REGIONAL SCHOOL UNIT 64 Bradford Corinth Hudson Kenduskeag Stetson

REGULAR MEETING

BOARD OF DIRECTORS

October 4, 2022

The members of the Board of Directors of RSU 64 met at 7:00 p.m. on Monday, October 4, 2022 in response to an agenda dated September 22, 2022. This meeting was rescheduled from September 26 due to a lack of quorum. The agenda was distributed to members electronically.

Members Present: Rhonda Williams, James Connolly, Michael Anderson, Wanda St. Peter, Nicole

Kelley, Anne Kenneson, Steven Ingalls, Katherine Waite, Julie Byers, Amy Bean, Sherry Horn, Robert Young, Terri Jane Casavant, Jodi Brasslett

Student Representatives

Present: None

Members Absent

Without Excuse: Chad Crooker, Tonya Wozneak, Curtis Chadbourne, Haley Emery

Others in Attendance: Superintendent Rhonda Sperrey, administrators, and members of the public

MINUTES

The meeting was called to order by Chair Rhonda Williams at 7:00 p.m. A roll call and check of attendance found a quorum of 14 members present, and 4 members absent.

Upon the motion of Wanda St. Peter and second of Anne Kenneson, the Board voted to approve the draft minutes of the Policy Committee Meeting (September 14, 2022), Hiring Committee Meeting (August 31, 2022), Regular Monthly Board Meeting (August 16, 2022) and the Hiring Committee Meeting (August 16, 2022) and to place the minutes on file as part of permanent Board records.

Unanimous

Petitions and Communications

Chair Williams indicated the Board is in receipt of a letter of resignation from Marissa Boulier (CHS Ed Tech), Amy Miller (CCES Food Service Assistant), and Alicia Werenko (CCES Ed Tech).

Chair Williams called for Public Forum items.

Resident and parent, Michelle Louk, expressed concerns she has for her daughter (and all students) at Central High School.

Reports

Superintendent Sperrey updated members on the following administrative topics:

Maintenance & Facilities

The maintenance and facilities staff have been continuing to address plumbing issues at Central High School where the septic system is involved. During the pumping of the septic tank across Route 15, the truck broke and therefore couldn't finish the job. They have since returned and completed the pumping. The other two tanks at CHS and CMS are scheduled to be pumped this week.

Maintenance staff have also been assisting with fire drill and lockdown drills this fall as they work to continue to familiarize themselves with evacuation and shelter in place procedures.

Maintenance staff are preparing the District equipment for snow removal and the onset of the winter heating season. Mr. Cole continues to work on plans for the first stage of the HVAC renovation at CHS to begin in the spring.

2022-2023 Professional Development Districtwide Theme

The 2022-2023 school year is off to an amazing start. The Professional Development Admin Team established SMILE as the theme for this school year. SMILE stands for Students and staff, Making connections, Impacts, Learning for, Everyone. Each school is working on recognizing ways this theme is being implemented across the school community.

MSMA/MSBA Fall Conference

The MSMA/MSBA Fall Conference is scheduled for October 27 & 28 at the Civic Center in Augusta. Board members attending are sure to learn much about the work going on across the state. The keynote speaker this year is David Horsager. His focus will be: How Top Leaders and Organizations Drive Results through Trust.

PreK Expansion

Elementary administrators, PreK teachers, and Curriculum Coordinator Danette Kerrigan, are working on the application for the PreK Expansion Grant offered through the Department of Education. Recently, a survey was distributed to the school community in an attempt to gather data that will help with planning and grant application submission.

Hiring

At this time, the District continues to seek applicants for the shared technology teaching position and several ed tech positions. Given the additional leave benefits available to staff through the Earned Paid Leave law, and the continued positive cases of COVID-19, the District is also seeing a significant increase in need for substitutes.

EPL Impact

Through the end of September, employees have accessed over 400 hours of Earned Paid Leave already this school year. This has presented challenges in providing coverage, as substitutes are limited in number. It is also expected the significant increase in leave will have an impact on the budget in place for substitutes and that there will certainly be an instructional impact on students.

Maine DOE Diploma

The Maine Department of Education is offering a diploma pathway for high school students impacted by the COVID-19 pandemic. Central High School has 20 students pursuing the state level diploma. These students will continue to be members of the senior class and will be encouraged to participate in all senior class activities and celebrations.

CCES Spring Water Runoff

Mr. Cole and Mrs. Sperrey met with neighbors of CCES to discuss concerns about spring flooding when the area experiences increased periods of snow melt and significant rain. Mrs. Sperrey is pursuing consultation with the civil engineering firm that designed the site work prior to construction of the new school and will follow up with the neighbors and the Board with any new information.

Heating Fuel

After significant discussion, and upon the motion of Amy Bean and second by Katherine Waite, members directed the Superintendent to facilitate a contract for #2 heating fuel for the District.

Unanimous

Instrument Donation

The District is in receipt of a donation of gently used instruments from a drive Maine Public conducted. RSU 64 has received 31 instruments to be used for music instruction. Instruments include violins, guitars, drums, flutes, a bagpipe, and more.

Upon the motion of Wanda St. Peter and second by Sherry Horn, members approved the acceptance of the donation.

Unanimous

District Enrollment (As of September 1, 2022)

CCES – 502 (+7) CMS – 229 (-10) CHS – 323 (+28) Total = 1054 (+25)

Administrator Reports

Administrative reports were distributed via email in advance of the meeting.

CCES Principal Carrie Carr - Mrs. Carr had nothing to add to her report.

