

Board of Education
Ms. Teresa Tenorio, President
Madame Pamela Cort, Vice President
Mr. Robert Wofford, Secretary
Ms. Carol Cooper, Member
Mr. Ray Jaramillo, Member



Mr. Ralph Ramos
Superintendent
Las Cruces Public Schools
505 S. Main, Suite 249
Las Cruces, NM 88001
575-527-5800
www.lcps.net

SPECIAL SESSION

Wednesday, March 1, 2023 – 10:00 a.m.
Dr. Karen M. Trujillo Administration Complex
Board Room
505 S. Main St., Ste 249
Las Cruces, NM 88001

The Las Cruces Public Schools provides an equitable student-centered learning environment that cultivates civic engagement, promotes excellence, and celebrates diversity

- I. Introduction - President, Teresa Tenorio**
 - A. Call to Order
 - B. Roll Call
 - C. Approval of Agenda
- II. Executive Session (Roll Call Vote to go into Executive Session) - President, Teresa Tenorio**
 - A. Adjudicatory deliberations as permitted under Section 10-15-1(H)(3) of the New Mexico Open Meetings Act; specifically, so that the Board can:
 1. Deliberate on a final decision regarding a Level 4 grievance by an employee (Grievant 1) against the Superintendent; and
 2. Deliberate on a final decision regarding a Level 4 grievance by an employee (Grievant 2) against the Superintendent.
- III. Return from and Report on Closed Executive Session - President, Teresa Tenorio**
- IV. Board Items - President, Teresa Tenorio**
 - A. Issue or authorize legal counsel to draft and issue a written decision to the parties to Grievance 1 as discussed in closed session.
 - B. Issue or authorize legal counsel to draft and issue a written decision to the parties to Grievance 2 as discussed in closed session.
- V. Executive Session (Roll Call Vote to go into Executive Session) - President, Teresa Tenorio**
 - A. Limited Personnel Matters as permitted under Section 10-15-1(H)(2) of the New Mexico Open Meetings Act; specifically, so that the Board can provide post-grievance evaluation feedback to the Superintendent.
- VI. Return from and Report on Closed Executive Session - President, Teresa Tenorio**
- VII. Adjournment - President, Teresa Tenorio**

Spanish interpretation is available at each meeting. Individuals in need of interpretation in a language other than Spanish or those with a disability who are in need of a reader, amplifier, qualified sign language interpreter, or any other

form of auxiliary aid or service to attend or participate in the hearing or meeting, may contact the superintendent at 575-527-5807 at least one week prior to the meeting or as soon as possible to arrange for accommodation.

Interpretación simultánea en español estará disponible en la reunión. Las personas que necesitan interpretación en idiomas distintos del español o personas con discapacidades que necesitan un lector, un amplificador, un intérprete de lenguaje de señas calificado, o cualquier otra forma de ayuda o servicio auxiliar para asistir o participar en la audiencia o reunión, pueden comunicarse con el Superintendente al 575-527-5807 por lo menos una semana antes de la reunión o tan pronto como les sea posible para hacer los preparativos para la modificación.