

September 10, 2018

BOARD AGENDA

REGULAR BOARD MEETING

MIDWEST CITY-DEL CITY PUBLIC SCHOOLS

SEPTEMBER 10, 2018

6:00 P.M.

MID-DEL BOARD OF EDUCATION, BOARD ROOM

7217 S.E. 15TH

MIDWEST CITY, OK 73110

Following is a list of the business to be conducted by the Board of Education at the above mentioned meeting. The Board of Education may discuss, make motions and vote upon all matters appearing on this Agenda. Such votes may be to adopt, reject, table, reaffirm, rescind, or take no action on any Agenda matter.

I. Opening Exercises

- A. Call to Order and roll-call recording of members present and absent
- B. Flag Salute

II. Consent Agenda

All of the following items, which concern reports and items of a routine nature normally approved at a board meeting, will be approved by one vote unless any board member desires to have a separate vote on any or all of these items. The consent agenda consists of the discussion, consideration, and approval of the following items:

- A. Approval of agenda
- B. Vote to approve Minutes of the August 13, 2018, Regular Board Meeting.
- C. Vote to approve Monthly Financial and Investment Report ending August 31, 2018:
 - 1. Treasurer's Report and Investment Report
 - 2. Encumbrances
 - 3. Warrant Registers
 - 4. Lease Revenue
- D. Vote to approve School Activity Funds:
 - 1. Transfers within Bank
 - 2. Addenda
 - 3. New Accounts
- E. Vote to approve Blanket Position Salary Reserves Report for FY 2018-2019.
- F. Vote to approve the 2018-2019 Student Discipline Committee.
- G. Vote to approve the 2018-2019 District Gifted and Talented Advisory Committee.

- H. Vote to approve sanctioning applications from school activity funds for FY 2018-2019.
- I. Vote to approve out-of-state or overnight travel requests:
 - 1. Midwest City High School Student Council Leadership to attend the Bixby High School Convention in Bixby, OK, on November 3-5, 2018. Expenses to be paid by School Activity funds, Project Code 869-Student Council, personal funds and donations.
 - 2. Kelly Fry, Del Crest Middle School, to attend the PLTW Summit in Kansas City, MO, on November 13-16, 2018. Expenses to be paid by Career Tech, Project Code 412.
 - 3. Midwest City High School girls' basketball to attend the Bixby Tournament in Bixby, OK, on December 6-8, 2018. Expenses to be paid by Sanctioned Organization funds.
 - 4. Dr. Rick Cobb, Cordell Ehrich, Matt Colwell, Meagan Bryant, Administration; Krystal Ross, Lora Souza, Colin White, Carl Albert High School; Phillip Crawford, Joy Ahmad, Billy Shatswell, Del City High School; and Andra Gilkey, Jessica Wetherington, Julie Adams, Midwest City High School, to attend the College Board Forum in Dallas, TX, on October 21-25, 2018. Expenses to be paid by Title IIA, Project Code 541. This was Board approved on August 13, 2018, with the dates of October 22-24, 2018. Please revise the dates of travel to October 21-25, 2018.
 - 5. Carl Albert High School FFA to attend the National FFA Convention in Indianapolis, IN, on October 23-28, 2018. Expenses to be paid by School Activity funds, Project Code 904, and Sanctioned Organization funds.
 - 6. Matt Colwell, Administration, to attend the National Association for Gifted Children 65th Annual Convention in Minneapolis, MN, on November 15-18, 2018. Expenses to be paid by Title II, Project Code 541.
 - 7. Mid-Del Technology Center SkillsUSA to attend Secondary Fall Leadership Conference in Shawnee, OK, on November 25-26, 2018. Expenses to be paid by General Fund 12, Project Code 032, MDTC CoOp; Project Code 441, ACD; Activity Fund 64, Project Code 826, General and Project Code 892 ACD-FTE; Project Code 962 SkillsUSA; Project Codes 973 & 974 Cosmetology; Project Code 966, Printing; personal funds and donations.
 - 8. Matt Colwell, Administration; Sarah Moore, Barnes & Cleveland Bailey Elementary; Jennifer Ford, Parkview & Del City Elementary; Georgina Gooden, Epperly Heights & Townsend Elementary; Christine Bradshaw, Soldier Creek & Ridgecrest Elementary; Shelley Elam, Schwartz & Tinker Elementary; Felicia Novotny, Highland Park & Midwest City Elementary; Joshaua Norman, Country Estates & Steed Elementary, to attend the Texas Association for the Gifted & Talented Conference in Ft. Worth, TX, on November 27-29, 2018. Expenses to be paid by Advanced Learning, Project Code 832/050.
 - 9. Midwest City High School Cheer and Pom to attend Bomber football game in Bentonville, AR, on August 25, 2018. Expenses to be paid by School Activity funds, Project Code 865-Athletics. Confirmation

