



Isaac School District #5

2023-2024 CLASSIFIED SALARY SCHEDULE

RANGE	POSITION	BEGINNING	MAX	INDEX
20	Lunch/Playground Monitor	\$15.63	\$25.00	1.60
	Childcare Provider			
	Crossing Guard			
	Bus Driver Trainee			
	Bus Aide			
	Office Assistant			
	Security Guard			
	General Helper			
	Security Guard/General Helper			
	District Courier/Warehouse Worker			
	Warehouse Worker			
	District Office Receptionist/Secretary			
	Attendance Clerk			
	Secretary/Translator			
	Classroom Health Aide			
	Custodian			
	Secretary/Dispatcher			
	Night Lead Custodian			
	Food Service Worker*			
	Grounds Crew Worker			
21	Accounting Clerk	\$16.01	\$25.62	1.60
	Paraprofessional			
	Maintenance Worker 1			
	Driver (non- CDL)			
	Health Assistant			
	Student Records Clerk			
22	School Secretary	\$16.41	\$26.26	1.60
	SAIS Data Specialist			
23	Maintenance Technical Coordinator	\$16.84	\$26.94	1.60
	Substitute Coordinator			
	Paraprofessional - Special Education Classroom			
	Cafeteria Assistant Manager			
24		\$17.28	\$27.65	1.60
25	Medicaid Facilitator	\$17.69	\$28.30	1.60
	Accounting Clerk, Senior			
	Food Service Clerk			
	General Maintenance Worker			
	Speech Assistant			

RANGE	POSITION	BEGINNING	MAX	INDEX
26	Administrative Secretary	\$18.17	\$29.07	1.60
	Painter			
	Print Shop Operator			
27	Locksmith	\$19.02	\$30.44	1.60
	Maintenance Worker---Skilled			
28	Preschool Instructor	\$19.52	\$31.24	1.60
	Lead Grounds Worker			
	Parent Educator			
	IT Support Specialist I			
	Cafeteria Manager			
	Maintenance Lead			
	District Lead Custodian			
29	Administrative Assistant	\$19.98	\$31.97	1.60
30	SAIS Technician	\$20.30	\$32.48	1.60
	Bus Driver			
	Bus Driver/Dispatcher			
	Psychologist Intern			
	Electrician			
	Plumber			
31	Grants Accounting Clerk	\$22.62	\$36.20	1.60
	Bus Driver/ Trainer			
	Bus Driver/Dispatcher			
	Fleet Advisor/ Bus Driver			
	Warehouse Supervisor			
32	Benefits Specialist	\$23.77	\$38.03	1.60
	Payroll Specialist			
	Purchasing Specialist			
	District Sports Liason			
	Human Resources Specialist			
33	Speech Language Pathologist Assistant	\$26.25	\$42.01	1.60
	IT Support Specialist II			
	HVAC Service Technician			
34	Accounting/Payroll Specialist	\$27.59	\$44.15	1.60

FOOTNOTES TO THE SALARY SCHEDULE

1. New employees will be hired at the beginning rate.
An exception may be made for hard to fill positions.
2. New employees may receive an additional 2% per year for up to 5 years experience.
3. New hires with an A.A. degree or 60 credit hours will receive \$1.20 above the minimum.
4. New hires with an B.A. degree will receive \$2.00 above the minimum.
5. Longevity pay of \$0.25 is added to the base rate following each 5 years of service to ISD #5.
6. Employees who move to a new salary range will receive a 2% increase for each salary range between their current range and their new range.

***Food Service workers will be hired as a temporary employee for 30 days**