

Marvell - Elaine School District

Certified Personnel Salary Schedule

2018-2019

| Experience Years | Step | BS/BA Degree | MS/MA Degree | MS +36/EDS |
|------------------|------|--------------|--------------|-------------|
| 0 | 1 | \$36,500.00 | \$40,368.00 | \$44,477.00 |
| 1 | 2 | \$36,950.00 | \$40,928.00 | \$45,147.00 |
| 2 | 3 | \$37,400.00 | \$41,488.00 | \$45,817.00 |
| 3 | 4 | \$37,850.00 | \$42,048.00 | \$46,487.00 |
| 4 | 5 | \$38,300.00 | \$42,608.00 | \$47,157.00 |
| 5 | 6 | \$38,750.00 | \$43,168.00 | \$47,827.00 |
| 6 | 7 | \$39,200.00 | \$43,728.00 | \$48,497.00 |
| 7 | 8 | \$39,650.00 | \$44,288.00 | \$49,167.00 |
| 8 | 9 | \$40,100.00 | \$44,848.00 | \$49,837.00 |
| 9 | 10 | \$40,550.00 | \$45,408.00 | \$50,507.00 |
| 10 | 11 | \$41,000.00 | \$45,968.00 | \$51,177.00 |
| 11 | 12 | \$41,450.00 | \$46,528.00 | \$51,847.00 |
| 12 | 13 | \$41,900.00 | \$47,088.00 | \$52,517.00 |
| 13 | 14 | \$42,350.00 | \$47,648.00 | \$53,187.00 |
| 14 | 15 | \$42,800.00 | \$48,208.00 | \$53,857.00 |
| 15 | 16 | \$43,250.00 | \$48,768.00 | \$54,527.00 |
| 16 | 17 | \$43,700.00 | \$49,328.00 | \$55,197.00 |
| 17 | 18 | \$44,150.00 | \$49,888.00 | \$55,867.00 |

BS/BA Increments \$ 450.00

MS/MA Increments \$ 560.00

MS +36/EDS Increments \$ 670.00

Certified = ADE Licensure

Marvell - Elaine School District

Instructional Assistant

Salary Schedule

2018-2019

| Experience Years | Step | HSD/GED | 30 Semester Hrs. | 60 Semester Hrs. | 90 Semester Hrs. | Associate Degree |
|------------------|------|-------------|------------------|------------------|------------------|------------------|
| 0 | 1 | \$13,232.00 | \$13,301.00 | \$13,369.00 | \$13,427.00 | \$15,986.00 |
| 1 | 2 | \$13,332.00 | \$13,411.00 | \$13,489.00 | \$13,557.00 | \$16,126.00 |
| 2 | 3 | \$13,432.00 | \$13,521.00 | \$13,609.00 | \$13,687.00 | \$16,266.00 |
| 3 | 4 | \$13,532.00 | \$13,631.00 | \$13,729.00 | \$13,817.00 | \$16,406.00 |
| 4 | 5 | \$13,632.00 | \$13,741.00 | \$13,849.00 | \$13,947.00 | \$16,546.00 |
| 5 | 6 | \$13,732.00 | \$13,851.00 | \$13,969.00 | \$14,077.00 | \$16,686.00 |
| 6 | 7 | \$13,832.00 | \$13,961.00 | \$14,089.00 | \$14,207.00 | \$16,826.00 |
| 7 | 8 | \$13,932.00 | \$14,071.00 | \$14,209.00 | \$14,337.00 | \$16,966.00 |
| 8 | 9 | \$14,032.00 | \$14,181.00 | \$14,329.00 | \$14,467.00 | \$17,106.00 |
| 9 | 10 | \$14,132.00 | \$14,291.00 | \$14,449.00 | \$14,597.00 | \$17,246.00 |
| 10 | 11 | \$14,232.00 | \$14,401.00 | \$14,569.00 | \$14,727.00 | \$17,386.00 |
| 11 | 12 | \$14,332.00 | \$14,511.00 | \$14,689.00 | \$14,857.00 | \$17,526.00 |
| 12 | 13 | \$14,432.00 | \$14,621.00 | \$14,809.00 | \$14,987.00 | \$17,666.00 |
| 13 | 14 | \$14,532.00 | \$14,731.00 | \$14,929.00 | \$15,117.00 | \$17,806.00 |
| 14 | 15 | \$14,632.00 | \$14,841.00 | \$15,049.00 | \$15,247.00 | \$17,946.00 |
| 15 | 16 | \$14,732.00 | \$14,951.00 | \$15,169.00 | \$15,377.00 | \$18,086.00 |
| 16 | 17 | \$14,832.00 | \$15,061.00 | \$15,289.00 | \$15,507.00 | \$18,226.00 |