III. Recognitions:

- A. Christa Geary, Del City High School, selected by the U.S. Track and Field and Cross Country Coaches Association as the Girls' High School Coach of the Year for the State of Oklahoma for the 2018 Track and Field season. – Mrs. Hill
- B. Tex Rollins, Carl Albert High School, selected by the U.S. Track and Field Coaches Association as the Boys' High School Coach of the Year for the State of Oklahoma for the 2018 Track and Field season. – Mrs. Goggans
- C. David Moss, Monroney Middle School Teacher, and two Monroney Middle School students attended NASA Space Camp in Huntsville, Alabama. – Mrs. Reeves

IV. Information

- A. Public Participation
- B. Superintendent's Report – Dr. Cobb
- C. Assessment Report – Mr. Trent
- D. Mid-Del Career & Community Connection (C3) Senior Internship Program – Mrs. Bryant
- E. College Remediation – Mr. Ehrich

V. Vote to approve or not approve contract for Commencement Exercises to be held at the Cox Convention Center, 1 Myriad Gardens, Oklahoma City, OK, on the following dates and times: – Mr. Ehrich

Midwest City High School	Monday, May 20, 2019	7:00 P.M.
Carl Albert High School	Tuesday, May 21, 2019	7:00 P.M.
Del City High School	Thursday, May 23, 2019	7:00 P.M.

VI. Vote to approve or not approve construction plans for the Vietnam Memorial Project at Midwest City High School. – Mr. Bryan

VII. Vote to approve or not approve sanctioning applications to close for 2018-2019. – Ms. Medcalf

VIII. Vote to approve or not approve sanctioning applications with conditions for 2018-2019. – Ms. Medcalf

IX. Vote to approve or not approve bids and requests to purchase: – Ms. Medcalf

- A. Purchase of forty laptops and associated software licenses from SHI in the amount of \$34,620.00 to be paid by Fund 86, Project Code 044-Insurance fund. These laptops, software and licenses are included in the NASPO/HP-1 Statewide Contract #MNNVP-133.

X. Vote to approve or not approve the 2018-19 Estimate of Needs and the Financial Statement of Fiscal Year 2017-18 for the Sinking Fund. – Ms. Medcalf

XI. Vote to approve or not approve the contract for Jeanne Millican to provide school psychological services to the Midwest City-Del City School District for the 2018-2019 school year. The cost for this contract is up to eight thousand dollars (\$8,000.00) for

the entire 2018-2019 school year to be funded from Special Services Flow-through Fund, Project Code 621. – Mrs. Dunn

- XII. Contract for Dr. B. Scott Singleton to provide specialized services relating to the provision of educational and behavioral services to the Midwest City-Del City School District for the 2018-2019 school year. The cost for this contract is up to twelve thousand dollars (\$12,000.00) for the entire 2018-2019 school year to be funded from Special Services Flow-through Fund, Project Code 621. – Mrs. Dunn
- XIII. Vote to approve or not approve the OSSBA Continuous Strategic Improvement (CSI) proposal for a five-year plan in the amount of \$65,000.00 to be paid by Title II, Project Code 541. – Dr. Cobb
- XIV. Vote to approve or not approve revisions to Policy B-17, District Organization Chart. – Dr. Cobb
- XV. Vote to approve or not approve the settlement of Engineered Systems and Energy Solutions, Inc. v. Autry Technology Center, et al. and authorize the Board President to execute the settlement agreement on behalf of the Board. – Mr. Mendenhall
- XVI. Vote to approve or not approve Hudiburg Fleet Services for the procurement of two (2) new 2019 Chevy Suburbans at \$38,081.00 per unit, for a total amount of \$76,162.00. Unit pricing per state contract #SW035. Expenditure to be paid from Bond fund 39. – Mr. Stearns
- XVII. Vote to approve or not approve Midwest Bus Sales for the procurement of two (2) new 2020 Freightliner Buses, including one (1) seventy-one passenger bus in the amount of \$86,986.00 and one (1) sixty-five passenger special transportation bus in the amount of \$96,688.00. Unit pricing per state contract #SW110. Total cost for both buses is \$183,674.00. Expenditure to be paid from Bond fund 39. – Mr. Stearns
- XVIII. Human Resources
 - A. Vote to approve or not approve all actions recommended in the Human Resources Report: – Dr. Perez
 - 1. Certified
 - 2. Non-Certified
 - 3. Child Nutrition
 - 4. Transportation
 - B. Vote to approve or not approve Adjunct Teacher applications for Andrew Stoumbaugh and Phyllis Love at Del City High School. – Dr. Perez
 - C. Vote to approve or not approve a Deregulation for Library Media Specialists at Carl Albert High School, Del City High School and Midwest City High School. – Dr. Perez

