

## **Martin County School District**

### **DESIGNATED HOLIDAYS**

The District's School Calendar, which is adopted annually by the Board, establishes paid and non-paid holidays to be observed during the year.

#### **Instructional:**

The Board provides six (6) paid holidays (the maximum allowed by law) for eligible instructional employees. Paid holidays are **included** in the annual contract salary for instructional personnel. The holidays are Labor Day, Thanksgiving Day, New Year's Day, Martin Luther King, Jr. Day, President's Day, and Memorial Day.

#### **Non-Instructional:**

The Board provides six (6) paid holidays for eligible non-instructional employees. These holidays are **paid over and above** the annual contract salary for non-instructional personnel. The holidays are Labor Day, Thanksgiving Day, the day after Thanksgiving Day, Christmas Day, New Year's Day, and Martin Luther King, Jr. Day.

Additionally, the following non-paid holidays are observed each year: Independence Day, Good Friday, and Memorial Day.

#### **Non-Bargaining:**

The Board provides six (6) paid holidays for eligible non-bargaining employees. These holidays are **included** in the annual contract salary for non-bargaining personnel. The holidays are Labor Day, Thanksgiving Day, the day after Thanksgiving Day, Christmas Day, New Year's Day, and Martin Luther King, Jr. Day.

Additionally, the following non-paid holidays are observed each year: Independence Day, Good Friday, and Memorial Day.