

**SMACKOVER-NORPHLET SCHOOL DISTRICT
LICENSED SALARY SCHEDULE
2018-2019
190 DAYS**

| | | | | |
|------------|-------------|----------|-------------|----------|
| | | | 2250 | |
| | | 450 | 450 | 500 |
| EXP | STEP | B | B+15 | M |
| | | | | |
| 0 | 1 | 33,250 | 35,500 | 37,750 |
| 1 | 2 | 33,700 | 35,950 | 38,250 |
| 2 | 3 | 34,150 | 36,400 | 38,750 |
| 3 | 4 | 34,600 | 36,850 | 39,250 |
| 4 | 5 | 35,050 | 37,300 | 39,750 |
| 5 | 6 | 35,500 | 37,750 | 40,250 |
| 6 | 7 | 35,950 | 38,200 | 40,750 |
| 7 | 8 | 36,400 | 38,650 | 41,250 |
| 8 | 9 | 36,850 | 39,100 | 41,750 |
| 9 | 10 | 37,300 | 39,550 | 42,250 |
| 10 | 11 | 37,750 | 40,000 | 42,750 |
| 11 | 12 | 38,200 | 40,450 | 43,250 |
| 12 | 13 | 38,650 | 40,900 | 43,750 |
| 13 | 14 | 39,100 | 41,350 | 44,250 |
| 14 | 15 | 39,550 | 41,800 | 44,750 |
| 15 | 16 | 40,000 | 42,250 | 45,250 |
| 16 | 17 | 40,450 | 42,700 | 45,750 |
| 17 | 18 | 40,900 | 43,150 | 46,250 |

EMPLOYEE BENEFIT PACKAGE INCLUDES:

Dental & LTD paid for employee; \$100 weekly STD benefit; \$10,000 life insurance policy for employee; Up to \$201/month paid for employee's health insurance.

****SUBJECT TO AVAILABLE FUNDS****

Approved: 7/23/18

\S\Joe Bates, President of the Board

COMPUTATION OF ADDITIONAL DAYS & STIPENDS

EXPLANATION

EXAMPLE

ANNUAL SALARY (FROM SALARY SCHEDULE)
÷ 190 DAYS
= DAILY RATE
X # OF CONTRACT DAYS
= BASE SALARY

45,000.00
÷ 190
= 236.8421
X 240
= 56,842.11

BASE SALARY
+ STIPENDS
= **CONTRACT AMOUNT**

56,842.11
+ 2,100.00
= 58,942.11