



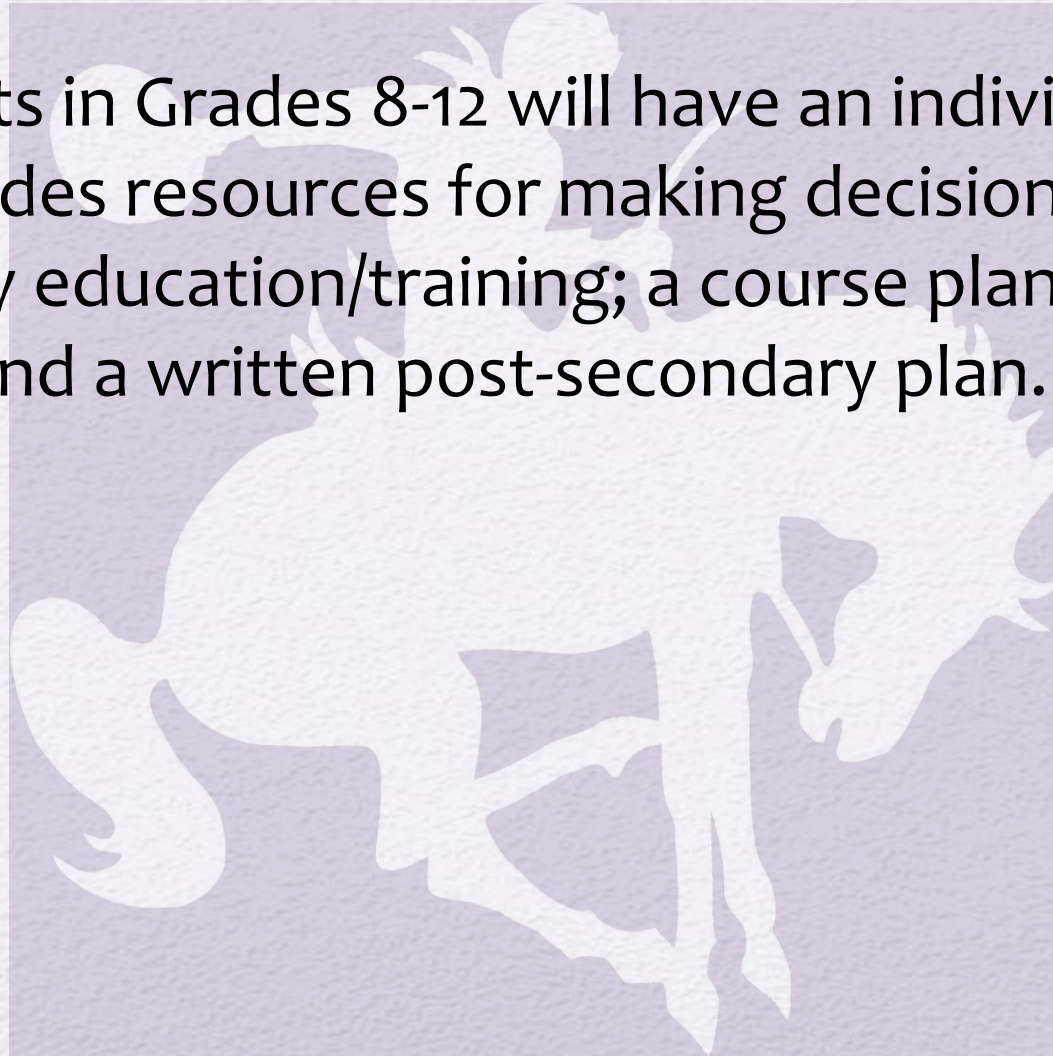
District Strategic Plan

2018-2019

Goals, Targets and Strategies

Strategic Goal #1

Arcola students in Grades 8-12 will have an individualized learning plan that includes resources for making decisions on careers and postsecondary education/training; a course plan; information on financial aid; and a written post-secondary plan.





