

Years of service	BA+0	Base + TRI	BA+45	Base + TRI	BA+90	Base + TRI	MA+0	Base + TRI	MA+45	Base + TRI	MA+90	Base + TRI
0	\$54,779.70	\$59,326.42	\$56,286.14	\$60,957.89	\$57,834.01	\$62,634.23	\$59,424.45	\$64,356.67	\$61,058.62	\$66,126.48	\$62,737.73	\$67,944.96
1	\$56,149.19	\$60,809.58	\$57,693.30	\$62,481.84	\$59,279.86	\$64,200.09	\$60,910.06	\$65,965.59	\$62,585.08	\$67,779.65	\$64,306.17	\$69,643.59
2	\$57,552.92	\$62,329.81	\$59,135.63	\$64,043.88	\$60,761.86	\$65,805.09	\$62,432.81	\$67,614.73	\$64,149.71	\$69,474.14	\$65,913.83	\$71,384.68
3	\$58,991.75	\$63,888.06	\$60,614.02	\$65,644.98	\$62,280.90	\$67,450.22	\$63,993.63	\$69,305.10	\$65,753.45	\$71,210.99	\$67,561.67	\$73,169.29
4	\$60,466.54	\$65,485.26	\$62,129.37	\$67,286.11	\$63,837.93	\$69,136.47	\$65,593.47	\$71,037.73	\$67,397.29	\$72,991.26	\$69,250.72	\$74,998.52
5	\$61,978.20	\$67,122.39	\$63,682.60	\$68,968.26	\$65,433.87	\$70,864.89	\$67,233.31	\$72,813.67	\$69,082.22	\$74,816.05	\$70,981.98	\$76,873.49
6	\$63,527.66	\$68,800.45	\$65,274.67	\$70,692.47	\$67,069.72	\$72,636.51	\$68,914.14	\$74,634.01	\$70,809.28	\$76,686.45	\$72,756.53	\$78,795.33
7	\$65,115.85	\$70,520.46	\$66,906.53	\$72,459.78	\$68,746.46	\$74,452.42	\$70,636.99	\$76,499.86	\$72,579.51	\$78,603.61	\$74,575.45	\$80,765.21
8	\$66,743.75	\$72,283.48	\$68,579.20	\$74,271.27	\$70,465.13	\$76,313.73	\$72,402.92	\$78,412.36	\$74,394.00	\$80,568.70	\$76,439.83	\$82,784.34
9	\$68,412.34	\$74,090.56	\$70,293.68	\$76,128.05	\$72,226.75	\$78,221.57	\$74,212.99	\$80,372.67	\$76,253.85	\$82,582.92	\$78,350.83	\$84,853.95
10	\$70,122.65	\$75,942.83	\$72,051.02	\$78,031.25	\$74,032.42	\$80,177.11	\$76,068.31	\$82,381.98	\$78,160.19	\$84,647.49	\$80,309.60	\$86,975.30
11	\$71,875.71	\$77,841.40	\$73,852.30	\$79,982.04	\$75,883.23	\$82,181.54	\$77,970.02	\$84,441.53	\$80,114.20	\$86,763.68	\$82,317.34	\$89,149.68
12	\$73,672.61	\$79,787.43	\$75,698.60	\$81,981.59	\$77,780.31	\$84,236.08	\$79,919.27	\$86,552.57	\$82,117.05	\$88,932.77	\$84,375.27	\$91,378.42
13			\$77,591.07	\$84,031.13	\$79,724.82	\$86,341.98	\$81,917.26	\$88,716.39	\$84,169.98	\$91,156.09	\$86,484.65	\$93,662.88
14			\$79,530.84	\$86,131.90	\$81,717.94	\$88,500.53	\$83,965.19	\$90,934.30	\$86,274.23	\$93,434.99	\$88,646.77	\$96,004.45
15			\$81,519.12	\$88,285.20	\$83,760.89	\$90,713.05	\$86,064.32	\$93,207.65	\$88,431.08	\$95,770.86	\$90,862.94	\$98,404.56
16					\$85,854.91	\$92,980.87			\$90,641.86	\$98,165.14	\$93,134.51	\$100,864.68
17					\$88,001.29	\$95,305.39			\$92,907.91	\$100,619.26	\$95,462.88	\$103,386.29
18					\$90,201.32	\$97,688.03			\$95,230.61	\$103,134.75	\$97,849.45	\$105,970.95
19					\$92,456.35	\$100,130.23			\$97,611.37	\$105,713.12	\$100,295.68	\$108,620.23
20+					\$94,767.76	\$102,633.48			\$100,051.66	\$108,355.94	\$102,803.08	\$111,335.73

