

PEKIN PUBLIC SCHOOL DISTRICT #108
OPEN MINUTES OF THE REGULAR MEETING OF THE BOARD OF EDUCATION
DISTRICT 108 BOARD ROOM #108
April 25, 2022

MINUTES:

CALL MEETING TO ORDER

The Board of Education of Pekin Public Schools District 108 conducted a Board of Education meeting on Monday, April 25, 2022 in Board Room #108 located within Washington Intermediate School.
President Spanos called the meeting to order at 6:45 p.m.

ROLL CALL

The following Board members answered roll call: Mrs. Cole, Mrs. Dewitt, Mrs. Frazier, Mr. Root, Mrs. Smith, Mr. Spanos, and Mr. Tibbs.

PLEDGE

Those in attendance recited the Pledge of Allegiance.

APPROVE AGENDA

MOTION: by Mrs. Frazier, seconded by Mr. Root to approve the agenda as presented by the Superintendent.

ROLL CALL: “Yeas”; Mrs. Frazier, Mr. Root, Mrs. Smith, Mr. Spanos, Mr. Tibbs, Mrs. Cole, and Mrs. Dewitt.

Motion carried 7-0.

**APPROVE
TREASURER’S
REPORTS AND
WARRANTS FOR
MARCH 2022**

MOTION: by Mr. Root, seconded by Mrs. Smith, to approve the Treasurer’s Reports and Warrants for March 2022.

ROLL CALL: “Yeas”; Mr. Root, Mrs. Smith, Mr. Spanos, Mr. Tibbs, Mrs. Cole, Mrs. Dewitt, and Mrs. Frazier.

Motion carried 7-0.

**APPROVE MARCH 2022
MEETING MINUTES**

MOTION: by Mrs. Dewitt, seconded by Mr. Tibbs to approve the minutes of the March 21, 2022 Board of Education meeting.

ROLL CALL: “Yeas”; Mrs. Dewitt, Mr. Tibbs, Mrs. Cole, Mrs. Frazier, Mr. Root, Mrs. Smith, and Mr. Spanos.

Motion carried 7-0.

ADJOURN SINE DIE

MOTION: by Mrs. Frazier, seconded by Mrs. Cole at 6:48 p.m., to adjourn the meeting sine die in order to conduct officer elections.

ROLL CALL: “Yeas”; Mrs. Frazier, Mrs. Cole, Mrs. Dewitt, Mr. Root, Mrs. Smith, Mr. Spanos, and Mr. Tibbs.

Motion carried 7-0.

**APPOINT PRESIDENT
PRO-TEM**

Mr. Spanos was appointed President Pro-Tem.

CALL MEETING TO ORDER

The Board of Education of Pekin Public Schools District 108 was called to order at 6:49 p.m. by President Pro-Tem Spanos to conduct the election of Board President and Board Vice-President.

ROLL CALL

The following Board of Education members answered roll call: Mrs. Cole, Mrs. Dewitt, Mrs. Frazier, Mr. Root, Mrs. Smith, Mr. Spanos, and Mr. Tibbs.

President Pro-Tem Spanos opened the floor for Board President nominations.

ELECTION OF BOARD OF EDUCATION OFFICERS

Board President Nominations

Mrs. Frazier nominated Mrs. Smith for the office of Board President.
Mrs. Dewitt seconded the nomination of Mrs. Smith for the office of Board President.

There were no other nominations for the office of Board President.

Roll call votes for Mrs. Smith as Board President were cast as follows:

ROLL CALL: “Yeas”; Mrs. Cole, Mrs. Dewitt, Mrs. Frazier, Mr. Root, Mrs. Smith, Mr. Spanos, and Mr. Tibbs.

Mrs. Smith was declared Board President.

MOTION: by Mrs. Cole, seconded by Mrs. Frazier to open nominations for Board of Education Vice-President.

Roll Call: “Yeas”; Mrs. Cole, Mrs. Frazier, Mr. Root, Mrs. Smith, Mr. Spanos, Mr. Tibbs, and Mrs. Dewitt,
Motion carried 7-0

Board Vice-President Nominations

Mrs. Smith nominated Mr. Root for the office of Board of Education Vice-President.
Mrs. Frazier seconded the nomination of Mr. Root for the office of Vice-President.

There were no other nominations for the office of Board Vice-President.

Mr. Root was declared Board Vice-President.

ESTABLISH FY23 BOARD OF EDUCATION MEETING DATES AND LOCATIONS

MOTION: by Mrs. Frazier, seconded by Mr. Spanos to establish 2022-2023 Board of Education meeting dates and locations.

