

Code No. 413.5 CLASSIFIED EMPLOYEE REDUCTION IN FORCE

It is the exclusive power of the board to determine when a reduction in classified employees is necessary. Employees who are terminated due to a reduction in force will be given thirty days notice. Due process will be followed for terminations due to a reduction in force.

It is the responsibility of the superintendent to make a recommendation for termination to the board. The superintendent will consider the relative qualifications, years of experience, skills, ability and demonstrated performance through evaluation procedures in making the recommendations.

Legal Reference:

Iowa Code §§ 20.7 ,.24 (2003).

Cross Reference:

407.6 Licensed Employee Reduction in Force

413.4 Classified Employee Suspension

413.5 Classified Employee Dismissal

703 Budget

First Reading: July 18, 2018 **Second Reading: August 20, 2018**