

Code No. 401.3 NEPOTISM

More than one family member may be an employee of the school district. However, a family member will not formally evaluate an employee. A family member is considered to be a spouse, parent, child, stepchild, and sibling and also include in-laws.

The employment of more than one individual in a family is on the basis of their qualifications, credentials and records.

Legal Reference:

Iowa Code §§ 20 ;71 ;277.27 ;279.8 (2003).

Cross Reference:

405.2 Licensed Employee Qualifications, Recruitment Selection

411.2 Classified Employee Qualifications, Recruitment Selection

First Reading: July 18, 2018 **Second Reading: August 20, 2018**