\*Effective the school year 2022-2023, the current wage scale will be increased by 6.5% at the base step. TRI will be increased from 6.3% to **8.3%**

Base	TRI
Preparing & Maintaining a classroom conducive to learning (TRI A, 2E)	4 Supplemental days 3 Professional Learning Days (PLD)
Goal setting, reflecting and gathering evidence when required for performance evaluations (TRI B, 4A, SGGs)	3 Evening activities
Conferencing/communicating with students and parents (TRI C, 4C)	Staff to consult with special education, HiCap, and ELL specialists and parents to meet the needs of students in these programs
Supporting school/student activities (TRI D, 4D)	Responsibilities inherent with AM/PM supervision
Providing individual help to students during the work day (TRI E, 3E, 4F)	Opening classroom responsibilities Closing classroom responsibilities
Researching educational materials and practices (TRI F, 1A, 1D)	
Improving and maintaining professional skills (TRI G, 4E)	
Preparing and revising materials (TRI H, 1D, 1E)	
Planning with other employees in areas of curriculum and instruction (TRI I, 4D, 1E)	
Analyzing student assessment (4A, SGGs)	
Creating and adapting curriculum based on evidence gathered during instruction (1A, 1B, 3E)	
Attending up to two (2) hours of staff meetings/month (4D, 4F)	

Years of service	BA+0	Base + TRI	BA+45	Base + TRI	BA+90	Base + TRI	MA+0	Base + TRI	MA+45	Base + TRI	MA+90	Base + TRI
0	\$58,675.90	\$63,546.00	\$60,289.49	\$65,293.51	\$61,947.45	\$67,089.09	\$63,651.00	\$68,934.04	\$65,401.41	\$70,829.72	\$67,199.94	\$72,777.54
1	\$60,142.80	\$65,134.65	\$61,796.72	\$66,925.85	\$63,496.13	\$68,766.31	\$65,242.28	\$70,657.39	\$67,036.44	\$72,600.47	\$68,879.94	\$74,596.98
2	\$61,646.37	\$66,763.02	\$63,341.64	\$68,599.00	\$65,083.54	\$70,485.47	\$66,873.33	\$72,423.82	\$68,712.35	\$74,415.48	\$70,601.94	\$76,461.90
3	\$63,187.53	\$68,432.09	\$64,925.18	\$70,313.97	\$66,710.63	\$72,247.61	\$68,545.17	\$74,234.42	\$70,430.16	\$76,275.86	\$72,366.99	\$78,373.45
4	\$64,767.21	\$70,142.89	\$66,548.31	\$72,071.82	\$68,378.39	\$74,053.80	\$70,258.80	\$76,090.28	\$72,190.91	\$78,182.76	\$74,176.16	\$80,332.79
5	\$66,386.40	\$71,896.47	\$68,212.02	\$73,873.62	\$70,087.85	\$75,905.14	\$72,015.27	\$77,992.53	\$73,995.69	\$80,137.33	\$76,030.57	\$82,341.11
6	\$68,046.06	\$73,693.88	\$69,917.32	\$75,720.46	\$71,840.05	\$77,802.77	\$73,815.65	\$79,942.35	\$75,845.58	\$82,140.76	\$77,931.33	\$84,399.63
7	\$69,747.21	\$75,536.22	\$71,665.25	\$77,613.47	\$73,636.05	\$79,747.84	\$75,661.04	\$81,940.91	\$77,741.72	\$84,194.28	\$79,879.62	\$86,509.62
8	\$71,490.89	\$77,424.63	\$73,456.89	\$79,553.81	\$75,476.95	\$81,741.54	\$77,552.57	\$83,989.43	\$79,685.26	\$86,299.14	\$81,876.61	\$88,672.37
9	\$73,278.16	\$79,360.25	\$75,293.31	\$81,542.65	\$77,363.87	\$83,785.08	\$79,491.38	\$86,089.17	\$81,677.39	\$88,456.62	\$83,923.52	\$90,889.17
10	\$75,110.11	\$81,344.25	\$77,175.64	\$83,581.22	\$79,297.97	\$85,879.70	\$81,478.67	\$88,241.39	\$83,719.33	\$90,668.03	\$86,021.61	\$93,161.40
11	\$76,987.87	\$83,377.86	\$79,105.03	\$85,670.75	\$81,280.42	\$88,026.70	\$83,515.63	\$90,447.43	\$85,812.31	\$92,934.73	\$88,172.15	\$95,490.44
12	\$78,912.56	\$85,462.30	\$81,082.66	\$87,812.52	\$83,312.43	\$90,227.36	\$85,603.52	\$92,708.61	\$87,957.62	\$95,258.10	\$90,376.45	\$97,877.70
13			\$83,109.72	\$90,007.83	\$85,395.24	\$92,483.05	\$87,743.61	\$95,026.33	\$90,156.56	\$97,639.55	\$92,635.87	\$100,324.64
14			\$85,187.47	\$92,258.03	\$87,530.12	\$94,795.12	\$89,937.20	\$97,401.99	\$92,410.47	\$100,080.54	\$94,951.76	\$102,832.76
15			\$87,317.15	\$94,564.48	\$89,718.38	\$97,165.00	\$92,185.63	\$99,837.04	\$94,720.74	\$102,582.56	\$97,325.56	\$105,403.58
16					\$91,961.33	\$99,594.13			\$97,088.75	\$105,147.12	\$99,758.69	\$108,038.67
17					\$94,260.37	\$102,083.98			\$99,515.97	\$107,775.80	\$102,252.66	\$110,739.63
18					\$96,616.88	\$104,636.08			\$102,003.87	\$110,470.19	\$104,808.98	\$113,508.12
19+					\$99,032.30	\$107,251.98			\$104,553.97	\$113,231.95	\$107,429.20	\$116,345.83

