



Isaac School District #5

2023-2024 OTHER CERTIFIED SALARY SCHEDULE

RANGE	POSITION	WORK CALENDAR	BEGINNING	MAXIMUM	INDEX
1-OC	TOSA/SPECIALIST		\$59,906	\$83,868	1.4
	PBIS SPECIALIST	10 1/2 MONTHS			
	LEAD MENTOR TEACHER	10 1/2 MONTHS			
	TEACHER ON SPECIAL ASSIGNMENT (TOSA)	10 1/2 MONTHS			
2-OC	PSYCHOLOGIST	10 MONTHS	\$64,344	\$90,081	1.4
3-OC	ACHIEVEMENT STRATEGIST/SPECIALIST		\$66,562	\$93,187	1.4
	INSTRUCTIONAL INTEGRATION SPECIALIST	11 MONTHS			
	SOCIAL/EMOTIONAL INSTRUCTIONAL SPECIALIST	11 MONTHS			
	STUDENT ACHIEVEMENT STRATEGIST/SPECIALIST	11 MONTHS			
	ESS SPECIALIST	11 MONTHS			
	EXTENDED LEARNING SPECIALIST	11 MONTHS			
	TITLE 1 SCHOOL IMPROVEMENT SPECIALIST	11 MONTHS			
	SPECIAL EDUCATION INSTRUCTIONAL SPECIALIST	11 MONTHS			
4-OC	FEDERAL PROGRAMS CERTIFIED SPECIALIST	12 MONTHS	\$71,190	\$99,666	1.4
5-OC	SOCIAL WORKER	9 MONTHS	\$51,479	\$72,071	1.4
6-OC	ACADEMIC COACH	9 MONTHS	\$46,594	\$65,231	1.4
7-OC	SPED SERVICES	9 MONTHS	\$61,015	\$85,422	1.4
	SPEECH LANGUAGE PATHOLOGIST	9 MONTHS			
	OCCUPATIONAL THERAPIST				
	PHYSICAL THERAPIST				

FOOTNOTES TO THE SALARY SCHEDULE

1. New hires start at the beginning amount.
2. \$1,000 per year for up to 5 years may be added for experience
3. Minimum education level of MA or BA36 is required.
Base salary may be increased for additional education.
MA18 / BA54 \$700
MA36 / BA72 \$700
MA54 / BA90 \$700
4. Longevity pay of \$500 is added to the base salary following each 5 years of service to ISD #5.
5. Eligible for Professional Growth under the guidelines in the Certified Handbook.
6. Nat'l Board Certified Psychologist will have \$2000 added to base salary.
7. PBIS Specialists, Social Workers, Speech Language Pathologists, Occupational and Physical Therapists, and Psychologists will receive an additional \$6000 supplemental pay from the Classroom Site Fund. This amount is adjusted annually.