2018-19 school year, EGF schools will retain staff by creating and implementing a first-year staff mentorship program designed to provide collaborative support to new staff members.</p> <p>4.2 By January 31, 2019, EGF schools will attract staff by creating and maintaining a district "Brag Sheet" designed to highlight district strengths and opportunities.</p> <p>4.3 By June 2019, EGF schools will attract staff by upgrading and maintaining the district website so that prospective employees will have a better understanding of the district and each school/program in the district.</p>
COMMUNICATION & MARKETING	<p>5. East Grand Forks Public Schools will develop and implement a multifaceted public relations plan to effectively communicate and market the school district's strengths and opportunities.</p>	<p>5.1 By June 2020, EGF schools will develop and implement a multi-media communication plan for all stakeholders.</p> <p>5.2 By June 2020, EGF schools will develop multiple methods of communicating the district's strengths to all stakeholders.</p>
TECHNOLOGY	<p>6. East Grand Forks Public Schools will effectively integrate technology to stimulate and maximize daily learning opportunities for students, staff, and the community.</p>	<p>6.1 By January 2019, EGF schools will assess and analyze staff technology proficiency levels to create and implement effective individualized professional learning opportunities.</p> <p>6.2 By June 2019, EGF schools will develop and implement a three-year "Continuous Improvement of Technology Plan" in both instructional and non-instructional areas.</p> <p>6.3 By June 2021, EGF schools will develop a five-year schedule for implementing a 1-to-1 initiative.</p>
CURRICULUM & ACADEMIC PROGRAM	<p>7. East Grand Forks Public Schools will develop, implement, and measure a "Portrait of an East Grand Forks Graduate."</p>	<p>7.1 By June 2020, EGF schools will explore and develop partnerships with the wider community to provide opportunities for workforce exploration and training for students.</p> <p>7.2 By June 2021, EGF schools will establish data-informed instruction and assessment, student engagement, and personalized learning as core competencies across the district.</p> <p>7.3 By June 2021, EGF schools will establish data-driven, learning-focused PLCs in each content area.</p>