**Colon Community Schools** 



400 Dallas St., Colon, Michigan 49040 269-432-3231

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**Job Posting: Behavior Specialist** 

**Days/Hours**: Monday - Friday; school year position; 7 hours per/day

Wage/Salary: Negotiable based on documented experience

**Benefits:** 

• Medical/Dental/Health available

• 10 paid holidays/8 sick days

Location: Colon Community Schools - building/schedule based on need

**Reports To:** Building Principal

**Application Process**: Please submit a letter of interest and resume to Rachel Kowalski, Superintendent via email. Send all documents to rkowalski@colonschools.org.

## **ESSENTIAL DUTIES**

- Supports the building leadership team and teachers with students who have intense behavioral needs
- Often supports students in a 1:1 or small group setting to enhance their school experience and assist with curriculum and academic success
- Assesses crisis situations and defuses situations using conflict resolution and crisis management techniques
- Attends IEP (Individualized Education Plan) and student progress meetings
- Implements school's emergency procedures as requested
- Provides information to parents, guardians, or other care providers concerning action of students
- Monitors physical and emotional changes in students, responds with evidence-based techniques and reports to appropriate personnel and agencies

## **Required Skills and Experiences:**

- Experience working with secondary students with intense needs
- Associates degree or higher
- CPI trained
- Ability to handle confidential information
- Strong verbal and written communication skills
- Must have regular and reliable job attendance, performance, and the physical ability to do the job

It is the policy of the Colon Community Schools Board of Education that no staff member or candidate for such position in this district shall, on the basis of race, color, religion, national origin, creed or ancestry, age, sex, marital status, or disability, be discriminated against, excluded from participation in, denied the benefits of, or otherwise be subjected to, discrimination in any program or activity for which the Board is responsible or for which it receives financial assistance from the U.S. Department of Education.