

Code No. 303.6 ADMINISTRATOR EVALUATION

The goal of the Administrator's formal evaluation is to ensure the education program for the students is carried out, promote growth in effective administrative leadership, clarify the Administrator's role, clarify the immediate priorities of the board, and develop a working relationship between the board and the Administrator

The Superintendent will present the goals for each administrator to the board of education a list of performance goals by the August board meeting. The board may add goal(s) as deemed necessary.

The Administrator will provide a self-assessment of the goals to the board. The board will review the self-assessment with the Administrator no later than May 15th. The board and Administrator will negotiate a contract at this time.

If a Administrator's contract is not being renewed by the board, the contract will be extended automatically for additional one-year periods beyond the end of its term until it is modified or terminated as mutually agreed to by the parties or until the Administrator's contract is terminated consistent with statutory termination procedures.

Legal Reference:

Wedergren v. Board of Directors, 307 N.W.2d 12 (Iowa 1981).

Iowa Code §§ 279.8.20.23.23A (2003).

281 I.A.C. 12.3(4).

Cross Reference:

212 Closed Sessions

302 Superintendent

First Reading: July 18, 2018

Second Reading: August 20, 2018