Roll Call: “Yeas”; Mrs. Frazier, Mr. Spanos, Mr. Tibbs, Mrs. Cole, Mrs. Dewitt, Mr. Root, and Mrs. Smith.
Motion carried 7-0.

2022-2023 Board Meeting Dates

FY22-June 27, 2022	October 17, 2022	February 27, 2023	June 2023-TBD
July 2022-No Meeting	November 14, 2022	March 20, 2023	
August 15, 2022	December 19, 2022	April 24, 2023	
September 26, 2022	January 23, 2023	May 15, 2023	

SET FORTH THE REORGANIZATION OF THE D108 BOARD OF EDUCATION

MOTION: by Mr. Tibbs, seconded by Mr. Spanos, to adopt Resolution #22:912 setting forth the reorganization of the Pekin Public School District #108 Board of Education as presented.

Roll Call: “Yeas”; Mr. Tibbs, Mr. Spanos, Mrs. Cole, Mrs. Dewitt, Mrs. Frazier, Mr. Root, and Mrs. Smith.
Motion carried 7-0.

REPORTS

The following Report was presented:

- Quarterly Budget Monitoring Report/State Payments Update (Mrs. Caty Campbell, Business Manager)

CONSENT AGENDA

MOTION: by Mrs. Frazier, seconded by Mr. Tibbs to approve the Consent Agenda as presented by the Superintendent, consisting of one item (Personnel).

Roll Call: “Yeas”; Mrs. Frazier, Mr. Tibbs, Mrs. Cole, Mrs. Dewitt, Mr. Root, Mrs. Smith, and Mr. Spanos.
Motion carried 7-0.

1-Personnel

Employ

- Employ Breanne Conway for the position of School Counselor for the 2022-2023 school year at an annual salary of \$40,578 + TRS.
- Employ Cara Lane for the position of School Counselor for the 2022-2023 school year at an annual salary of \$46,664 + TRS.
- Employ Jeffrey Ales for the position of Special Education Teacher for the 2022-2023 school year at an annual salary of \$46,153 + TRS.
- Employ Elizabeth Kerr for the position of Special Education Teacher for the 2022-2023 school year at an annual salary of \$35,285 + TRS.
- Employ William (Jeff) Walraven for the position of Math Teacher for the 2022-2023 school year at an annual salary of \$66,142 + TRS.

Reassign

- Reassign Morgan Fraga, Physical Education Teacher, from Edison Junior High School to L.E. Starke Primary School effective the start of the 2022-2023 school year.

Separate

- Accept the resignation of Angela Schick, Teacher, effective the end of the 2021-2022 school year.
- Accept the resignation of Teressa Turk, Certified Occupational Therapist Assistant, for retirement purposes, effective the end of the 2022-2023 school year.
- Accept the resignation of Autumn McGowan, Special Education Paraprofessional, effective the end of the 2021-2022 school year.
- Accept the resignation of Kimberly Moore, Literacy Leader, for retirement purposes, effective the end of the 2021-2022 school year.
- Accept the resignation of Jessica Wolfe, 5.75 Hr. Attendance Clerk, effective April 20, 2022.
- Accept the resignation of Morgan Patterson, Teacher, effective the end of the 2021-2022 school year.
- Accept the resignation of Meghan Ritthaler, Special Education Teacher, effective the end of the 2021-2022 school year.
- Accept the resignation of Heather Tharp, Teacher, effective the end of the 2021-2022 school year.

Approve

- Approve a Family Medical Leave of Absence for Taylor Fraga, School Social Worker, for maternity purposes, effective August 15, 2022 through September 16, 2022 for a total of 24 days, using 24 paid sick leave days.
- Approve a Family Medical Leave of Absence for Morgan Fraga, Physical Education Teacher, for paternity purposes, effective September 19, 2022 through October 2, 2022 for a total of 10 days, using 10 paid sick leave days.

- Approve a Family Medical Leave of Absence for Julie Maras, School Counselor, effective March 17, 2022 for the remainder of the 2021-2022 school year.
- Approve a Family Medical Leave of Absence for Christina Gardner, Teacher, effective April 20, 2022.
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RENEW DISTRICT
HEALTH INSURANCE
CONTRACT WITH
BLUE CROSS/BLUE
SHIELD FOR FY23

MOTION: by Mr. Root, seconded by Mrs. Frazier to renew the District health and dental insurance contract with Blue Cross/Blue Shield for the 2022-2023 school year.
Roll Call: “Yeas”; Mr. Root, Mrs. Frazier, Mrs. Smith, Mr. Tibbs, Mrs. Cole, and Mrs. Dewitt.
Mr. Spanos abstained from this vote.
Motion carried 6-0.