September 10, 2018

XIX. New Business

Item(s) that could not have been foreseen or known about at the time the agenda was posted which need action at this board meeting.

XX. Adjourn

This agenda was posted at the Board of Education Center, 7217 S.E. 15th Street, Midwest City, Oklahoma, on September 6, 2018, at 11:30 A.M., in accordance with the Open Meeting Law.

Minutes Clerk

The next Regular Board Meeting is scheduled for October 8, 2018, at 6:00 P.M.



Dr. Rick Cobb
Superintendent

Dr. Jason Perez
Chief Human
Resources Officer

7217 S.E. 15th Street
Midwest City, OK 73110
(405) 737-4461

Mailing Address:
P.O. Box 10630
Midwest City, OK 73140
Fax: (405) 739-1754

To: Mid-Del Board of Education
From: Dr. Rick Cobb, Superintendent *RC*
Dr. Jason Perez, Chief Human Resources Officer *JJP*
Re: Certified Human Resources Report
Date: September 10, 2018

Based upon information provided by the appropriate supervisory personnel as of August 24, 2018, the following actions are recommended.

Approve Temporary Employment

New Teachers/Administrators

	Site/Assignment	University	Degree/Step	Effective
Bennett-Covert, Brittney	CAMS/Science	CSU	BS/0	8/14/18
Bruno, Gregory	MMS/PE	SWOSU	BS/0	2018/19
Cunningham, Stevan	CAHS/English	OCU	MS/0	2018/19
Dow, Ronda	Townsend/Library Media Spec.	UCO	MS/19	8/27/18
Griffin, Jennifer	MMS/SPED	UCO	MS/1	2018/19
McDonald, Jennifer	CAHS/SPED-Autism	OCU	BS/6	8/13/18
Wall, Joyce	DC Elem./SPED	Pittsburg St. U.	MS/20	2018/19
Wyatt, Kimberly	Steed/Elementary Ed.	UCO	MS/1	2018/19

**Approve Temporary
Teachers Rehired**

	Site/Assignment	Effective
Finton, Camlia	Epperly/SPED	8/20/18

Approve Employment of Retired Teachers – Temporary Contract

Name	Site/Assignment	Effective
Grasham, Clare	District-Wide/.5 Intervention	2018/19
Sublett, Linda	District-Wide/.5 ELL	2018/19

**Approve Administrators-
Transfer/Change in Status**

	From - Site/Assignment	Salary/ Step	To - Site/Assignment	Salary/ Step	Effective
Dunn, Mike	DCHS/Athletic Director	ATHD/1	NC	ATHD/4	2018/19
Frolich, Rene	CAMS/Asst. Principal	PAH1/5	NC	PAH2/8	2018/19
Nichols, Karel	Admin./Director of Fed. Programs	1DC2/5	NC	1DC2/7* Corrected	2018/19

NC – No Change

Mission Statement

When the young people of Mid-Del enter our schools, they will be **safe**.
When they enter our classrooms, they will be **challenged**.
When they leave our schools, they will be **ready**.

Certified Personnel Report, Cont'd

Approve Teachers- Transfer/Change in Status

	From - Site/Assignment	To - Site/Assignment	Effective
Bryant, Peggy	Townsend/LMS	CAHS/English	8/20/18
Gassmann, Beverly	CAHS/English	JMS/Vocal Music	2018/19

Approve Request for Leave

Name	Site	FMLA/LOA	Effective
Baptiste, Lynn	Soldier Creek	FMLA	9/17/18
Borchers, Rebecca	Parkview	LOA	9/16/18
Harris, Denise	JMS	FMLA	8/28/18-9/13/18
Huang, Chi-Chu	DCHS	FMLA	8/16/18-10/1/18
James, Lakresha	Highland Park	FMLA	8/17/18

