Minutes of Regular Meeting Board of Trustees Monday, May 9, 2022

A Regular Meeting of the Board of Trustees was held on Monday, May 9, 2022, beginning at 6:00 PM, in the Board Room of the Administration Building, 200 North College Street, Stanton, Texas 79782.

1. Call meeting to order and establish quorum

At 6:00 p.m., Mr. Louder called the meeting to order and established a quorum. All board members were present.

2. Public Comments / Open Forum / Student Recognition

Dr. Brandon recognized Mrs. April Evans, owner of Thirsty Bird, as the Big Red Heart Award recipient. Stanton ISD student, Isaiah Ramos, was recognized as a state academic UIL participant. Mrs. McCown presented Mrs. Andrea Harp the Buff Pride Award for her continued excellence in and out of the classroom.

3. Deliberation with Legal Counsel Regarding Possible Voter-Approval Tax Rate Election

Mr. David Backus, Underwood Law Firm, lead board members through a discussion of the Voter-Approval Tax Rate Election Process. Mr. Backus provided a TASB resource that outlined the procedures and board policy a school district must follow in conducting a voter-approval tax rate election. Mr. Backus then provided a comprehensive proposed timeline and a list of corresponding actions required in the VATRE process. Board members asked questions about tax rate, budget and notification requirements. Mr. Backus answered questions and let the board know he would keep a close eye on the timeline and communicate any next steps needed by the board.

4. Closed Session (Texas Government Code, 551.071) to Consult with Legal Counsel Regarding a Possible Voter-Approval Tax Rate Election

The board did not move to closed session for this agenda item.

5. Consent Agenda

- A. Board Minutes
- B. Monthly Finance Report
- C. Budget Amendments

Mr. Holland, CFO, presented a proposed budget amendment increasing Revenues by \$53,800.00 and increasing Expenditures (Function 11 - \$5,000.00, Function 34 - \$37,000.00, Function 36 - \$7,800.00, and Function 51 - \$4,000.00) by the same amount resulting in a \$0.00 impact to the fund balance. Mr. Graham made a motion to approve the consent agenda items as presented. Mr. Franklin seconded the motion and the motion was approved 5-0-2 with Mr. Franklin and Mrs. Allred abstaining.

6. Administrative Reports

Mr. Holland presented the monthly insurance report from BCBS, provided an updated Revenue & Expenditure report for 2021-2022, discussed the April 2022 certified values, 2022-2023 tax rate scenarios, and preliminary 2022-2023 budgets. Dr. Brandon discussed the recent facilities planning committee meeting and shared a district growth trend line provided by BGR architects that calculated an average between historical and the moderate growth predicted by the demographer. Board members studied the trend lines in comparison to the historical trend line. Board members discussed

the possibility that growth in the district may fluctuate between the historical and average trend line shown by BGR. Dr. Brandon told the board that the committee would meet again in June to review past bond options and report back to the board. Mr. Hogan, athletic director, provided a year in review athletic board report.

7. Deliberation and Possible Action Regarding TASB Board Policy DC(LOCAL)

Dr. Brandon discussed past conversations with the board regarding summer hiring practices and board requests to allow the superintendent to hire teachers during June and July. Dr. Brandon presented a revised DC(LOCAL) board policy with language that would allow the superintendent to hire teachers from June 1 – July 31. Board members discussed the proposed board policy change and agreed that this revision would be helpful. Mr. Graham made a motion to approve the revised TASB board policy DC(LOCAL) as presented. Mr. Franklin seconded the motion and the motion was approved 7-0.

8. Deliberation and Possible Action to Approve an Agreement and Atonement Plan with MSB School Services for Medicaid Consultation and Billing

Dr. Brandon provided copies of an atonement plan and contract agreement for Medicaid consultation and billing from MSB School Services. Dr. Brandon explained the parameters of the atonement plan and a recent error by MSB that resulted in a loss of district reimbursement funds from the state. Dr. Brandon said the atonement plan was an effort by MSB to compensate the district for the lost funds through decreased billing percentages and by providing professional development and assistance in developing SHARS Operational Guidelines for the District. Mr. Franklin made a motion to approve the MSB Agreement and Atonement Plan as presented. Mr. Graham seconded the motion and the motion was approved 7-0.