AWARD CONTRACT
FOR DISTRICT
CUSTODIAL AND
CLEANING SERVICES

MOTION: by Mrs. Frazier, seconded by Mrs. Dewitt to award the contract for District 108 custodial and cleaning services to Abcco Service Corporation for the total bid of \$1,039,187 for FY23, \$1,077,070 for FY24, and \$1,117,222 for FY25 with up to two (2) one-year renewals for FY26 and FY27
Roll Call: “Yeas”; Mrs. Frazier, Mrs. Dewitt, Mr. Root, Mrs. Smith, Mr. Spanos, Mr. Tibbs, and Mrs. Cole.
Motion carried 7-0.

ADOPT RESOLUTION
22:913 REGARDING
ABATEMENT OF
AUTOMATIC
PROPERTY TAX
RECAPTURE

MOTION: by Mrs. Frazier, Mrs. Cole to adopt Resolution 22:913 regarding abatement of automatic property tax recapture revenue.
Roll Call: “Yeas”; Mrs. Frazier, Mr. Root, Mrs. Smith, Mr. Spanos, Mr. Tibbs, Mrs. Cole, and Mrs. Dewitt.
Motion carried 7-0.

OTHER BUSINESS

Board of Education Updates April 25, 2022

First Reading of Select Policies

The Board of Education conducted a first reading of select policies. A second reading and adoption will take place at the regularly scheduled Board of Education meeting on Monday, May 16, 2022.

Discuss Conducting a Board Self-Evaluation

The Board of Education discussed conducting a Board self-evaluation.

Board of Education Updates April 25, 2022

Junior High Recognition Night Activities

The date for Recognition Night activities is set for Wednesday, May 25 at PCHS. Edison will conduct their ceremony at 6:00 p.m. with Broadmoor's ceremony taking place at 8:00 p.m.

Covid Administrative Leave and Paycheck Protect Act

Director of Human Resources Joe Franklin provided a brief update regarding HB1167 that was recently enacted into law regarding Covid Administrative Leave Days.

May Reports

- To be determined

Tentative May Items for Action

- Contract Renewals (May and/or June)
 - Unity Point Health Services
- Award Food Service Contract
- Set District Fees for 2022-2023
- Set Substitute Rates for 2022-2023

Board of Education Announcements April 25, 2022

April 25 (Monday)	Board of Education Meeting-6:45 p.m.
May 12 (Thursday)	Communications Committee Meeting (if necessary) 3:30 p.m.
May 13 (Friday)	SIP Early Release Day
May 16 (Monday)	Board of Education Meeting-6:45 p.m.
May 25 (Wednesday)	8 th Grade Recognition Ceremonies at PCHS <ul style="list-style-type: none">• 6:00 p.m. Edison• 8:00 p.m. Broadmoor
May 27 (Friday)	SIP Day/Early Release-Final Day for Students and Staff
June 27 (Monday)	Board of Education Meeting-6:45 p.m.

MOTION TO ENTER
INTO CLOSED
SESSION

MOTION: by Mrs. Frazier, seconded by Mrs. Dewitt at 7:19 p.m. to enter into closed session as allowed by Section 5 ILCS of the IL School Code to consider the compensation, discipline, and performance of specific employees. Closed session commenced at 7:21 p.m.
Roll Call: “Yeas”; Mrs. Frazier, Mrs. Dewitt, Mr. Root, Mrs. Smith, Mr. Spanos, Mr. Tibbs, and Mrs. Cole.
Motion carried 7-0.

OPEN SESSION

The following Board of Education members returned to open session at 7:49 p.m.
Mrs. Cole, Mrs. Dewitt, Mrs. Frazier, Mr. Root, Mrs. Smith, Mr. Spanos, and Mr. Tibbs.

MOTION TO RETURN
TO OPEN SESSION

MOTION: by Mr. Spanos, seconded by Mrs. Frazier, to return to open session at 7:49 p.m.
Roll Call: “Yeas”; Mr. Spanos, Mrs. Frazier, Mr. Root, Mrs. Smith, Mr. Tibbs, Mrs. Cole, and Mrs. Dewitt.
Motion carried 7-0.

MOTION TO
ADJOURN

MOTION: by Mr. Spanos, seconded by Mrs. Cole to adjourn the meeting at 7:50 p.m.
Roll Call: “Yeas”; Mr. Spanos, Mrs. Cole, Mrs. Dewitt, Mrs. Frazier, Mr. Root, Mrs. Smith, and Mr. Tibbs.
Motion carried 7-0.

MARIA GALVIN, Secretary, Board of Education

DEBBY SMITH, President, Board of Education