Targets for Goal #1

Measures	17-18 District Result	18-19 District Target	18-19 ES Target	18-19 HS Target	21-22 Target
Plan Completion Percent	NA	NA	NA	NA	100
School-Wide Orientation Score on 5Essential Survey	68	NA	NA	NA	70

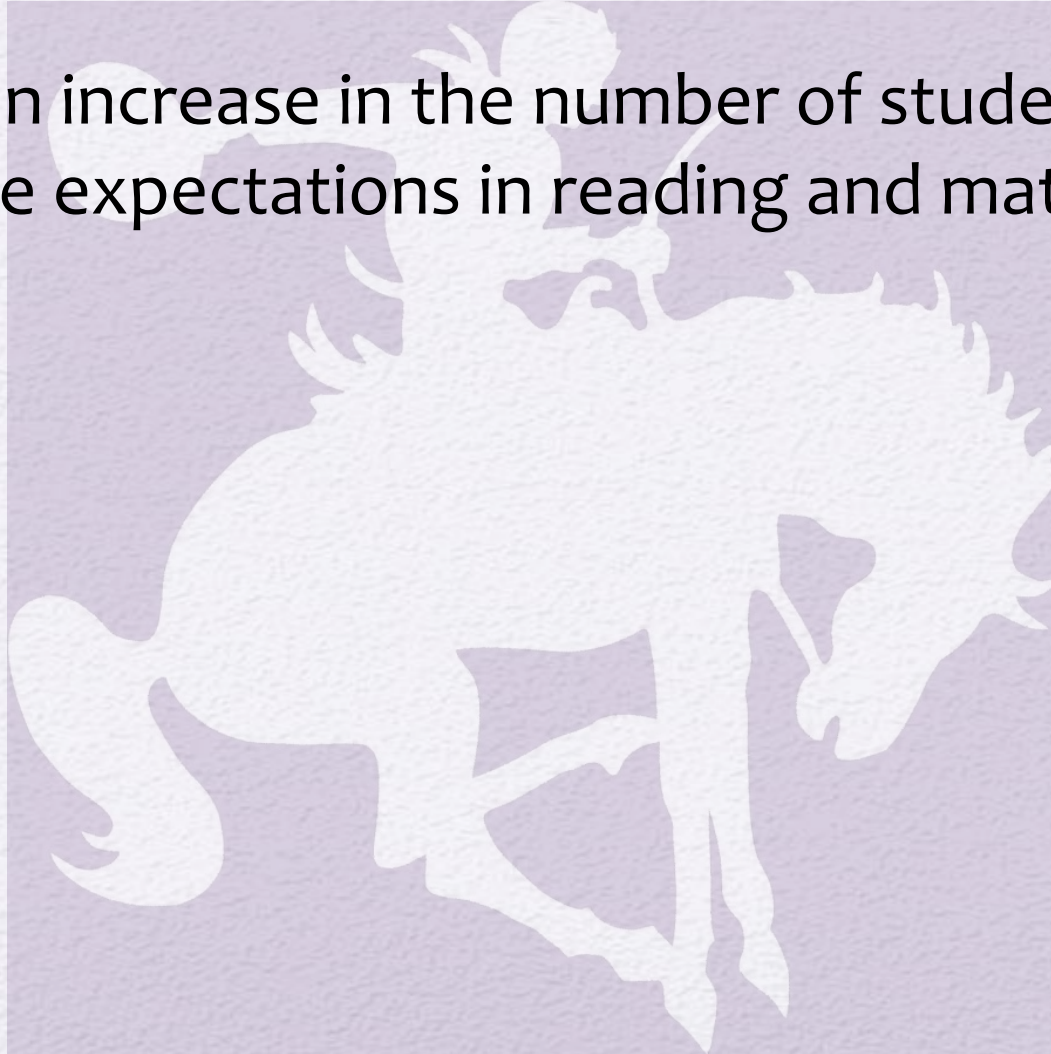
*5Essential survey taken again in 19-20 and Plan Framework developed in 18-19

Strategies for Goal #1

1. Finalize college and career readiness framework and get Board approval.
2. Determine framework activities that will continue, need improvement and need developed. Then work towards improvements and development.
3. Implement college and career readiness activities from framework with two JH-HS counselors
4. Train relevant teachers on and use College Board resources (PSAT and SAT)
5. Finalize a plan for curriculum changes for 19-20 in the areas of Agriculture, Project Lead the Way and Business

Strategic Goal #2

There will be an increase in the number of students in Grades 3-11 that meet state expectations in reading and math.





