

**Minutes of Regular Meeting
Board of Trustees
Monday, November 14, 2022**

A Regular Meeting of the Board of Trustees was held on Monday, November 14, 2022, beginning at 6:00 PM, in the Board Room of the Administration Building, 200 North College Street, Stanton, Texas 79782.

1. Call meeting to order and establish quorum

At 6:00 p.m., Mr. Louder called the meeting to order and established a quorum. Mrs. Carson was absent.

2. Public Comments / Open Forum / Student Recognition

Dr. Brandon presented members of the Ag Science department, Mrs. Davis, Mr. Mengwasser, and Mr. Reed with the Buffalo Pride Award in recognition of selfless dedication to Stanton ISD students, staff and community. No other public comment was given.

3. Public Hearing Regarding the Financial Integrity Rating System of Texas (FIRST) Report

At 6:05 p.m., Mr. Louder moved the meeting to a Public Hearing. Mr. Holland reported a FIRST rating of Superior Achievement for Stanton ISD. Mr. Holland shared with the board the District Status Detail to scores by each indicator description. Mr. Holland also discussed the Overall Statistics data, reimbursements received by the superintendent and board, any gifts received, amounts of any business transactions with board members, and the superintendent's contract. Mr. Louder asked for any public comment or input. Hearing none, at 6:14 p.m., Mr. Louder concluded the public hearing and moved the board back to open session.

4. Consent Agenda

- A. Board Minutes
- B. Monthly Finance Report
- C. Budget Amendments

Mr. Holland presented a proposed budget amendment increasing local revenue by \$250,000 and increasing expenditures (Function 36 - \$243,000 and Function 53 - \$7,000) by the same amount for an overall \$0.00 impact to the general fund. After reviewing other consent agenda items, Mr. Franklin made a motion to approve the consent agenda items except for payment to Franklin & Son. Mr. Graham seconded the motion and the motion was approved 5-0-1 with Mr. Louder abstaining. Mr. Graham made a motion to pay Franklin & Son. Mr. Franklin seconded the motion and the motion was approved 4-0-2 with Mr. Franklin and Mrs. Allred abstaining.

5. Administrative Reports

Mrs. Miller, elementary principal, presented ISIP early reading scores for grades K-3 and highlighted several areas of growth in comparison to last year's data. Mrs. Miller discussed the new state assessment design and professional development efforts to have staff prepared instructionally. Mr. Holland presented the monthly Blue Cross Blue Shield insurance report and a current pupil projection by grade level. Dr. Brandon discussed the passage of recent propositions, charter bus use, board member interest in the February Visioning Conference, a possible volleyball implementation plan, and possible future land purchases.

6. English as a Second Language Annual Program Evaluation Report

Elizabeth Garza, Federal Programs Director, presented the annual program evaluation for ESL. Mrs. Garza reported on the academic progress of English Learners (ELs), the extent to which EL students are becoming proficient in English, the number of students exited from the ESL programs, the number of teachers and aides trained, the frequency of professional development, current curriculum used, and any ESL waivers filed for this school year.

7. Deliberation and possible action to approve the Innovative Courses, Introduction to Engineering; Advanced Floral Design; Microbiology & Safety for Cosmetology Careers; Nail Care, Enhancements, & Spa Services; Esthetics and, in addition, approve the future use of state-approved innovative courses that are aligned with Stanton High School programs of study.

Dr. Brandon discussed the high school programs of study and requirements for board approval of any innovative courses. Mr. Graham made a motion to approve the Innovative Courses, Introduction to Engineering; Advanced Floral Design; Microbiology & Safety for Cosmetology Careers; Nail Care, Enhancements, & Spa Services; Esthetics and, in addition, approve the future use of state-approved innovative courses that are aligned with Stanton High School programs of study. Mrs. Cook seconded the motion and the motion was approved 6-0.

8. Discuss and Consider Adoption of an Order Canvassing the November 8, 2022 Bond Election Returns

Mr. Louder noted that the district had not received a final canvassed vote count from Howard County and agenda items #8 & #9 would be tabled at this time.

9. Discuss and Consider Adoption of an Order Canvassing the November 8, 2022, Voter-Approval Tax Rate Election

(Agenda item tabled)

10. Consideration and/or action to approve an Agreement for the purchase of attendance credit (Option 3 Agreement) and to delegate contractual authority to the Superintendent.