| | | |
|------------------------------------|-----------|---------------|
| HSD Increments | \$ | 100.00 |
| 30 Semester Increments | \$ | 110.00 |
| 60 Semester Increments | \$ | 120.00 |
| 90 Semester Increments | \$ | 130.00 |
| Associate Degree Increments | \$ | 140.00 |

Marvell - Elaine School District

Non-Instructional and Support Personnel

Salary Schedule

2018-2019

| Position | Time Period | Amount |
|--|---------------------|-------------|
| Audit Compliance Officer/Bookkeeper | 12 months | \$60,000.00 |
| District Secretary/SIS Coordinator | 12 months | \$32,274.31 |
| High School Secretary | 12 months | \$25,938.57 |
| Elementary Secretary | 10 months | \$22,708.75 |
| Special Education Secretary | 12 months | \$32,274.31 |
| Technology Coordinator | 12 months | \$44,187.74 |
| School Nurse | 9 months | \$35,875.00 |
| Custodian | 10 months | \$17,656.80 |
| Custodian / Maintenance | 12 months | \$20,174.07 |
| Maintenance Supervisor | 12 months | \$25,798.24 |
| Custodian Supervisor | 12 months | \$22,201.60 |
| School Resource Officer | 9 months | \$31,466.46 |
| Transportation Supervisor/Mechanic | 12 months | \$27,276.38 |
| Social Worker | 12 months | \$27,000.00 |
| School Based Health Coordinator | 12 months | \$48,000.00 |
| Bus Driver* - Based on Drive Time | 9 months (178 days) | |
| Poplar Grove Route | | \$6,173.04 |
| Postelle Route | | \$8,549.34 |
| Trenton/Santuck Route | | \$8,549.34 |
| Turner/Mount Shelby Route | | \$10,019.62 |
| Lambrooks/Lake View/Elaine Route | | \$10,681.78 |
| Elaine / Snow Lake Route | | \$19,264.94 |
| Food Service Supervisor | 10 months | \$21,307.25 |
| Food Service Cooks | 9 months (183 days) | \$13,589.86 |

Marvell - Elaine School District

Additional Duties
Salary Schedule

2018-2019

| Position | Additional Responsibilities (Stipend) |
|---|--|
| Superintendent - Stipend plus Fringe(Utilities - \$4,650) | \$23,431.16 |
| Federal Coordinator | \$9,600.00 |
| Special Education Supervisor | \$5,000.00 |
| K-12 Principal | \$9,600.00 |
| Counselor | \$1,800.00 |
| Bookkeeper - Central Office Staff | \$5,000.00 |
| Band | \$800.00 |
| Parent Facilitator | \$1,000.00 |
| Football Field Stipend | \$1,000.00 |

