

Code No. 408 LICENSED EMPLOYEE - PROFESSIONAL GROWTH

Code No. 408.1 LICENSED EMPLOYEE PROFESSIONAL DEVELOPMENT

The board encourages licensed employees to attend and participate in professional development activities to maintain, develop, and extend their skills. The board will maintain and support a professional development program for licensed employees.

Requests for attendance or participation in a development program, other than those development programs sponsored by the school district, is made to the superintendent. A licensed employee in a professional development program must obtain approval of the superintendent prior to attendance when the attendance would result in the licensed employee being excused from their duties or when the school district pays the expenses for the program.

The superintendent will have sole discretion to allow or disallow licensed employees to attend or participate in the requested event. When making this determination, the superintendent will consider the value of the program for the licensed employee and the school district, the effect of the licensed employee's absence on the education program and school district operations and the school district's financial situation as well as other factors deemed relevant in the judgment of the superintendent. The board must also approve requests that involve unusual expenses or overnight travel.

Legal Reference:

Iowa Code § 279.8 (2003).

281 I.A.C. 12.7 .

Cross Reference:

405.10 Licensed Employee Organization Affiliation

414.9 Classified Employee Professional Purposes Leave

First Reading: July 18, 2018

Second Reading: August 20, 2018