CCES Assistant Principal – Mrs. Evans had nothing to add to her report.

CMS Principal – Dr. Cookson shared CMS is grateful to have received a large tote of school supplies from Charleston Church.

CHS Principal – Dr. Mayfield shared additions to his report regarding suspensions.

CHS Assistant Principal/Athletic Director – Mr. Foster shared positive results from the fall sports season thus far.

Curriculum Coordinator – Mrs. Kerrigan had nothing to add to her report.

Special Education Director – Mr. Donovan shared his office will be providing a professional development series for educational technicians over several after school sessions this fall. This professional development opportunity was widely popular the spring of 2019, prior to the pandemic.

Comprehensive Regional Technical High School Update - No meeting has taken place.

New Business

Reopening Plan Update

Upon the motion of Amy Bean and second by Wanda St. Peter, members approved the Reopening Plan as presented.

Unanimous

Consideration and Approval of Participation in a Cooperative Team with Dexter Regional High School

Upon the motion of Jodi Brasslett and second by Nicole Kelley, members voted to approve the participation of Central High School students in a cooperative team with Dexter Regional High School for field hockey for the 2022-2023 school year.

Unanimous

Consideration of Recommended Student Board Members

A selection committee met on September 15 to interview applicants for Student Representatives to the Board of Directors.

Upon the motion of Wanda St. Peter and second by Sherry Horn, members approved Student Representatives to the Board of Directors.

Jayden LaForest – Junior (Class of 2024) Lillian Ainsworth – Senior (Class of 2023)

Unanimous

Restructure of Position

Superintendent Sperrey presented information on the restructure of a staff position.

Upon the motion of Robert Young and second by Amy Bean, members voted to approve the restructure of the Data Specialist Administrative Assistant position as a professional salaried position under District policy thereby qualifying for all benefits therein.

Unanimous

Transfer of Funds

Per Article 20 of the 2022-2023 District Budget Warrant, pursuant to approval by the voters, and upon the motion of Katherine Waite and second by Sherry Horn, members authorized the transfer of \$500,000 from undesignated funds to the Capital Reserve Fund.

Unanimous

Discussion and Consideration of Policy Revisions

Upon the motion of James Connolly and second by Sherry Horn, members approved the policy revisions as presented.

AC – Nondiscrimination Equal Opportunity and Affirmative Action
ACAA – Harassment and Sexual Harassment of Students
ACAA-R – Student Discrimination/Harassment and Title IX Harassment Complaint Procedures
ACAB – Harassment and Sexual Harassment of School Employees
ACAB-R – Employee Discrimination/Harassment and Title IX Sexual Harassment Complaint Procedures
GCFB – Recruiting and Hiring of Administrative Staff

Unanimous

Upon the motion of James Connolly and second by Amy Bean, members approved the removal of Policy EBCC-R – Bomb Threat Administrative Procedure.

Unanimous

Update Life Insurance Beneficiary Designation Forms for Board Members

No formal Board action necessary.

Executive Session 1 MRSA 405(6)(A) – Superintendent Evaluation

Upon the motion of Katherine Waite and second by Wanda St. Peter, members entered Executive Session.

Unanimous

Time: 7:59 p.m.

Upon the motion of Jodi Brasslett and second by Katherine Waite, members returned to Public Session.

Unanimous

Time: 8:26 p.m.

Personnel Nominations and Confirmations

Upon the motion of Wanda St. Peter and second by Amy Bean, members approved the Professional Staff appointments recommended by Superintendent Sperrey of:

CMS Guidance Counselor – Renee Batchelder CHS Spanish Teacher – Alison Huff

Unanimous

Members acknowledged Superintendent Sperrey's Support Staff transfer for 2022-2023:

CCES Ed Tech II to CCES Secretary II – Karen Graham

Members acknowledged Superintendent Sperrey's Support Staff appointments for 2022-2023:

CCES Food Service Assistant – Susan Nash CCES Food Service Assistant – Whitney Eriksson CMS/CHS Food Service Assistant – Christina Bean CCES Ed Tech – Mickena Gibbs

Members acknowledged Superintendent Sperrey's Schedule B appointments for 2022-2023:

CMS "A" Field Hockey Coach – Liberty Oko
CMS One-Act Plays – Lindsey Peterson
CMS Student Council – Tracy McKay
CMS Yearbook – Amy Bickerstaff
CMS Newspaper – Stacey Shaw
CMS Math Team – Lisa Oliver
CMS Chess Club – Lisa Oliver
CMS Outdoor Adventure Club – Gary Collins
CMS Maker Space – Tami Call
CHS Freshman Class Advisor – Teri-Lynn Fowler
CHS Civil Rights Club Advisor – Liberty Oko
CHS Spanish Club Advisor – Alison Huff
Math Team Advisor – Raymond Sprague
National Honor Society Advisors – Mike Dennis/Dan Furlong

JV Girls Basketball Coach – Brittany McAllister JV Boys Basketball Coach – James Williams

Upon the motion of Wanda St. Peter and second by Amy Bean, members approved revisions to job descriptions:

Special Education Administrative Assistant Data Specialist Administrative Assistant

Unanimous

Request for Information

Upon request, Superintendent Sperrey will collect substitute rate of pay information from the region and present it at the October Regular Monthly Meeting.

Upon the motion of Wanda St. Peter and second by Amy Bean, the meeting was adjourned at 8:39 p.m.

Unanimous

Respectfully submitted by,

Rhonda Sperrey Secretary