Accept Resignations/Retirements and/or Resignation Agreements

Name	Site/Assignment	Effective
Hodges, Brandi	District-Wide/Nurse	8/6/18
Kottka, Keith	CAMS/Science	5/29/18
Lamb, Grace	Epperly/SPED	8/3/18
Warrior, Destiny	Epperly/Elementary Ed.	8/31/18
Wilson, Amy	CAHS/English	8/31/18

Ret. = Retirement R.A. = Resignation Agreement

Terminations

None



Dr. Rick Cobb
Superintendent

Dr. Jason Perez
Chief Human
Resources Officer

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To: Mid-Del Board of Education
From: Dr. Rick Cobb, Superintendent *RC*
Dr. Jason Perez, Chief Human Resources Officer *JPO*
Re: Non-Certified Human Resources Report
Date: September 10, 2018

Based upon information provided by the appropriate supervisory personnel as of August 24, 2018, the following actions are recommended.

New Employees	Site/Assignment	Replace	Sch/Step	Effective
Beltran, Vanessa	Admin./Const.-Bond Secretary	J. Webb	D/1	9/10/18
Cross, Steffanie	Parkview/Teacher Assistant	C. Reynolds	BB/4	2018/19
Daigle, Janette	DC Elem./Paraprofessional	Added	BB/1	2018/19
Duley, Kasey	MDTC/Practical Nursing Director	L. Selvidge	TCCO/19	8/27/18
Floranda, Kaci	P. Hill/Teacher Assistant	CT Position	NCIN/8	2018/18
Gillihan, Teresa	DC Elem./Paraprofessional	P. Thompson	JJ/5	2018/19
Hawk, Liana	MWC Elem./Secretary Other	D. Mosley	N/3	8/7/18
Herron, Courtney	DCMS/LPN	K. Rains	BB/2	2018/19
Hodges, Ashley	Soldier Creek/Paraprofessional	D. Kelly	JJ/6	8/14/18
Knight, Kayla	Highland Park/Paraprofessional	M. Albright	BB/6	2018/19
Moore, Tia	MCHS/Paraprofessional	A. Bentley	BB/3	9/4/18
Peters, Jessica	Ridgecrest/Paraprofessional	Added	BB/1	2018/19
Ramirez, Tiffany	DCHS/Paraprofessional	M. Woods	BB/1	8/21/18
Rippetoe, Lauren	DC Elem./Teacher Assistant	CT Position	NCIN/8	8/21/18
Rouse, Jennifer	Tinker/.5 Media Assistant	K. Relph	PP/2	8/28/18
Shanks, Glynetta	MCHS/LPN	M. Hankins	BB/4	9/3/18
Shawn, Blake	CAHS/Paraprofessional	Added	BB/1	8/27/18
Smith, Kayla	Soldier Creek/Paraprofessional	Added	BB/1	8/15/18
Spencer, Hannah	Steed/Paraprofessional	B. Brinlee	BB/4	2018/19
Staats, Rachell	DC Elem./Teacher Assistant	CT Position	NCIN/8	2018/19
Tripp, Alan	MDTC/Small Business Mgmt. Coord.	F. Doshier	TCIN/15	8/27/18
White, Lydia	DC Elem./Paraprofessional	CT Position	NCIN/1	2018/19
Williams, Kendra	Tinker/Paraprofessional	CT Position	NCIN/1	2018/19
Wilson, Robert	CAHS/Paraprofessional	A. Sebock	BB/4	8/20/18

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Non-Certified Personnel Report, Cont'd

Approve Transfers, Promotions & Change of Status

	From	Sch/Step	To	Sch/Step	Effective
Long, Kenneth	Foreman/ Carpenter	Z/3	Foreman/Carpenter	Z/1* Corrected	7/19/18
Olson, Jennifer	DC Elementary/Para	JJ/1	Career Acdmy/Para	NC	2018/19
Relph, Katie	Tinker/.5 Media Asst.	PP/5	Tinker/Para	BB/5	8/15/18

*NC = No Change

Approve Request for Leave

Name	Site/Assignment	FMLA/LOA	Effective
Nelson, Lauren	Cleveland Bailey/Paraprofessional	FMLA	8/13/18

