

Code No. 413.3 CLASSIFIED EMPLOYEE SUSPENSION

Classified employees will perform their assigned job, respect and follow board policy and obey the law. The superintendent is authorized to suspend a classified employee with or without pay pending board action on a discharge or during investigation of charges against the employee or for disciplinary purposes. It is within the discretion of the superintendent to suspend a classified employee with or without pay.

In the event of a suspension, due process will be followed.

Legal Reference:

Northeast Community Education Association v. Northeast Community School District , 402 N.W.2d 765 (Iowa 1987).

McFarland v. Board of Education of Norwalk Community School District , 277 N.W.2d 901 (Iowa 1979).

Iowa Code §§ 20.7 ,.24 (2003).

Cross Reference:

404 Employee Conduct and Appearance

413 Classified Employee Termination of Employment

First Reading: July 18, 2018

Second Reading: August 20, 2018