Targets for Goal #2

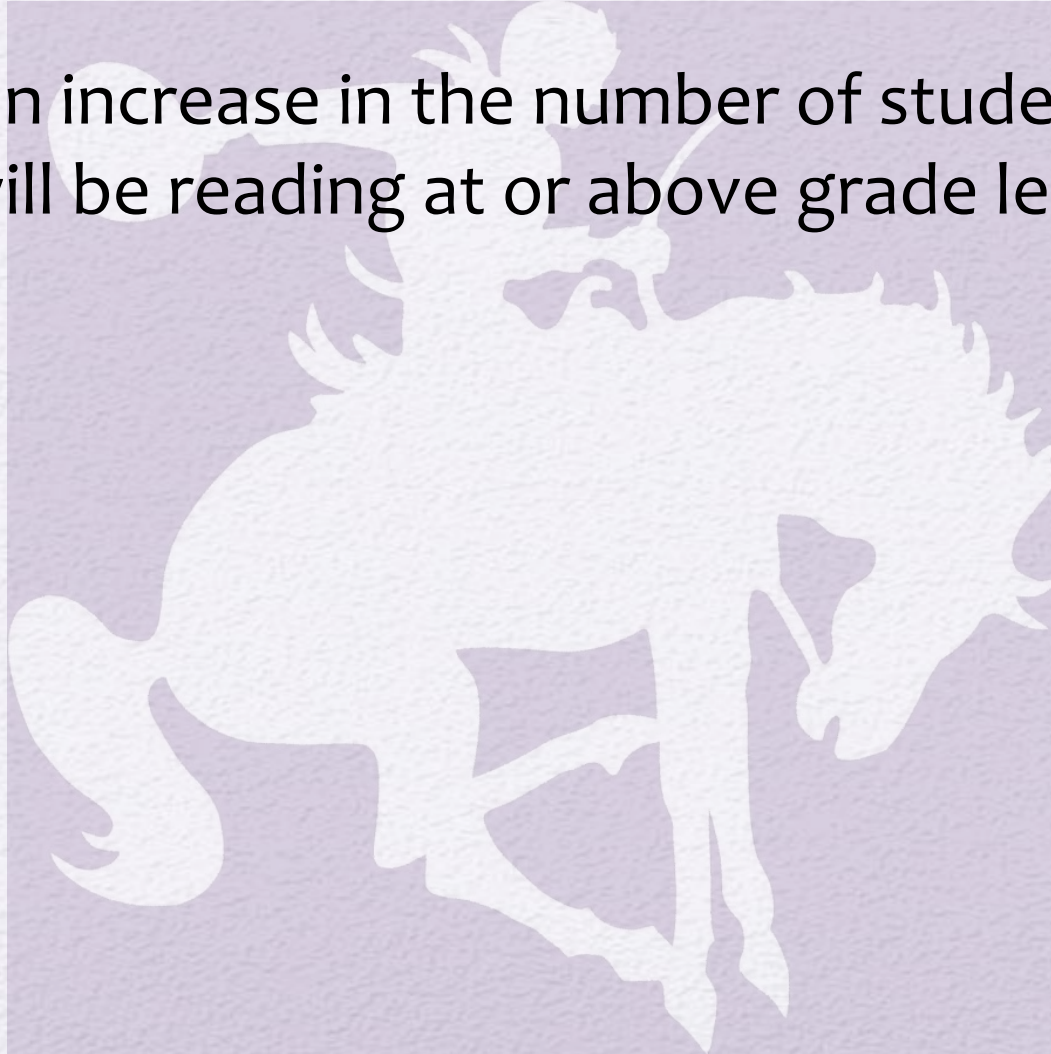
Measures	17-18 District Result	18-19 District Target	18-19 ES Target	18-19 HS Target	21-22 Target
Reading Proficiency (PARCC, PSAT, SAT)	34.22%	37.58%			47.65%
Reading Growth in Grades 3-8		+50th			+80th
Math Proficiency (PARCC, PSAT, SAT)	23.60%	27.14%			37.75%
Math Growth in Grades 3-8		+50th			+80th

2018-2019 District Strategies for Goal #2

1. Provide on-going training, implement and monitor K-3 Fountas and Pinnel Reading Curriculum
2. Consistent K-6 use of Leveled Literacy Interventions
3. Implement and use of Ed360 K-12 and College Board 9-12 to improve access and use of assessment data (especially for student growth) for instructional and program decisions
4. More in depth analysis of PARCC and PSAT/SAT Data by applicable teachers
5. Close monitoring of reading and math implementation in targeted grades levels
6. Develop and begin implementation of ESL plan of improvement

Strategic Goal #3

There will be an increase in the number of students at the end of grade 3 that will be reading at or above grade level.





