

Las Cruces Public Schools Board of Education

AGENDA ITEM EXECUTIVE SUMMARY

1. **Board Meeting Date:** August 16, 2022
2. **Item Title:** First Reading Policies BG & CBC
3. **Name of Presenter(s):** Wendi Miller-Tomlinson, Ph.D., Deputy Superintendent
4. **This item is for:** Action Consent Agenda Discussion Report/Information
5. **Proposed Motion (Action Items Only):**
6. **Executive Summary:**

The following policies are presented for first reading and discussion:

BG. Policy Adoption, Revision, and Review

Policy BG outlines the process for policy adoption, revision, and review. This revision includes adding a section that addresses how the district will manage changes in state or federal law.

In Section III the following addition is proposed:

4. In the event of a change in state or federal law, the district will act in accordance with the new law until the corresponding policy or policies are revised.

CBC. Superintendent Powers and Responsibilities

Policy CBC outlines the powers and responsibilities of the Superintendent. The proposed revisions include the following:

- Removes language regarding salary schedules in Section II, B, 4.

~~Salary adjustments or increases for the Superintendent's top tier administrators will be based on collaborative discussion with the Board of Education prior to the Superintendent's approval.~~

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- ~~c) Recommended salary increases for district staff will be based on collaborative discussion with the Board of Education prior to adoption of the final proposed district budget.~~
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- ~~d) Staff salary adjustments recommended by the Superintendent outside the budget planning cycle shall be discussed in advance with the Board of Education.~~

Statutory an NMAC language is provided for consideration and discussion for:

- Section II, B, 4. (contract length for licensed school employees)

NMSA 1978, § 22-10A-21(B)(5) states:

“All employment contracts between superintendents and licensed school employees shall be for a period of one school year except...contracts not to exceed three years are allowed at the discretion of the [Board] for licensed school employees in public schools who have been employed for three consecutive school years.”

- Section II, B, 6. (acquisition, planning and developing school facilities)

6.29.1.9 NMAC, Subsection C(5) says:

Ensure that school patrons and the public are informed and involved in the acquisition, planning and development of school facilities and that students are provided with adequate facilities which conform to state and federal mandates.

- Section II, B, 9. (administrative responsibilities)

6.29.1.9 NMAC, Subsection C(2) says:

Be accountable for:

Student achievement;

Budget management;

Expenditure of funds;

Dissemination of information;

District communications;

Development, implementation and evaluation of the EPSS; and

All other district business.

Subsection C(6) says:

Be accountable for student safety (see 6.12.6 NMAC - School District Wellness Policy):

(a) ensure that all students are supervised while on school property and while attending or traveling to school events or activities on school-provided transportation;

(b) ensure that all buildings, grounds and facilities provide a safe and orderly environment for public use (see Subsection P of 6.29.1.9 NMAC - School Facilities and Grounds; Paragraph (8) of Subsection D of 6.12.6.8 NMAC - School District Wellness Policy and 6.19.3 NMAC - Unsafe School Choice Option);

- Section II, B, 13. (policies, guidelines, and regulations for the performance evaluation process)

6.29.1.9 NMAC, Subsection C(7) states:

administer and implement the district's or charter school's approved staff accountability plan and procedures