FMLA= Family Medical Leave/LOA=Leave of Absence

Approve Resignations/Retirements/Resignation Agreements

Name	Site	Position	Effective
Albright, Morgan	Highland Park	Paraprofessional	8/1/18
Braden, Kenya	Townsend	LPN	8/31/18
Godsey, Stephanie	Tinker	Paraprofessional	8/6/18
Jackson, Maiesha	MCHS	Custodian	8/24/18
Reynolds, Christina	Parkview	Teacher Assistant	8/2/18
Selvidge, LaDonna	MDTC	Practical Nursing Coordinator	8/9/18
Woods, Michael	DCHS	Paraprofessional	5/25/18
Ret. = Retirement	R.A. = Resignation Agreement		

Terminations

Name	Site	Position	Effective
Bentley, Angela	MCHS	Paraprofessional	5/25/18
Emery, Christian	Maintenance	Apprentice Painter	8/7/18
Newman, Kuintez	MCHS	Paraprofessional	8/16/18



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To: Mid-Del Board of Education & Dr. Rick Cobb
From: Dr. Jason Perez, Chief Human Resources Officer
Shelly Fox, Director of Child Nutrition
Re: Child Nutrition Human Resources Report
Date: September 10, 2018

Based upon information provided by the appropriate supervisory personnel as of August 24, 2018, the following actions are recommended.

New Employees	Site/Assignment	Replace	Sch/Step/Hrs	Effective
Gaskin, Catherine	Cleveland Bailey/Kitchen Assistant	J. Metzger	QQ/1/4	8/15/18
Hurt, Kristi	CAHS/Kitchen Assistant	C. Webster	QQ/1/6	8/21/18

**Approve Transfers,
Promotions &**

Change of Status	From	Sch/Step/Hrs	To	Sch/Step/Hrs	Effective
Carroll, Vickey	Midwest City Elem.	QQ/1/4	Del City Elem.	QQ/1/5	8/15/18
Coughran, Abby	CAMS	RR/4/6	JMS	NC	8/15/18
Garis, Ana	DCMS	RR/14/6	Del City Elem.	NC	8/15/18
Phillips, Ida	Cleveland Bailey	YY/10/7.5	Del City Elem.	QQ/10/6	8/15/18
Puente, Crystal	Parkview	QQ/1/4	Parkview	QQ/1/6	8/27/18
Ruddell, Teri	CAMS	QQ/1/4	DCMS	RR/1/6	8/15/18
Thomas, Christine	Midwest City Elem.	SS/5/7	Ridgecrest	RR/1/6	8/15/18
Webster, Chongun	CAHS	QQ/6/6	CAHS	RR/4/6	8/15/18

*NC = No Change

Approve Request for Leave

Name	Site/Assignment	FMLA/LOA	Effective
Embery, Brinda	Highland Park/Supervisor	FMLA	8/7/18

FMLA= Family Medical Leave/LOA=Leave of Absence

Approve Resignations/Retirements Agreements

Name	Site	Position	Effective
Baxter, Jamie	MCHS	Kitchen Assistant	8/30/18
Brown, Carley	Cleveland Bailey	Kitchen Assistant	8/13/18
Campbell, Tamara	JMS	Cook	7/30/18

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Child Nutrition Personnel Report, Cont'd

Harp, Laura	CAHS	Cook	7/27/18
Sabin, Trina	KMS	Kitchen Assistant	8/3/18
Stiffler, Cheryl	Parkveiw	Kitchen Assistant	8/13/18
Thomas, Christine	Ridgecrest	Cook	8/27/18
Ret. = Retirement	R.A. = Resignation Agreement		



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To: Mid-Del Board of Education & Dr. Rick Cobb
From: Dr. Jason Perez, Chief Human Resources Officer
Ron Stearns, Director of Transportation
Re: Transportation Human Resources Report
Date: September 10, 2018

Based upon information provided by the appropriate supervisory personnel as of August 24, 2018, the following actions are recommended.

New Employees	Assignment	Replace	Sch/Step	Effective
Gaines, Mary	6 Hour Driver	N. Buckner	TT-I/4	8/16/18

Approve Transfers,
Promotions &
Change of Status
None
*NC = No Change

From	Sch/Step	To	Sch/Step	Effective
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Approve Request for Leave

Name	Assignment	FMLA/LOA	Effective
Cherry, Patricia	6 Hour Driver	FMLA	8/20/18

Approve Resignations/Retirements/Resignation Agreements

Name	Site	Position	Effective
Buckner, Nathaniel	Transportation	6 Hour Driver	8/14/18
Moffit, Vanita	Transportation	6 Hour Monitor	8/24/18
Trueblood, Warren (Ret.)	Transportation	6 Hour Driver	8/24/18
Ret. = Retirement	R.A. = Resignation Agreement		

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