Targets for Goal #3

Measures	17-18 District Result	18-19 District Target	18-19 ES Target	18-19 HS Target	21-22 Target
Reading PARCC	33.33%	38.33%	38.33%	NA	70%
Reading AimsWeb Green	75%	77.5%	77.5%	NA	90%
MAP Percentile	27th	50th	50th	NA	65th
MAP Growth Target	66.7%	55th	55th	NA	50%

2018-2019 District Strategies for Goal #3

1. Provide on-going training, implement and monitor K-3 Fountas and Pinnel Reading Curriculum (Same as Strategy 2.1)
2. Implement and monitor reading recovery
3. Consistent K-3 use of Leveled Literacy Interventions (Same as Strategy 2.2)
4. Implement, evaluate and make adjustment to new student centered schedule
5. Develop and begin implementation of ESL plan of improvement (Same as Strategy 2.6)

Strategic Goal #4

The certified staff (not admin) retention rate for the Arcola School District will be above 85% annually.





Targets for Goal #4

Measures	17-18 District Result	18-19 District Target	18-19 ES Target	18-19 HS Target	21-22 Target
Certified Staff Retention Rate	92.2%	85%	85%	85%	85%

2018-2019 District Strategies for Goal #4

1. Consider other Board approved resources for staff (District Only)
2. Continue on-going association/administration meetings (District Only)
3. Ensure effective use of instructional coaches
4. Encourage more use of Master's Degree opportunity for 9-12 (HS Only)
5. Implement National Board Cohort (District Only)
6. Plan for 19-20 National Board Cohort (District Only)

Strategic Goal #5

Arcola teachers will display high quality instruction identified in the Pillar of Excellence including standards driven, data driven, engaging, critical thinking, digital literacy, collaboration, relevancy, and rigor.





Targets for Goal #5

Measures	17-18 District Result	18-19 District Target	18-19 ES Target	18-19 HS Target	21-22 Target
5Essential (Engagement, Press, Rigor and Personalism)	63.25%	NA	NA	NA	80
Evaluation Data 1c, 1e, 1f, 3a, 3b, 3c, 3d	3.29	3.40	3.40	3.40	3.60
TBD					

2018-2019 District Strategies for Goal #5

1. Focus of using technology to enhance instruction and student engagement
 - Ensure discussion on TPACK and SAMR instructional design for planning and use of technology
2. Personalize district vision for learning for each teacher to elicit commitment to vision
3. Highlight accomplishments from National Board Cohort
4. Assess effectiveness of collaborative teaching models and make necessary changes
5. Determine how to measure effectiveness of high quality instruction (lesson plans, curriculum scope and sequence, walk-throughs, other measures, etc.)

Strategic Goal #6

Arcola school district stakeholders will display a positive perception of the school climate in the Arcola School District.