\*Effective the school year 2023-2024, the current wage scale will be increased by **4.5% (or IPD - whichever is higher)** at the base step.

Base	TRI
Preparing & Maintaining a classroom conducive to learning (TRI A, 2E)	4 Supplemental days
Goal setting, reflecting and gathering evidence when required for performance evaluations (TRI B, 4A, SGGs)	3 Professional Learning Days (PLD)
Conferencing/communicating with students and parents (TRI C, 4C)	3 Evening activities
Supporting school/student activities (TRI D, 4D)	Staff to consult with special education, HiCap, and ELL specialists and parents to meet the needs of students in these programs
Providing individual help to students during the work day (TRI E, 3E, 4F)	Opening classroom responsibilities
Researching educational materials and practices (TRI F, 1A, 1D)	Closing classroom responsibilities
Improving and maintaining professional skills (TRI G, 4E)	
Preparing and revising materials (TRI H, 1D, 1E)	
Planning with other employees in areas of curriculum and instruction (TRI I, 4D, 1E)	
Analyzing student assessment (4A, SGGs)	
Creating and adapting curriculum based on evidence gathered during instruction (1A, 1B, 3E)	
Attending up to two (2) hours of staff meetings/month (4D, 4F)	

Years of service	BA+0	Base + TRI	BA+45	Base + TRI	BA+90	Base + TRI	MA+0	Base + TRI	MA+45	Base + TRI	MA+90	Base + TRI
0	\$61,947.09	\$67,088.70	\$63,650.63	\$68,933.64	\$65,401.03	\$70,829.31	\$67,199.56	\$72,777.12	\$69,047.54	\$74,778.49	\$70,946.35	\$76,834.90
1	\$63,495.77	\$68,765.92	\$65,241.90	\$70,656.98	\$67,036.05	\$72,600.05	\$68,879.54	\$74,596.55	\$70,773.73	\$76,647.95	\$72,720.01	\$78,755.77
2	\$65,083.16	\$70,485.06	\$66,872.95	\$72,423.40	\$68,711.95	\$74,415.05	\$70,601.53	\$76,461.46	\$72,543.08	\$78,564.15	\$74,538.01	\$80,724.66
3	\$66,710.24	\$72,247.19	\$68,544.77	\$74,233.99	\$70,429.75	\$76,275.42	\$72,366.57	\$78,373.00	\$74,356.65	\$80,528.25	\$76,401.46	\$82,742.78
4	\$68,378.00	\$74,053.37	\$70,258.39	\$76,089.84	\$72,190.50	\$78,182.31	\$74,175.74	\$80,332.32	\$76,215.57	\$82,541.46	\$78,311.50	\$84,811.35
5	\$70,087.45	\$75,904.70	\$72,014.85	\$77,992.08	\$73,995.26	\$80,136.87	\$76,030.13	\$82,340.63	\$78,120.96	\$84,605.00	\$80,269.28	\$86,931.63
6	\$71,839.63	\$77,802.32	\$73,815.22	\$79,941.89	\$75,845.14	\$82,140.29	\$77,930.88	\$84,399.15	\$80,073.98	\$86,720.12	\$82,276.02	\$89,104.93
7	\$73,635.62	\$79,747.38	\$75,660.60	\$81,940.43	\$77,741.27	\$84,193.79	\$79,879.15	\$86,509.12	\$82,075.83	\$88,888.13	\$84,332.92	\$91,332.55
