

Greene County Community School District  
Regular Meeting  
August 17, 2022

The Greene County Community School District Board of Directors met in regular session on August 17, 2022 in the District Board Room, located in the Middle School. President Steve Fisher called the meeting to order at 5:15 p.m. The meeting opened with the Pledge of Allegiance and the President reading the District Vision/Mission statement. Directors Cindi Daubendiek, Michelle Fields, John McConnell and Bonnie Silbaugh; Superintendent Brett Abbotts and Board Secretary Brenda Muir were also present.

Daubendiek made and Fields seconded a motion to approve the agenda as presented. Motion carried 5-0.

No comments were made during Open Forum.

Fields made and McConnell seconded a motion to approve the consent items. Motion carried 5-0. Consent items were: Minutes: July 20, 2022 regular meeting; Bills as presented; Financial Reports: July 2022; Resignations: Ellen Ritter – Home School Family Liaison, Jeanise Pedersen – Middle School Associate; Hirings: Sarah Schultz – High School Science Teacher, Wade Adcock – High School Special Education Associate, Misty Bettey – Assistant FFA Advisor, Jill Franey – Foodservice Cook, Mary Rohner – Part Time Foodservice Cook.

The second reading of revised Board Policy 501.13 Open Enrollment Transfers – Procedures as a Sending District and Board Policy 501.14 Open Enrollment Transfers – Procedures as a Receiving District were approved on a motion made by Fields, seconded by Silbaugh. Motion carried 5-0. Revisions were necessary due to changes in open enrollment law.

The second reading of revised Board Policy 306.1 – Administrative Voluntary Retirement Benefits was approved on a motion made by Daubendiek, seconded by Fields. Motion carried 5-0. Revision defined what administrative positions are covered under this policy.

Student Construction Instructor Kirk Davis presented plans for the 2022-2023 building trades program to build a storage facility for District use. The estimated cost of the project was between \$175,000 - \$250,000. Daubendiek made and Fields seconded a motion to approve the construction of the storage building at a cost not to exceed \$250,000, to be completed during the 2022-23 school year. Motion carried 5-0.

Superintendent Abbotts reported on administrators attending the School Administrators of Iowa Annual Conference, an EPA grant, the Teacher-Paraeducator Apprenticeship Grant and Back to School activities.

Board Committee Reports: Bonnie Silbaugh – Bell Tower Foundation & School Foundation meetings.

With open houses in all school buildings, Principals were not in attendance.

Three students were present requesting school permits. Silbaugh asked each student to identify themselves and explain why they need a school permit. She then explained the rules/laws surrounding school permits. Silbaugh made and Daubendiek seconded a motion to approve school permits for Oliver Harris, Breanna Ades and Elizabeth Long. Motion carried 5-0. The Affidavit for Minor School License forms for each student were signed by Board President Fisher.

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Board Treasurer Sid Jones presented the 2021-2022 Annual Treasurer's Report, which reconciled with the Secretary's balance. Fields made and Daubendiek seconded a motion to accept the report as presented. Motion carried 5-0.

Board President Fisher administered the Oath of Office to Board Treasurer Sid Jones and Board Secretary Brenda Muir. Both were appointed to the positions at the July 2022 meeting.

The Elementary Student & Parent Handbook was presented. Silbaugh made and Daubendiek seconded a motion to approve the handbook as presented. Motion carried 5-0.

Fields made and McConnell seconded a motion to reappoint Tracy Deal, Jan Scharingson and Matt Wetrich, as community members serving on the Reconsideration of Instructional Materials Committee. Motion carried 5-0.

Superintendent Abbotts recommended changes to employment contracts for building secretaries and associates. When contracts were originally issued in April, incentives of 50 cents per hour were offered, up to four times per year, for participation in Professional Development. Abbotts' recommendation was to reissue those contracts for an immediate \$2 increase per hour and to require four professional development days throughout the school year. Administrative staff will plan the PD in partnership with the AEA. Silbaugh made and Fields seconded a motion to revise building secretary and associate contracts with \$2 per hour increases and required PD as recommended. Motion carried 5-0.

Activities Director David Wright recommended adding an Assistant Cheerleading Sponsor position, at 7 units on the extracurricular schedule, and to hire Shannon Black as the Head Cheerleading Sponsor and Debra Wolterman as the Assistant Cheerleading Sponsor. Fields made and Silbaugh seconded a motion to add that position and to hire Black and Wolterman as recommended. Motion carried 5-0.

Fields made and Daubendiek seconded a motion to appoint Brett Abbotts as the District Level I Investigator in the event of a sexual harassment or abuse complaint. Motion carried 5-0.

IASB 2022 Legislative Resolutions were reviewed. Daubendiek made and Silbaugh seconded a motion for the district to select the following as priorities: Continued progress in the development of rigorous content standards and benchmarks that reflect real world knowledge and skills students need to graduate and prepare for college or enter the work force; Preschool funding increase from the current .5 weighting to 1.0 weighting and give districts maximum flexibility in assigning costs for the program; Establish comprehensive community mental health systems to offer preventative and treatment services and comprehensive school mental health programs; Additional tools to attract individuals to the teaching profession, especially in areas of shortage; and Setting Supplemental State Aid at a rate that sufficiently supports local districts' efforts to plan, create & sustain world-class schools. Motion carried 5-0.

The following fundraisers were approved on a motion made by Silbaugh and seconded by Fields: Cheerleaders – driveway painting, FFA – fruit, meat, cheese sales, After Prom – spirit bracelets, supplemental food items such as ice cream, pizza and cookies. Motion carried 5-0.

Board Policies 400-401.14 were reviewed. Daubendiek made and Fields seconded a motion to approve the review of those polices, with one a change to the District Office address listed in Policy 401.1. Motion carried 5-0.

The first reading of new Board Policy 401.13 – Employee Use of Cell Phones was approved on a motion made by Silbaugh and seconded by Daubendiek. Motion carried 5-0.

A Services Agreement with Classroom Clinic for 2022-2023 tele-mental health services was approved on a motion made by Daubendiek, seconded by Silbaugh. Motion carried 5-0.

President Fisher declared the meeting adjourned at 6:31 p.m.

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President

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Secretary