

**1. Board Goals Worksession**

Mrs. Trimble reviewed the 2017-2018 proposed budget and the district's 3-year maintenance plan with the Board.

***What do you value as a board within each of the given areas?***

STUDENTS: Achievement, Sense of Pride, Technology, Well Prepared for post secondary education and/or workforce

PROGRAMS: More vocational classes, Technology, Increased participation in the Fine Arts programs, Successful extra-curricular programs, Childcare, more Dual credit classes, expand vocational activities, Athletic policy

PHYSICAL PLANT: New elementary school facility, Continue facility repairs, Facilities master plan, Periodic efficiency audits, Playground updates

PERSONNEL: Provide tools, Meet needs, Hire quality replacements when staff retire, Sense of Pride, Professional Training in technology and new educational methods, including state mandates, Communication; both ways – top to bottom-bottom to top & with community

***What are the needs or items that need addressed immediately?***

- Community pride in schools; increased parental involvement
- Onaga Pride
- Gym Floor refinish
- Improvements to North Parking Lot
- Improved communication
- Improvements to the website
- OGS Feasibility study; Meet with bond council
- Safety- Front Doors

***What are the needs or items that need addressed within 6-12 months?***

- Technology
- Increase student achievement
- Improved communication
- Windows (2) in walkway area
- Potentially move forward with bond issue
- Windows in the multipurpose room
- Bus Purchase (FY18)
- Baseball/softball program

***What are the needs or items that need addressed within 18-24 months?***

- Playground equipment (if bond issue doesn't pass)

***What are the long term outcomes for the district over the next 3 to 5 years?***

- Increased student achievement
- Technical training cooperative
- Financial stability of the district
- Air-condition north gym and commons
- Growth

**2017-2018 BOARD GOALS:**

**Students**

- Technology plan that can be maintained
- Excellent educational use of the Technology
- Maintain a constantly improving curriculum for all levels
- Horizontally and vertically align curriculum
- Vocational opportunities (*SY16 added FACS and Business*)
- Safe learning environment
- Sense of pride in their schools

**Educational Program**

- College prep/vocational prep
- Enhance the use of Technology
- ACT Prep Class
- Career Cruising
- Safety- Bullying, Suicide prevention, mandates
- Dual Credit art classes

**Physical Plant**

- Master plan for improvement (*Has been developed; need review & adjustments*)- *bring back in October*
- Feasibility study of replacing grade school in future
- Playground update
- Elementary School- windows in Cafeteria
- Potential Bond Issue

**Personnel**

- Teachers and Administrators that believe USD322 is an excellent place to work
- Continuing education
- Professionalism – Good role models for our students
- Evaluation and feedback (Education and training- staff)
- Non-negotiable goals for achievement and instruction
- Excellent educational use of the Technology (True Technology Integration)
- Communication- K-12 Faculty meetings, weekly memo, meeting with staff after BOE meeting
- Successful extra-curricular programs

**Communication**

- Updated and quality website
- Encourage teachers to submit information to the website
- Electronic informational sign – find a more visible location – need financial donation(s)
- Quarterly Superintendent article in local paper

**Immediate Needs**

- Increased student achievement (*Assessment results not back yet*)
- Wall repaired in classroom
- New Grade School

**Intermediate Needs**

- North Gym & Commons A/C

**Long-Term Needs**

- Maintain financial stability- continual needs
- Growth in Enrollment