

**Minutes of Regular Meeting
Board of Trustees
Monday, August 8, 2022**

A Regular Meeting of the Board of Trustees was held on Monday, August 8, 2022, beginning at 6:00 PM, in the Board Room of the Administration Building, 200 North College Street, Stanton, Texas 79782.

1. Call meeting to order and establish quorum

At 6:00 p.m., Mr. Louder called the meeting to order and established a quorum. Mr. Graham was absent.

2. Public Comments / Open Forum / Student Recognition

Dr. Brandon introduced the Martin County Extension Agent, Mr. JD Schnitker. Mr. Schnitker discussed his role in overseeing students during various competitions. Mr. Schnitker thanked the board for their time and consideration.

3. Consent Agenda

- A. Board Minutes
- B. Monthly Finance Report
- C. Budget Amendments

Mr. Holland proposed a budget amendment increasing and decreasing expenditures in Functions 11, 13, 21, 23, 34, 36, 41, 51, 53, 81, and 91. There was no overall change to fund balance. Mr. Holland proposed a second budget amendment that increased revenues by \$741,424.00 and increased expenditures by the same amount with increased expenditures in (Functions 11, 12, 13, 21, 23, 31, 33, 34, 35, 41, 51, and 53). There was no overall change to fund balance. The purpose of the amendment was to record the Millhollon/PBAF retention stipend donation.

Mr. Franklin made a motion to approve the consent agenda items as presented without payment to Franklin and Son. Mrs. Cook seconded the motion and the motion was approved 4-0-2 with Mr. Louder and Mrs. Carson abstaining. Mr. Franklin made a motion to approve payment to Franklin and Son. Mrs. Carson seconded the motion and the motion was approved 4-0-2 with Mr. Franklin and Mrs. Allred abstaining.

4. Administrative Reports

Mr. Holland presented information on the monthly Blue Cross Blue Shield insurance and a Revenue & Expenditures report for 2021-2022. Dr. Brandon presented an overview of a possible rolling bond issuance for November 2022, as well as progress construction notes and a revised construction schedule for the new transportation facility.

5. Deliberation Regarding High School Band Invitation to Participate in the Midwest Clinic

Mrs. Condon provided information regarding an invitation for the high school band to participate in the Midwest Clinic in Chicago. Board members asked questions about overall costs, flights, fundraisers, and security. Dr. Brandon said he would continue to work with Mrs. Condon regarding trip details. Mr. Louder thanked Mrs. Condon for her presentation.

6. Deliberation Regarding the Possible Formation of an Educational Foundation

Mr. Louder mentioned several benefits the school district may realize through a local educational foundation. Board members discussed possible board of director's requirements, fundraising, and expenditures related to scholarships and teacher grants. No action was taken on this agenda item.

7. Annual Review of District Investment Policy

Mr. Holland reviewed board policy CDA(LOCAL) and CDA(LEGAL) as it relates to the district's current investments program.

8. Deliberation and Possible Action Regarding the Proposed 2022-2023 M&O and I&S Budgets

Mr. Holland reviewed the current proposed 2022-2023 M&O and I&S budgets. Mr. Holland explained that even though the District had recognized increased property values, the amount of recapture by the state also increased significantly. Mr. Holland reviewed several Functions throughout the budget and discussed areas that could see significant changes. Mr. Holland noted that the I&S budget would see a significant decrease with all of the district's debt service being paid off in 2023. Mr. Holland mentioned that the board would approve the 2022-2023 budgets at an upcoming special called board meeting. No action was taken on this agenda item.

9. Consideration and Possible Action to Approve the 2022-2023 Compensation Plan

Mr. Holland reviewed the 2022-2023 employee compensation plan. Mr. Holland discussed salary plans, stipends, and extra duty pay. Mr. Holland discussed slight increases in several stipends as well as in transportation salaries (bus drivers and monitors). Mr. Reyes made a motion to approve the 2022-2023 Compensation Plan as presented. Mrs. Cook seconded the motion and the motion was approved 6-0.

10. Deliberation and Possible Action to Authorize a Request for Proposals for a District Vehicle

Mr. Holland discussed the need for additional white fleet vehicles for staff and student travel. Mr. Reyes made a motion to authorize a request for proposals for a district vehicle. Mrs. Carson seconded the motion and the motion was approved 6-0.

11. Discuss 2022 Property Values and Revenue Impact Per School FIRST Reporting Requirements

Mr. Holland reviewed the prior impact of property value lag and past requirements by the Texas School FIRST rating system.

12. Deliberation and Possible Action to Provide Free Breakfast for all Students

Dr. Brandon discussed the positive impact that breakfast has on student learning and the number of students that ate breakfast over the last two years. Board members asked about potential costs to the District. Mr. Holland gave an estimate of potential cost to implement free breakfast across the district. Mrs. Cook made a motion to provide free breakfast to all students for the 2022-2023 school year. Mrs. Carson seconded the motion and the motion was approved 6-0.

