

## **Code No. 408.3 LICENSED EMPLOYEE TUTORING**

Every effort will be made by the licensed employees to help students with learning problems before recommending that the parents engage a tutor. Since there are exceptional cases when tutoring will help students overcome learning deficiencies, tutoring by licensed employees may be approved by the superintendent.

Licensed employees may only tutor students other than those for whom the teacher is currently exercising teaching, administrative or supervisory responsibility unless approved by the superintendent.

Tutoring for a fee may not take place within school facilities or during regular school hours unless approved by the superintendent.

Legal Reference:

Iowa Code §§ 20.7 ;279.8 (2003).

Cross Reference:

401.3 Employee Conflict of Interest

402.6 Employee Outside Employment

**First Reading: July 18, 2018**      **Second Reading: August 20, 2018**