8	\$75,476.51	\$81,741.06	\$77,552.12	\$83,988.94	\$79,684.80	\$86,298.64	\$81,876.13	\$88,671.85	\$84,127.73	\$91,110.33	\$86,441.24	\$93,615.86
9	\$77,363.43	\$83,784.59	\$79,490.92	\$86,088.67	\$81,676.92	\$88,456.11	\$83,923.04	\$90,888.65	\$86,230.92	\$93,388.09	\$88,602.27	\$95,956.26
10	\$79,297.51	\$85,879.21	\$81,478.19	\$88,240.88	\$83,718.84	\$90,667.51	\$86,021.11	\$93,160.86	\$88,386.69	\$95,722.79	\$90,817.33	\$98,355.17
11	\$81,279.95	\$88,026.19	\$83,515.15	\$90,446.91	\$85,811.82	\$92,934.20	\$88,171.64	\$95,489.89	\$90,596.36	\$98,115.86	\$93,087.76	\$100,814.04
12	\$83,311.95	\$90,226.84	\$85,603.03	\$92,708.08	\$87,957.11	\$95,257.55	\$90,375.93	\$97,877.13	\$92,861.27	\$100,568.75	\$95,414.95	\$103,334.40
13			\$87,743.10	\$95,025.78	\$90,156.04	\$97,638.99	\$92,635.33	\$100,324.06	\$95,182.80	\$103,082.97	\$97,800.33	\$105,917.76
14			\$89,936.68	\$97,401.43	\$92,409.94	\$100,079.96	\$94,951.21	\$102,832.16	\$97,562.37	\$105,660.05	\$100,245.34	\$108,565.70
15			\$92,185.10	\$99,836.46	\$94,720.19	\$102,581.96	\$97,324.99	\$105,402.97	\$100,001.43	\$108,301.55	\$102,751.47	\$111,279.84
16					\$97,088.19	\$105,146.51			\$102,501.47	\$111,009.09	\$105,320.26	\$114,061.84
17					\$99,515.40	\$107,775.18			\$105,064.00	\$113,784.32	\$107,953.26	\$116,913.38
18+					\$102,003.28	\$110,469.56			\$107,690.60	\$116,628.92	\$110,652.09	\$119,836.22

\*Effective the school year 2024-2025, the current wage scale will be increased by **3.0% (or IPD - whichever is higher)** at the base step.

Base	TRI
Preparing & Maintaining a classroom conducive to learning (TRI A, 2E)	4 Supplemental days
Goal setting, reflecting and gathering evidence when required for performance evaluations (TRI B, 4A, SGGs)	3 Professional Learning Days (PLD)
Conferencing/communicating with students and parents (TRI C, 4C)	3 Evening activities
Supporting school/student activities (TRI D, 4D)	Staff to consult with special education, HiCap, and ELL specialists and parents to meet the needs of students in these programs
Providing individual help to students during the work day (TRI E, 3E, 4F)	Opening classroom responsibilities
Researching educational materials and practices (TRI F, 1A, 1D)	Closing classroom responsibilities
Improving and maintaining professional skills (TRI G, 4E)	
Preparing and revising materials (TRI H, 1D, 1E)	
Planning with other employees in areas of curriculum and instruction (TRI I, 4D, 1E)	
Analyzing student assessment (4A, SGGs)	
Creating and adapting curriculum based on evidence gathered during instruction (1A, 1B, 3E)	
Attending up to two (2) hours of staff meetings/month (4D, 4F)	