Updated July 16, 2018 Board Meeting

Marvell - Elaine School District

Athletic Personnel Salary Schedule 2018-2019

| Experience Years Position | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 |
|---|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|
| Athletic Director Base Pay \$1,000 | 0.058 | 0.116 | 0.174 | 0.232 | 0.290 | 0.348 | 0.406 | 0.464 | 0.522 | 0.580 | 0.638 | 0.696 | 0.754 | 0.812 | 0.870 | 0.928 | 0.986 | 1.040 | 1.100 | 1.160 |
| Head Sr. Football/Basketball Base Pay \$2,000 | 0.033 | 0.066 | 0.099 | 0.132 | 0.165 | 0.198 | 0.231 | 0.264 | 0.297 | .330 | 0.363 | 0.396 | 0.429 | 0.462 | 0.495 | 0.528 | 0.561 | 0.594 | 0.627 | 0.66 |
| Head Jr. Football/Basketball Base Pay \$1,200 | 0.044 | 0.088 | 0.132 | 0.176 | 0.220 | 0.264 | 0.308 | 0.352 | 0.396 | 0.440 | 0.484 | 0.528 | 0.572 | 0.616 | 0.660 | 0.704 | 0.748 | 0.792 | 0.836 | 0.880 |
| Asst. Jr./Sr. Football/Basketball Base Pay \$900 | 0.044 | 0.088 | 0.132 | 0.176 | 0.220 | 0.264 | 0.308 | 0.352 | 0.396 | 0.440 | 0.484 | 0.528 | 0.572 | 0.616 | 0.660 | 0.704 | 0.748 | 0.792 | 0.836 | 0.880 |
| Sr. Boys' Track/Baseball Base Pay \$700* | 0.057 | 0.114 | 0.171 | 0.228 | 0.285 | 0.342 | 0.399 | 0.456 | 0.513 | 0.570 | 0.627 | 0.684 | 0.741 | 0.798 | 0.855 | 0.912 | 0.969 | 1.030 | 1.080 | 1.140 |
| Tennis Base Pay \$700* | 0.057 | 0.114 | 0.171 | 0.228 | 0.285 | 0.342 | 0.399 | 0.456 | 0.513 | 0.570 | 0.627 | 0.684 | 0.741 | 0.798 | 0.855 | 0.912 | 0.969 | 1.030 | 1.080 | 1.140 |
| Sr./Jr. Girls' Track Base Pay \$700* | 0.057 | 0.114 | 0.171 | 0.228 | 0.285 | 0.342 | 0.399 | 0.456 | 0.513 | 0.570 | 0.627 | 0.684 | 0.741 | 0.798 | 0.855 | 0.912 | 0.969 | 1.030 | 1.080 | 1.140 |
| Jr. Boys Track Base Pay \$700 | 0.057 | 0.114 | 0.171 | 0.228 | 0.285 | 0.342 | 0.399 | 0.456 | 0.513 | 0.570 | 0.627 | 0.684 | 0.741 | 0.798 | 0.855 | 0.912 | 0.969 | 1.030 | 1.080 | 1.140 |
| Cheerleaders: Sr Girls Base Pay \$1,000 | 0.057 | 0.114 | 0.171 | 0.228 | 0.285 | 0.342 | 0.399 | 0.456 | 0.513 | 0.570 | 0.627 | 0.684 | 0.741 | 0.798 | 0.855 | 0.912 | 0.969 | 1.030 | 1.080 | 1.140 |
| Cheerleaders: Jr Girls Base Pay \$600 | 0.057 | 0.114 | 0.171 | 0.228 | 0.285 | 0.342 | 0.399 | 0.456 | 0.513 | 0.570 | 0.627 | 0.684 | 0.741 | 0.798 | 0.855 | 0.912 | 0.969 | 1.030 | 1.080 | 1.140 |
| Asst. Cheerleader Base Pay \$1,000 | 0.285 | 0.057 | 0.085 | 0.114 | 0.143 | 0.171 | 0.200 | 0.228 | 0.257 | 0.285 | 0.314 | 0.342 | 0.371 | 0.399 | 0.428 | 0.456 | 0.485 | 0.515 | 0.540 | 0.570 |

* Minor Sport

To compute salary, multiply the appropriate multiplier times the base salary. The salary is the base pay plus the product of the multiplier (decimal number) and the base pay.