9. Deliberation and Possible Action to Approve a Provider for Student Accident Insurance

Dr. Brandon and Mr. Holland reviewed student accident insurance proposals from two vendors. Dr. Brandon discusses the benefits, deductibles, services and cost for each proposal. After some discussion, Mr. Graham made a motion to select the Texas Kids First student accident insurance proposal as a part of Unified Life Insurance Company and the Catastrophic Coverage through Great American Insurance Group as presented. Mrs. Cook seconded the motion and the motion was approved 7-0.

10. Deliberation and Possible Action Authorizing a Multi-Year Agreement for Student Accident Insurance

Dr. Brandon discussed the benefits of approving a multi-year agreement for student accident insurance and the guarantee that the coverage would not increase by more than 10% per year as part of the agreement. Mr. Reyes made a motion to approve the Texas Kids First Student Accident Multi-Year Agreement as presented. Mr. Graham seconded the motion and the motion was approved 7-0.

11. Deliberation Regarding School-Based Child Care for Staff

Dr. Brandon reviewed estimates for portable buildings as a proposed Child Care facility. Dr. Brandon then compared those estimates with possible lease options and provided a preliminary budget. Dr. Brandon stated that District provided child care could cost in the neighborhood of \$90,000.00 per year but felt the benefit in recruitment and retention of staff would outweigh the cost. Board members discussed the options of purchasing a portable versus leasing a property. Board members agreed that the District would benefit from providing Child Care options to staff. Dr. Brandon said he

would continue working on a lease agreement for a building and report back to the board in the June meeting.

At 8:04 p.m., Mr. Louder moved the board to closed session for the purposes of personnel and deliberation about real property.

12. Closed Session (Texas Government Code, Subchapters D and E)

- A. Personnel Texas Government Code, Section 551.074
- B. Deliberation About Real Property Texas Government Code, Section 551.072

At 8:45 p.m., Mr. Louder moved the board back to open session.

13. District Personnel

A. Resignations

Mr. Franklin made a motion to accept resignations from Laura Taylor, Karl Karvonen, and Nancy Saenz. Mr. Graham seconded the motion and the motion was approved 7-0.

B. Personnel-Deliberation and possible action to:

- 1. Renew or propose the nonrenewal of term contract employees in accordance with Chapter 21, Subchapter E, Texas Education Code; renew or terminate probationary contract employees effective at the end of their current probationary contract periods in accordance with Chapter 21 Subchapter C, Texas Education Code; renew or terminate contract employees on contracts not governed by Chapter 21, Texas Education Code, effective at the end of their current contract periods; and authorize the superintendent to deliver, on Board's behalf, any required notices(s) to such employees in accordance with the Texas Education Code.
- 2. Offer employment contract(s) to certified and/or non-certified administrator employment applicants(s) for initial assignment by Superintendent to one or more of the following positions: central office administrator; campus principal; assistant principal; and other professional administrative support positions.
- 3. Offer employment contract(s) to other certified and/or non-certified professional employment applicant(s) for initial assignment by Superintendent to administration, classroom teaching, counseling, librarian, nurse, and other professional instructional and/or professional support positions.

Mr. Franklin made a motion to offer one-year, probationary, Non-Chapter 21 (DOI) contracts to Erin Madison, Kassie Gee, Susie Dominguez, and Yancey Southard and offer a one-year, probationary, Non-Chapter 21 Dual-Assignment (DOI) contract to Christopher Cloninger. Mr. Graham seconded the motion and the motion was approved 7-0.

14. Adjourn

Mrs. Carson made a motion to adjourn. Mrs. Cook seconded the motion and the motion was approved 7-0.

6/13/2022 Date