

**Code No. 408.2 LICENSED EMPLOYEE PUBLICATION OR CREATION OF MATERIALS**

Materials created by licensed employees and the financial gain there from are the property of the school district if school materials and time were used in their creation and/or such materials were created in the scope of the licensed employee's employment. The licensed employee must seek prior written approval of the superintendent concerning such activities.

Legal Reference:

Iowa Code § 279.8 (2003).

Cross Reference:

401.3 Employee Conflict of Interest

606.6 Student Production of Materials and Services

**First Reading: July 18, 2018**      **Second Reading: August 20, 2018**