Targets for Goal #6

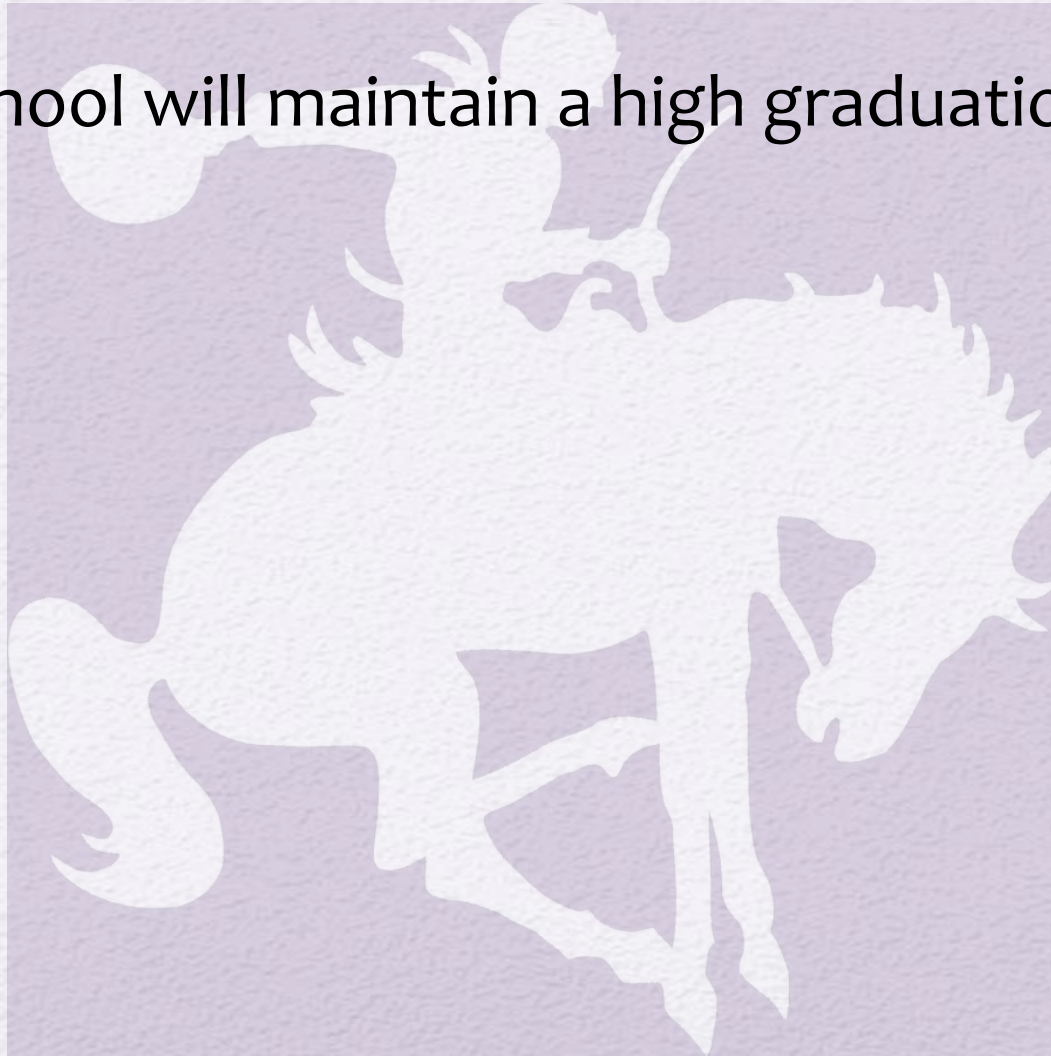
Measures 5Essentials	17-18 District Result	18-19 District Target	18-19 ES Target	18-19 HS Target	21-22 Target
Supportive Environment	More	NA	NA	NA	More
Effective Leaders	Average	NA	NA	NA	More
Collaborative Teachers	Average	NA	NA	NA	More
Involved Families	Average	NA	NA	NA	More
Ambitious Instruction	More	NA	NA	NA	More

2018-2019 District Strategies for Goal #6

1. Development plan for how learning spaces support vision for learning (Flexible seating, Ag classroom, STEM facility needs, Media Center renovation)
2. Expansion of staff use of website/social media tool to share message
3. Continued leadership of superintendent in community economic development group (District Only)
4. Facility related improvements related to stakeholder perception (District Only)
5. Analysis of building level 5essential data, determine areas of focus and implement

Strategic Goal #7

Arcola high school will maintain a high graduation rate





Targets for Goal #7

Measures	17-18 District Result	18-19 District Target	18-19 ES Target	18-19 HS Target	21-22 Target
Graduation Rate	97.2%	95%	NA	95%	95%
Reduce Chronic Absenteeism Rate	14.7%	12%	12%	12%	6%

2018-2019 District Strategies for Goal #7

1. Implement strategies to reduce chronic absenteeism
2. Implement strategies to increase overall attendance rates
3. Implement strategies to increase social and emotional support for students at risk of failure

Strategic Goal #8

The district will maintain financial stability in order to provide a variety of high quality opportunities for students.





Targets for Goal #8

Measures	17-18 District Result	18-19 District Target	18-19 ES Target	18-19 HS Target	21-22 Target
Days Cash on Hand	406.2	180	NA	NA	180

2018-2019 District Strategies for Goal #8

1. Superintendent will make on-going recommendations to the Board on expenditures that align to accomplishing district strategic objectives
2. Superintendent will make recommendations personnel, programs and instructional materials for the 2019-2020 school year that best allows the district to accomplish the district strategic objectives.