



Isaac School District #5
2023-2024 CERTIFIED HIRING SCHEDULE*
 This schedule is used for initial placement only

INCLUDES CLASSROOM SITE FUND AMOUNT OF \$6,000

THIS AMOUNT IS ADJUSTED ANNUALLY

Experience	BA	BA+18	BA+36 or MA	BA+54 or MA+18	BA+72 or MA+36	BA+90 or MA+54	Doctorate
0	\$49,750	\$50,450	\$51,150	\$51,850	\$52,550	\$53,250	\$53,950
1	\$50,250	\$50,950	\$51,650	\$52,350	\$53,050	\$53,750	\$54,450
2	\$50,750	\$51,450	\$52,150	\$52,850	\$53,550	\$54,250	\$54,950
3	\$51,250	\$51,950	\$52,650	\$53,350	\$54,050	\$54,750	\$55,450
4	\$51,750	\$52,450	\$53,150	\$53,850	\$54,550	\$55,250	\$55,950
5	\$52,250	\$52,950	\$53,650	\$54,350	\$55,050	\$55,750	\$56,450
6	\$52,750	\$53,450	\$54,150	\$54,850	\$55,550	\$56,250	\$56,950
7	\$53,250	\$53,950	\$54,650	\$55,350	\$56,050	\$56,750	\$57,450
8	\$53,750	\$54,450	\$55,150	\$55,850	\$56,550	\$57,250	\$57,950
9	\$54,250	\$54,950	\$55,650	\$56,350	\$57,050	\$57,750	\$58,450
10	\$54,750	\$55,450	\$56,150	\$56,850	\$57,550	\$58,250	\$58,950

FOOTNOTES TO THE HIRING SCHEDULE

1. Hiring schedule is contingent upon funding.
2. Hard to fill positions may be given an annual addendum based on experience or need.
3. Teachers placed in Special Education classrooms will receive the following addendums:

SELF CONTAINED	\$3,000
RESOURCE	\$2,000
4. Teachers with National Board Certification will receive \$2,000 added to their base salary.
5. Classroom Site Fund Pay for Performance is earned in the prior year and is determined by the Pay for Performance Plan and annual allocation. 2023/24 = \$3,000 maximum
6. Longevity pay of \$500 is added to the base salary following 5 years of service to ISD #5.
 \$1,000 is added to the base salary following each additional 5 years of service to ISD #5.
7. Professional Growth salary advancement may be earned annually.
There is no maximum for teachers salaries.
8. Work year:

Continuing Staff	185 work days
New Staff	185 work days + 10 days new teacher induction

 (New Teacher Induction is paid at the teacher's daily rate.)

**Includes certified teachers, math & reading interventionists and school counselors.*