Dr. Brandon discussed the equalization of wealth for school districts and the board's prior selection of Option 3 related to purchasing attendance credits from the state. Dr. Brandon noted the board's prior action July 18, 2022 delegating contractual authority to obligate the school district under Texas Education Code (TEC) §11.1511(c)(4) to the superintendent, solely for the purpose of obligating the district under TEC, §48.257 and TEC, Chapter 49, Subchapters A and D, and the rules adopted by the commissioner of education as authorized under TEC, 49.006. Mr. Franklin made a motion to include approval of the Agreement for the Purchase of Attendance Credit (Option 3 Agreement) to the prior board action that delegated contractual authority to obligate the school district under Texas Education Code (TEC) §11.1511(c)(4) to the superintendent, solely for the purpose of obligating the district under TEC, §48.257 and TEC, Chapter 49, Subchapters A and D, and the rules adopted by the commissioner of education as authorized under TEC, 49.006. Mr. Graham seconded the motion and the motion was approved 6-0.

11. Deliberation Regarding Future Employee Insurance Considerations

Dr. Brandon discussed his recent conversations with other districts regarding health insurance plan options, benefits, deductibles, and costs. Mr. Holland commented that the district would continue working to identify ways to save on insurance related costs but at this time, he recommended the District not participate in the state TRS insurance plan beginning in 2023-2024.

12. Deliberation and Possible Action Regarding the Purchase of District Buses

Mr. Holland presented a quote from Thomas Bus for the possible purchase of two, 78-passenger buses. Mr. Holland said it could take up to a year for the buses to be delivered. Mr. Graham made a motion to purchase two Thomas 78-passenger buses from Thomas Bus as a part of the TASB Buy Board Cooperative for \$242,300.00. Mr. Reyes seconded the motion and the motion was approved 6-0.

13. Approve the 2021 Stanton ISD Martin County Delinquent Tax Role

Dr. Brandon shared with the board the 2021 Martin County delinquent tax role. After reviewing the document, Mr. Franklin made a motion to approve the 2021 Stanton ISD delinquent tax role as presented. Mr. Graham seconded the motion and the motion was approved 6-0.

14. Deliberation and Possible Action Regarding the Employee Salary Augmentation-Retention Stipend Parameters

Dr. Brandon shared with the board suggested revisions to the Employee Salary Augmentation-Retention Stipend parameters to clarify the pro-ration of the stipend for employees hired less than 90 days before a stipend is paid and employee reimbursement of a stipend received in December due to the employee leaving the district before February 1 of the next year. Dr. Brandon commented that the revisions would more closely align with parameter language regarding an employee leaving the district after a stipend is paid in the July pay period. Mr. Graham made a motion to approve the Employee Salary Augmentation – Retention Stipend as presented. Mrs. Cook seconded the motion and the motion was approved 6-0.

15. Possible Action Regarding Employee Salary Augmentation-Retention Stipend

Mr. Graham made a motion approving a Salary Augmentation-Retention Stipend payment in the December pay period of \$700.00 for each full time employee and \$350 for each part-time employee paid under the guidelines of any parameters approved by the board. Mrs. Cook seconded the motion and the motion was approved 6-0.

At 7:50 p.m., Mr. Louder moved the board to closed session.

16. Closed Session (Texas Government Code, Subchapters D and E)

- A. Personnel - Texas Government Code, Section 551.074
- B. Deliberation About Real Property - Texas Government Code, Section 551.072
- C. Considering Security Personnel or Devices - Texas Government Code, Section 551.076

At 9:13 p.m., Mr. Louder moved the board back to open session.

17. District Personnel

A. Resignations

Mrs. Allred made a motion to accept the resignation of Mrs. Kim Lee dated December 31, 2022. Mr. Graham seconded the motion and the motion was approved 6-0.

B. Personnel-Deliberation and possible action to:

1. Renew or propose the nonrenewal of term contract employees in accordance with Chapter 21, Subchapter E, Texas Education Code; renew or terminate probationary contract

employees effective at the end of their current probationary contract periods in accordance with Chapter 21 Subchapter C, Texas Education Code; renew or terminate contract employees on contracts not governed by Chapter 21, Texas Education Code, effective at the end of their current contract periods; and authorize the superintendent to deliver, on Board's behalf, any required notices(s) to such employees in accordance with the Texas Education Code.

2. Offer employment contract(s) to certified and/or non-certified administrator employment applicants(s) for initial assignment by Superintendent to one or more of the following positions: central office administrator; campus principal; assistant principal; and other professional administrative support positions.

3. Offer employment contract(s) to other certified and/or non-certified professional employment applicant(s) for initial assignment by Superintendent to administration, classroom teaching, counseling, librarian, nurse, and other professional instructional and/or professional support positions.

18. Adjourn

Mrs. Cook made a motion to adjourn. Mr. Graham seconded the motion and the motion was approved 6-0.

Board President



Date

11/18/2022