13. Deliberation and Possible Action Regarding Athletic Contest Admission

Dr. Brandon discussed the possibility of the district not charging for athletic contests for the 2023-2024 school year. Mr. Holland discussed the economic impact of all contests being free admission. Mr. Holland estimated that athletic ticket sales generate approximately \$50,000.00 per school year and offset the cost of officials. Mrs. Allred made a motion to continue charging for athletic contest admission. Mrs. Cook seconded the motion and the motion was approved 6-0.

14. Deliberation and Possible Action to Approve the 2022-2023 Teacher Appraisal Calendar

Dr. Brandon reviewed the 2022-2023 teacher appraisal calendar identifying approved appraisers, walkthrough dates, observation dates, and a summative conference timeline. Mr. Franklin made a motion to approve the 2022-2023 teacher appraisal calendar as presented. Mrs. Cook seconded the motion and the motion was approved 6-0.

15. Deliberation and Possible Action Approving a Resolution Sanctioning the 4-H Organization as an Extracurricular Activity

Dr. Brandon presented a resolution for board review sanctioning the 4-H organization as an extracurricular activity. Mr. Franklin made a motion to approve the resolution sanctioning the 4-H organization as an extracurricular activity as presented. Mr. Reyes seconded the motion and the motion was approved 6-0.

16. Deliberation and Possible Action to Designate Adjunct Faculty

Dr. Brandon explained the process of designating adjunct faculty and the ability for students to be counted with present for competition if supervised at an event by adjunct faculty. Mrs. Cook made a motion to designate JD Schnitker, Martin County Extension Agent, as adjunct faculty for the 2022-2023 school year. Mr. Franklin seconded the motion and the motion was approved 6-0.

At 7:39 p.m., Mr. Louder moved the board to closed session for the purposes of personnel, deliberation about real property and considering security personnel or devices.

17. Closed Session (Texas Government Code, Subchapters D and E)

- A. Personnel - Texas Government Code, Section 551.074
- B. Deliberation About Real Property - Texas Government Code, Section 551.072
- C. Considering Security Personnel or Devices - Texas Government Code, Section 551.076

At 8:11 p.m., Mr. Louder moved the board back to open session.

18. District Personnel

A. Resignations

Mr. Franklin made a motion to accept the resignation of Mr. Robert Cantu. Mrs. Carson seconded the motion and the motion was approved 6-0.

B. Personnel-Deliberation and possible action to:

1. Renew or propose the nonrenewal of term contract employees in accordance with Chapter 21, Subchapter E, Texas Education Code; renew or terminate probationary contract employees effective at the end of their current probationary contract periods in accordance with Chapter 21 Subchapter C, Texas Education Code; renew or terminate contract employees on contracts not governed by Chapter 21, Texas Education Code, effective at the end of their current contract periods; and authorize the superintendent to deliver, on Board's behalf, any required notices(s) to such employees in accordance with the Texas Education Code.
2. Offer employment contract(s) to certified and/or non-certified administrator employment applicants(s) for initial assignment by Superintendent to one or more of the following positions: central office administrator; campus principal; assistant principal; and other professional administrative support positions.

3. Offer employment contract(s) to other certified and/or non-certified professional employment applicant(s) for initial assignment by Superintendent to administration, classroom teaching, counseling, librarian, nurse, and other professional instructional and/or professional support positions.

19. Deliberation and Possible Action to Approve Payment of the Permian Basin Foundation / Millhollon Educational Trust Employee Salary Augmentation - Retention Stipend

Mr. Louder discussed receiving a donation from the Permian Basin Area Foundation representing the Millhollon Educational Trust. Mr. Louder reviewed the parameters set by the Millhollon board in providing every Stanton ISD employee a retention stipend and an effort by Stanton ISD to process these payments in the August payroll. Mr. Reyes made a motion to approve payment of the Permian Basin Foundation – Millhollon Educational Trust employee salary augmentation – retention stipend. Mr. Franklin seconded the motion and the motion was approved 5-0-1 with Mr. Louder abstaining.

20. Deliberation and Possible Action Authorizing the Superintendent to Negotiate on the Board's Behalf the Purchase of Property for Future Needs of the District

Dr. Brandon discussed the need for property in considering the future needs and growth of the district. Mr. Franklin made a motion to authorize the superintendent to negotiate on the board's behalf the purchase of property for future needs of the District. Mr. Reyes seconded the motion and the motion was approved 6-0.

21. Adjourn

Mrs. Carson made a motion to adjourn. Mr. Reyes seconded the motion and the motion was approved 6-0.



Board President

9/12/2022

Date