

## **Code No. 405 LICENSED EMPLOYEES - GENERAL**

### **Code No. 405.1 LICENSED EMPLOYEE DEFINED**

Licensed employees, including administrators, are those employees required to hold an appropriate license from the Iowa Department of Education for their position as required by the Board of Educational Examiners or others with professional licenses. Licenses required for a position will be considered met if the employee meets the requirements established by the Iowa Department of Education.

It is the responsibility of the superintendent to establish job specifications and job descriptions for licensed employees' positions, other than the position of the superintendent. The board may approve job descriptions.

Licensed employees must present evidence of current license to the board secretary prior to payment of salary each year.

Legal Reference:

Clay v. Independent School District of Cedar Falls , 187 Iowa 89, 174 N.W. 47 (1919).

Iowa Code §§ 256.7(3) ;272.6 ;272A ;279.8 ;294.1 (2003).

282 I.A.C. 14 .

281 I.A.C. 12.4 ;41.25 .

1940 Op. Att'y Gen. 375.

Cross Reference:

405.2 Licensed Employee Qualifications, Recruitment Selection

410.1 Substitute Teachers

411.1 Classified Employee Defined

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