

Greene County Community School District
Regular Meeting
June 15, 2022

The Greene County Community School District Board of Directors met in regular session on June 15, 2022 in the District Board Room, located in the Middle School. Vice President John McConnell called the meeting to order at 5:15 p.m. The meeting opened with the Pledge of Allegiance and the Vice President reading the District Vision/Mission statement. Directors Michelle Fields and Bonnie Silbaugh; Superintendent Tim Christensen and Board Secretary Brenda Muir were also present. President Steve Fisher attended remotely. Director Cindi Daubendiek was absent.

Silbaugh made and Fields seconded a motion to approve the agenda as presented. Motion carried 4-0.

At 5:17 p.m. a motion was made by Fields and seconded by Silbaugh to hold a closed session, as provided in Iowa Code 21.5(1)(e) of the open meetings law, to conduct a hearing to determine whether to suspend or expel a student. Motion carried 4-0.

The board returned to open session at 6:16 p.m.

The following motion was made by Fields: “Per Board Policy 502.6 – Weapons, I move to expel the student, whom was the subject of the closed session, for one year.” Silbaugh seconded the motion. Motion carried 3-0. Ayes - Silbaugh, Fields, McConnell; Abstain - Fisher

No comments were made during Open Forum.

Fields made and Silbaugh seconded a motion to approve the consent items. Motion carried 4-0. Consent items were: Minutes: May 11, 2022 special and May 18, 2022 regular meeting; Bills as presented; Financial Reports: May 2022; Hiring: Tammy Brophy – Middle School Leader – MTSS, Tyler Lowmiller – Elementary Special Education Associate, Chris Nelson – Assistant Varsity Basketball (stipend for 21-22), Kevin Paulsen – ½ Middle School Baseball, Matthew Paulsen – ½ Middle School Baseball, Samantha Bergemann – PreK Associate, Jaisa Heath – Foodservice Cook; Contract Change: Bryce Hoyle – from shared Assistant Coach to Head Middle School Wrestling Coach, Chris Conner – from Head to shared Assistant Middle School Wrestling Coach, Heather Patrick - from PreK to Elementary Special Education Associate, Sarah Ratliff - from Elementary Special Education to PreK Associate.

The second reading of revised Board Policy 409.4 was approved on a motion made by Silbaugh and seconded by Fields. Motion carried 4-0. The revision pays long term substitute teachers BA base per diem pay after 10 consecutive days in the same position. The policy previously increased the sub rate after 15 consecutive days.

Superintendent Christensen reported there were a few people interested but no one committed to the Student Construction Program building a home for them. With the uncertainty of the economy and high construction costs, Superintendent Christensen could not recommend moving forward with new construction. Smaller projects were mentioned which would give students a variety of experiences. No action was taken.

Brief Administrative Reports were heard from Principals Scott Johnson and Brian Phillips, Director of Teaching and Learning & Special Education Director Karen Sandberg, Technology Director Brent Gerzema, Middle School Counselor Karen Shannon. Gerzema thanked Tim Christensen for all his support since his hire three years ago. There were many challenges during that time. Many thank you notes were received from Scholarship recipients.

Three students were present requesting school permits. Silbaugh asked each student to identify themselves and explain why they need a school permit. She then explained the rules/laws surrounding school permits. Silbaugh made and Fields seconded a motion to approve school permits for Teagan Chisholm, Broc Stream and Nathan Towers. Motion carried 4-0. The Affidavit for Minor School License forms for each student were signed by Superintendent Christensen.

Superintendent Christensen explained the need for an Assistant FFA sponsor and recommended a pay rate consistent with assistant coaching – 8 units on the Extra Curricular pay scale. Fields made and Silbaugh seconded a motion to hire an assistant FFA sponsor as recommended. Motion carried 4-0.

Bank services were discussed. Business Manager Brenda Muir reviewed the present bank accounts and recommended moving the Management Fund accounts to Heartland Bank beginning July 1, 2022. They have agreed to the same services received now from Peoples Bank and Home State Bank, at no cost to the district. Silbaugh made and Fisher seconded a motion to move the Management Fund to Heartland Bank as recommended. Motion carried 4-0.

Property and casualty insurance services were discussed. EMC Insurance handles the insurance with Unger Insurance as the current agent. Requests for Proposal were sent out with Mid-Iowa Insurance and Unger insurance responding. Superintendent Christensen recommended continuing the relationship with Unger Insurance as our local agent. Fields made and Silbaugh seconded a motion to remain with Unger Insurance as recommended. Motion carried 4-0.

Due to the inability to hire a replacement for Jenny Fisher, K-12 Media Specialist, Superintendent Christensen recommended entering into a sharing agreement with Prairie Lakes AEA for Teacher Librarian Services for the 2022-23 school year. The agreement calls for monthly ZOOM meetings with library staff and quarterly onsite visits for \$2800 annually. Additional services will be available at \$450 per day. Silbaugh made and Fields seconded a motion to enter into the Sharing Agreement as recommended. Motion carried 4-0.

Fields made and Silbaugh seconded a motion to approve the first reading of Revised Board Policy 406.2 – Certified Employee Contract Release. Motion carried 4-0. The revision strikes the phrase “may be required to pay for expenses incurred to locate and hire a suitable replacement”; replacing it with “will be required to pay \$1,000 for employee related time/expense associated with finding a suitable replacement.”

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Board Policies 303.1-303.10 were reviewed. Silbaugh made and Fields seconded a motion to approve the review of those polices, with no changes being made. Motion carried 4-0.

During his final Superintendent Monthly Report, Tim Christensen announced Greene County is part of a consortium, with Cherokee CSD being fiscal agent, receiving a Teacher/Paraprofessional Apprenticeship Grant. He thanked the board for the last 15 years with the district(s) and said he would miss the people he worked with the most.

On behalf of the board, Bonnie Silbaugh expressed gratitude for Christensen's 15 years and mentioned his many accomplishments, including the merge of the Jefferson-Scranton and East Greene districts and several construction projects. President Steve Fisher also expressed his appreciation for Tim.

Vice President McConnell declared the meeting adjourned at 6:46 p.m.

President

Secretary